CONSOLIDATED SUMMARY JUDGMENT EXHIBITS

EXHIBIT 10

	Page 1
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2	UNITED STATES DISTRICT COURT
	SOUTHERN DISTRICT OF NEW YORK
3	x
	PAUL IACOVACCI,
4	
	PLAINTIFF,
5	
6	-against- Case No.:
	1:18-cv-08048
7	
8	BREVET HOLDINGS, LLC, et al.,
9	DEFENDANTS.
	x
10	
11	DATE: October 5, 2021
12	TIME: 9:00 A.M.
13	
14	
15	VIDEOTAPED VIRTUAL DEPOSITION of
16	the Defendant, BREVET HOLDINGS, LLC, et
17	al., by a 30(b)(6) Witness, MARK CALLAHAN,
18	taken by the Plaintiff, pursuant to a Court
19	Order and to the Federal Rules of Civil
20	Procedure, held remotely, at all parties'
21	locations, before KARYN CHIUSANO, a Notary
22	Public of the State of New York.
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    APPEARANCES:
3
    CYRULNIK FATTARUSO, LLP
4
      Attorneys for the Plaintiff
      PAUL IACOVACCI
5
      55 Broadway ~ 3rd Floor
6
      New York, New York 10006
      BY: JASON CYRULNIK, ESQ.
7
          MARY KATE GEORGE, ESQ.
      jcyrulnik@cf-llp.com
8
9
    REED SMITH, LLP
      Attorneys for the Defendants
10
      BREVET HOLDINGS, LLC, et al.
      225 Fifth Avenue
11
      Pittsburgh, Pennsylvania 15222
      BY: LOUIS SOLOMON, ESQ.
12
      trea@reedsmith.com
13
14
15
    ALSO PRESENT:
      ROBERT RUDIS, Videographer
16
      IAN DUMAIN, CYRULNIK FATTARUSO, LLP
      PAUL FATTARUSO, ESQ.,
17
          CYRULNIK FATTARUSO, LLP
      MONICA YANG, REED SMITH, LLP
18
      MEL-LI da SILVA VINT, BREVET
      DAVID SPINLEY, BREVET
19
      COLIN UNDERWOOD, ESQ., REED SMITH, LLP
      ADINA LEVINE, ESQ.
20
      RUNI BEHAL, ESQ.
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Page 3 1 2 FEDERAL STIPULATIONS 3 4 5 IT IS HEREBY STIPULATED AND AGREED by and 6 between the counsel for the respective 7 parties herein that the sealing, filing and 8 certification of the within deposition be waived; that the original of the deposition 9 10 may be signed and sworn to by the witness 11 before anyone authorized to administer an 12 oath, with the same effect as if signed 13 before a Judge of the Court; that an 14 unsigned copy of the deposition may be used 15 with the same force and effect as if signed 16 by the witness, 30 days after service of 17 the original & 1 copy of same upon counsel for the witness. 18 19 20 IT IS FURTHER STIPULATED AND AGREED that 21 all objections except as to form, are 22 reserved to the time of trial. 23 24 25

Page 4 1 2 THE VIDEOGRAPHER: Good 3 morning. We are now going on the record at 9:08 Eastern Daylight Time 4 5 on October 5, 2021. 6 Please note that microphones 7 are sensitive and may pick up 8 whispering and private conversations. 9 Please mute your microphone whenever 10 possible. Audio and video recording 11 will continue to take place unless 12 all parties agree to go off the 13 record. 14 This is Media Unit 1 of the --15 this is Media Unit 1 of the video 16 deposition taken by counsel for the 17 Plaintiff in the matter of Paul 18 Iacovacci versus Brevet Holdings, 19 LLC, et al, filed in the United 20 States District Court, Southern 21 District of New York, Case Number 22 1:18-cv-08048. 23 This deposition is being held 24 remotely. 25 My name is Robert Rudis and I

Page 5 1 2 am the videographer, the Court 3 Reporter is Karyn Chiusano, and we represent the firm Veritext Legal 4 5 Solutions, New York. 6 I am not related to any party 7 in this action, nor am I financially 8 interested in the outcome. 9 Counsel will please now state 10 their appearances and affiliations 11 for the record. 12 If there are any objections to 13 proceeding, please state them at the 14 time of your appearance, beginning 15 with the noticing attorney. 16 MR. CYRULNIK: Good morning. 17 My name is Jason Cyrulnik from 18 from Cyrulnik Fattaruso, and I 19 represent the Plaintiff. 20 With me are several colleagues, 21 who I don't think need to make 22 appearances on the record. 23 MR. SOLOMON: The witness is 24 here in one of Reed Smith's offices. 25 I am Lou Solomon. With me in

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1	MARK CALLAHAN
2	the room is Monica Yang, and there
3	are some other, some other attorneys
4	that have called in.
5	And we are all nice and cozy
6	here getting COVID.
7	So, ready when you are.
8	THE VIDEOGRAPHER: Is that all
9	of us? I imagine that is.
10	Will the Court Reporter please
11	swear in the witness?
12	MARK CALLAHAN, called as a
13	witness, having been first duly sworn by a
14	Notary Public of the State of New York, was
15	examined and testified as follows:
16	THE VIDEOGRAPHER: All right.
17	MR. CYRULNIK: Thank you.
18	EXAMINATION BY
19	MR. CYRULNIK:
2 0	Q. Good morning, Mr. Callahan.
21	My name is Jason Cyrulnik. I
22	represent the Plaintiff in this action,
23	Paul Iacovacci.
2 4	Before we get started, let me
2 5	ask you a couple of logistics questions.

Page 7 1 MARK CALLAHAN 2 You're in Reed Smith's office 3 with Mr. Solomon; is that correct? 4 Α. That is correct. 5 Did you have an opportunity to 0. 6 set up your Veritext Exhibit Share 7 software? 8 Α. It is, Monica Yang has set that 9 up next to me here. 10 All right. Well, when we 11 introduce our first exhibit, we'll test it 12 out. I think yesterday we took a 13 deposition, there were some technical 14 issues on one of the ends, so hopefully 15 we'll all be able to set up and we'll be 16 able to do exhibits that way, if not, we'll 17 will figure out an alternate mechanism, but 18 I'm glad you were able to set it up. 19 Have you ever sat for a 20 deposition before, Mr. Callahan? 21 Yes, I have. Α. 22 Q. Approximately, how many times 23 have you sat for deposition? 24 Α. Um, probably more than three, 25 less than six.

Page 8 1 MARK CALLAHAN 2 Q. Okay. That -- that's helpful. 3 Were those in connection with 4 litigations to which you were a party? 5 They were in connection to 6 litigations for which a Brevet entity was 7 -- was a party. 8 Okay. So, all of the Q. 9 depositions that you can recall were 10 depositions that you sat for in which you 11 were not personally named as a party, but 12 one or more of the Brevet entities were 13 named as a party? 14 Α. I believe that is true, yes. 15 Q. Okay. Have you ever sat for a 16 virtual deposition before? 17 Α. Yes. I have. 18 Q. Okay. And when was that? 19 In -- during COVID, over the Α. 20 last year and a half. 21 And in connection with what 22 litigation was that deposition taken? 23 That was in connection with a Α. 24 litigation for a borrower of one of the, 25 um, one of the Brevet funds.

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1	MARK CALLAHAN
2	Q. What was the name of that
3	borrower?
4	A. I think there were a number of
5	borrower names, but I think the main one
6	was
7	Q. And where was that litigation
8	taking place?
9	A. I I I don't know. I
10	don't recall whether or not that was
11	what the court was. I think it was in New
12	York Court.
13	Q. Do you know if it was Federal
14	Court or State Court?
15	A. I I don't recall.
16	Q. Is that is that still an
17	active litigation?
18	A. That is I believe that's
19	still an active litigation, yes.
2 0	Q. Okay. Is that the only time
21	that you sat for a virtual deposition?
22	A. I believe that's the only time
23	I sat for a virtual deposition.
2 4	Q. Okay. I'll go through just a
25	new ground rules, but they'll go much more

Page 10 1 MARK CALLAHAN 2 quickly given that you sat for both depositions and virtual depositions 3 previously. Um, if you can't hear me or if 4 5 you need me to repeat a question, you'll 6 let me know; is that okay? 7 Α. Yes. 8 If I ask you a question that 0. 9 you don't understand, also please let me 10 know, all right? 11 Α. Yes. 12 Q. Otherwise, I will assume that 13 you understood my question and I will wait 14 for your answer. 15 After I ask a question, Mr. 16 Solomon may state an objection for the 17 record. Um, you should go ahead and answer 18 the question after Mr. Solomon's objection 19 unless you are specifically instructed not 20 to answer the question. 21 Do you understand that? 22 Α. Yes. 23 0. Okay. And as you likely know, 24 the Court Reporter here is typing 25 everything that you are saying in order to

Page 11 1 MARK CALLAHAN 2 generate a transcript of this deposition. 3 As a result, it's important that you provide verbal responses instead of 4 5 non-verbal responses like nodding of your 6 head. 7 Does that make sense? 8 Α. Yes, it does. 9 Ο. And finally, if you'd like to 10 take a break at any point during this 11 deposition, please just let me know. I 12 will generally try to finish my line of questioning and schedule that break. 13 Ιf 14 it's more urgent than that, you'll let me 15 know, we can break at that point in time. 16 The only caveat being that if there's a 17 question that I asked that's pending, that 18 is a question to which you have not fully 19 provided a response, I will ask you to 20 answer that question before we break, okay? 21 Α. Yes. 22 Q. Okay. Are you aware of any 23 reason why you would be unable to provide 24 confident testimony here today? 25

Α.

No.

Page 12 1 MARK CALLAHAN 2 MR. CYRULNIK: I am hearing 3 some background noise. I don't know if it's someone who's not on mute, 4 5 but I just wanted like to flag that 6 for whoever may be off mute. 7 Q. Are you on any medications or do you have any medical conditions that 8 9 might effect your memory? 10 I am not on any medications and 11 I don't have any -- I am not on any 12 medications that would effect my memory and 13 I don't have any conditions that would 14 effect --15 THE COURT REPORTER: I can't 16 hear you, sir. 17 THE VIDEOGRAPHER: You had 18 trouble hearing the witness? 19 THE COURT REPORTER: Yes, he's 20 very low at the end, I can't really 21 hear him. 22 THE VIDEOGRAPHER: Would it be 23 close possible to bring his mic a 24 little closer, the conference room, 25 mic, please.

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1	MARK CALLAHAN
2	Thank you.
3	A. Should I repeat that?
4	THE COURT REPORTER: The
5	ending.
6	(Whereupon, the referred to
7	answer was read back by the
8	Reporter.)
9	A effect my memory.
10	MR. CYRULNIK: Okay.
11	Q. Because this is a remote
12	deposition, I just have a few questions
13	about your environment and your
14	surroundings.
15	I know Mr. Solomon is with you.
16	Can you describe who, if
17	anyone, is in the room aside from the two
18	of you?
19	A. In addition to the two of us,
20	Monica Yang.
21	Q. Okay. And is that everyone.
22	A. That's everybody in the room.
23	Q. Okay. Do you have any
24	documents related to this case in the room
25	with you?

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1	MARK CALLAHAN
2	MR. SOLOMON: I brought some
3	documents. But as of now, the
4	witness has them.
5	MR. CYRULNIK: Well, I am
6	asking the witness.
7	Q. Do you have any documents
8	related to this case in the room with you
9	that you're aware of? And you can now take
10	account of what your counselor just
11	testified to.
12	A. There are documents in the
13	room.
14	Q. Are you aware
15	A. Right now in front of me is
16	just a blank pad of paper.
17	Q. Okay. Are you aware of what
18	documents are in the room with you today?
19	A. I am aware that there are some
20	policies and procedures for Brevet, an
21	employee handbook for Brevet and I believe
22	an LLC agreement.
23	MR. SOLOMON: We don't have to
24	be obscure, Mr. Cyrulnik. We have
25	but the witness has nothing with

Page 15 1 MARK CALLAHAN 2 respect to his personal deposition. 3 Mr. Solomon, I MR. CYRULNIK: think I got the answer from the 4 5 witness. I would just, at the 6 outset, please limit your 7 interjections to objections to form. 8 MR. SOLOMON: But I'm gonna 9 finish my sentence. 10 MR. CYRULNIK: I mean, you're 11 gonna --12 You brought some MR. SOLOMON: 13 documents insofar you may ask the 30 14 (b) (6) question, and so if as of when 15 you will make that clear, then we may 16 have some documents for that. 17 Thank you. 18 MR. CYRULNIK: Thanks. And 19 again, Mr. Solomon, just so we can 20 get off on the right foot here, I'm 21 gonna ask you to please be vigilant 22 about your obligations in this 23 deposition and not interrupt the 24 questioning. You're allowed to 25 object to the form of a question. If

Page 16 1 MARK CALLAHAN 2 something comes up related to 3 privilege, you're allowed consult the witness. But please these are 4 5 questions for Mr. Callahan, not for 6 you. 7 MR. SOLOMON: I don't need your 8 advice about what I can answer and 9 what I can't. So, I think I gave you 10 a proper answer. 11 Thank you, continue. 12 MR. CYRULNIK: Mr. Solomon, 13 just to be clear: You didn't give me 14 a proper answer 'cause nobody asked 15 you a question. And if you don't 16 know that, you might need advice 17 about what you're allowed to do. 18 But I'm asking you to please 19 refrain from interrupting the 20 deposition, 'cause it's 10 minutes 21 into the deposition and we have had 22 two times you interjected for no 23 reason other than to preempt an answer for the witness. 24 25 So, please, I know that you're

Page 17 1 MARK CALLAHAN 2 anxious to get involved, please limit 3 your objections to objection to form 4 5 MR. SOLOMON: You know, you're 6 misstating the record. I'm not 7 preempting, I'm not getting involved. I answered the question with respect 8 9 to documents in the room because 10 they're under my -- my custody right 11 now. 12 MR. CYRULNIK: Mr. Solomon, 13 nobody asked you a question. These 14 questions are directed only to Mr. 15 Callahan. Going forward, if there's 16 a question directed to you, it will 17 preceded by the words Lou or Mr. 18 Solomon, just for clarity. 19 So, Mr. Callahan, I think you Q. 20 had mentioned some policies and procedures. 21 And what were the other 22 documents that you were aware that you had 23 in the room with you or your counsel had in 24 the room with him? 25 I believe the employee handbook

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1	MARK CALLAHAN
2	and, um, some 30(b)(6) materials.
3	Q. Okay. And what do you mean by
4	30(b)(6) materials?
5	A. The topics related to 30(b)(6).
6	Q. Got it.
7	Anything else that you're aware
8	of?
9	A. Not that I'm aware of.
10	Q. Okay. Aside from the computer
11	in front of you, are there any electronic
12	devices in the room with you to your
13	knowledge?
L 4	A. There's a computer in front of
15	me, there's a computer to the left of me,
16	which I believe is for the the, um, your
17	posting of exhibits. There's another
18	computer further to the left of me, which
19	has the picture for for me and Lou
2 0	Solomon and then there is a computer in
21	front of Monica Yang. There are cell
2 2	phones, three cell phones that I see in the
23	room.
2 4	Q. Okay, thanks.
2 5	Anything else?

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1	MARK CALLAHAN
2	A. There are phones.
3	Q. What was that?
4	A. There are phones. I that's
5	all I can see right now. I am not sure if
6	there's anything else.
7	Q. Can you agree to refrain from
8	checking or using your phone to communicate
9	with anyone while we are on the record?
10	A. Yes.
11	Q. Okay. You understand that you
12	are a Defendant in this action, correct?
13	A. Yes.
14	Q. And you're represented by the
15	Reed Smith's firm; is that right?
16	A. Yes. That is correct.
17	Q. Any other firms represent you
18	in your personal capacity?
19	A. I I have not gotten separate
20	counsel in my personal capacity.
21	Q. So, just the Reed Smith firm?
22	A. I I believe that's the case.
23	Q. Okay. And is Brevet paying the
24	fees that you are incurring from Reed
25	Smith?

Page 20 1 MARK CALLAHAN 2 Α. Brevet is paying the Reed Smith 3 fees, yes. 4 Did you speak to anyone about Q. 5 today's deposition? I -- I spoke to Reed Smith 6 7 about today's deposition. 8 With the exception of your Q. 9 counsel, did you speak to anyone else about today's deposition? 10 11 Not any -- not in any detail. 12 I told my wife I was coming for a 13 deposition. 14 0. Okav. 15 And then in terms of scheduling Α. 16 of the deposition, I believe I spoke with 17 Mei-Li da Silva Vint in our office 18 regarding when -- when the deposition would 19 occur. 20 Q. Okay. Anyone else? 21 I can't -- I can't recall 22 speaking to anybody else about the 23 deposition. 24 Q. Any conversations with 25 Mr. Monticiollo about the deposition?

Page 21 1 MARK CALLAHAN 2 Α. I did not have any conversations with Mr. Monticciolo about 3 the deposition. 4 5 To your knowledge, does 6 Mr. Monticciolo know that you are being 7 deposed as we speak? 8 Α. I don't know. 9 Q. Okay. Can you tell me which of 10 the Brevet entities is paying the 11 attorneys' fees that you referenced a 12 couple of minutes ago? 13 As I sit here right now, I 14 don't know which actual entity is paying 15 those fees. 16 Who would know the answer to Ο. 17 that question? 18 Α. Our finance department. 19 And -- and who in particular Q. 20 would you direct me to if I wanted to know 21 the answer to that question? 22 Α. Um, probably Aaron. 23 Aaron who? 0. 24 Α. Um, I am blanking on Aaron's 25 last name.

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1	MARK CALLAHAN
2	Q. Okay.
3	A. Aaron in our finance
4	department.
5	Q. I thought you were just being
6	coy. I didn't want to call you out on a
7	memory lapse. That's fine, I forget
8	people's names all the time.
9	Aaron, in your finance
10	department.
11	A. I believe so. That is correct.
12	Q. Would Aaron be the one which
13	determines which entity pays the fees or he
14	would just be aware of which entity is
15	actually having the money come out of its
16	account?
17	A. Aaron would be aware of which
18	entity had the money coming out of the
19	account.
20	Q. And who would be in charge of
21	deciding which Brevet entity actually paid
22	the fees?
23	A. As I sit here right now, I
2 4	don't know.
25	Q. Well, would you be involved in

Page 23 1 MARK CALLAHAN 2 making that decision? 3 As I sit here right now, I Α. don't believe so. 4 5 Your -- your -- do you think 6 Mr. Monticciolo is the one who decides 7 which Brevet entity pays for what? 8 As I sit here right now, I Α. 9 still don't -- I don't know. It could be a 10 number of people. 11 And it could be a number of 12 Brevet entities that are actually paying 13 for the fees incurred in connection with 14 the Defense in your personal capacity? 15 Α. As I sit here right now, I 16 believe that, yes, it can be a number of 17 entities that are paying the fees. 18 Do you know why the entity that Q. 19 you can't identify, but that you know is a 20 Brevet entity is paying for your legal 21 bills? 22 As I sit here right now, I 23 don't know why that is -- that -- the 24 specific entity is paying the legal bills. 25 Q. Did you ask anyone to cover

Page 24 1 MARK CALLAHAN 2 your legal fees? 3 I -- as I sit here right now, I Α. don't believe -- I don't recall asking 4 5 anybody to cover my legal fees. 6 So, why do you think your legal 7 fees are being covered by some other 8 entity? 9 As I sit here right now, I 10 believe legal fees are being covered 11 because I am an employee of one of those 12 entities and they member in others. 13 Q. And as between the entities in 14 which you are a member and the entities in 15 which you are an employee or the entities 16 in which you have both, you don't know 17 which of those would be the ones that is 18 covering your attorneys fees in this 19 litigation; is that correct? 20 As I sit here right now, I Α. 21 don't know which entity is covering. 22 also are no entities for which I am both an 23 employee and a member. 24 Q. All right. Thanks for that 25 clarification.

Page 25 1 MARK CALLAHAN 2 Okay. But you don't know 3 whether it's an entity for which you are an employee or an entity for which you are a 4 5 member? 6 As I sit here right now, I 7 don't believe it's an entity for which I am 8 a member. But I don't know if it's an 9 employ -- if it's an entity for which I am 10 an employee. 11 Would there be another option Ο. 12 -- if you don't think it is an entity for 13 which you are a member and if it was not an 14 entity for which you are an employee, is 15 there another entity that might be covering 16 your legal fees? 17 MR. SOLOMON: I object to the 18 form. 19 Sorry. Can you repeat the Α. 20 question? 21 Sure, yeah. 0. 22 I am just trying to understand 23 if I am missing a third option. As I 24 understood your testimony, you candidly 25 testified that you didn't think that one of

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the entities for which you are a member was covering the legal fees and that you weren't sure whether it was an entity for which you are an employee. So, I am asking whether there was another entity for which you are neither an employee nor a member that might be covering your attorneys fees, to your knowledge?

MR. SOLOMON: I object to the form.

- A. I believe that there are other entities for which I am neither a member or an employee and one of those entities could be the entity that is ultimately paying this expense. But as I said earlier, I don't know which entity is paying the expense.
 - Q. I understand.

Can you identify the Brevet entity for which you are neither an employee or a member, just as an example?

Q. Okay. And if you were neither an employee nor a member of a certain

Page 27 1 MARK CALLAHAN 2 Brevet entity, can you tell me why you 3 think that entity might still be paying your attorneys' fees? 4 5 MR. SOLOMON: Object to form. 6 It calls for speculation. 7 As I sit here right now, I 8 think I've already answered that that I 9 don't know why. 10 Okay. But you think it's 11 possible that a Brevet entity for which you 12 were neither an employee nor a member might 13 be paying your legal fees? 14 MR. SOLOMON: Objection. 15 Α. As I sit here right now, since 16 I don't know which entity is paying, it's 17 possible that an entity that you described 18 could be paying. 19 Q. Understood, okay. 20 What did you do to prepare for 21 today's deposition? 22 Α. I had participated in conference calls with my lawyers. 23 24 Q. Okay. Apart from conference 25 calls with lawyers, did you do anything

Page 28 1 MARK CALLAHAN 2 else to prepare for your deposition today? 3 I reviewed my affidavits and Α. some of the other documentation that has 4 5 been produced in this case. 6 Okay. Can you -- can you tell 7 me -- we'll get to the preparation sessions 8 with your attorneys in just a moment, but 9 let me focus for a moment on the documents 10 that you reviewed in your testimony. 11 Apart from those documents, do 12 you recall any other documents you reviewed 13 outside of the prep sessions with your 14 lawvers? 15 I recall that I reviewed some Α. 16 of the -- some of the filings. I don't 17 recall what they're -- what they're called, some of the claimed counterclaims and that 18 19 sort of stuff. 20 Again, I am not a lawyer and I 21 don't recall what those are specifically 22 called. 23 0. Fair enough, okay. 24 Α. I reviewed some of Brevet's 25 policies and procedures. I reviewed

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- Brevet's employee handbook. I reviewed some e-mails. I don't -- I don't recall what else I -- what else I reviewed.
- Q. The e-mails that you reviewed, were those all e-mails that your attorneys sent to you or provided -- provided you, or did you review any e-mails on your own?
- A. I believe I -- I reviewed e-mails from my attorneys as well as on my own.
- Q. Okay. Focussing on the e-mails that you reviewed on your own: Can you recall for me, and feel free to take a moment to think about it, and I know I am asking you some detailed questions, but can you recall for me which e-mails you reviewed on your own either by date or just by general description?
- A. As I sit here right now, I don't recall any specific e-mails that I -- that I reviewed on my own.
- Q. Okay. Roughly how much time did you spend reviewing documents on your own, that is separate from counsel, to

Page 30 1 MARK CALLAHAN 2 prepare for today's deposition? Um, I would -- as I sit here 3 Α. right now, I am just trying to count in my 4 5 head, how many -- you know, it was a matter 6 of hours. Um, maybe it's five hours 7 reviewing documents. 8 Okay. And anything else? Q. 9 Α. Sorry, I missed that? 10 MR. SOLOMON: What was that? 11 That's your best estimate? Q. 12 Α. That's my best estimate, yes. 13 Q. For the e-mails that you 14 reviewed separate from counsel, did you 15 perform any searches in your e-mail 16 mailbox, to find those e-mails? 17 I don't recall doing any 18 searches in my e-mail mailbox. 19 So -- sorry, I didn't mean to Q. 20 cut you off. 21 Were you done? 22 Α. Yes. 23 0. Okay. So, apart from e-mails 24 that were furnished to you by counsel, the other e-mails that you would have reviewed 25

Page 31 1 MARK CALLAHAN 2 would have been e-mails that you were 3 specifically pulling up by scrolling through your -- your -- your mail files and 4 5 knowing what you were looking for as 6 opposed to using a search protocol of some 7 sort; is that right? 8 Um, I don't believe that is 9 I -- I -- I said I did not do a 10 search of my mailbox. 11 Okay. Thanks for that 0. 12 clarification. 13 What -- did you do any search 14 of any kind? 15 Α. I did a search of Global Relay. 16 And what's Global Relay? 0. 17 Global Relay is the, um -- is Α. 18 the company that we utilize, I guess the 19 service that we utilize, in order to comply 20 with SEC requirements given the fact that 21 Brevet Capital Management, one of the 22 Brevet entities is a registered investment advisor, and so we are required to maintain 23 24 all -- all files, all materials, and that 25 includes e-mails.

Page 32 1 MARK CALLAHAN 2 And so, the Global Relay system is the system by which we -- we maintain 3 all of our -- our e-mail correspondence in 4 order to comply with those regulations. 5 6 0. Understood. 7 So, if you wanted to pull an 8 e-mail, the -- the most efficient way of 9 doing that would be to deploy searches within Global Relay rather than within a 10 11 traditional mailbox, via Outlook or an 12 online G-mail or Yahoo or anything like 13 that, right? 14 MR. SOLOMON: Object to form. 15 I don't -- I don't know what Α. 16 you mean by most efficient. It would 17 really depend on -- on what you're looking 18 for. 19 Well, are there times that you Q. 20 do search your mailbox as opposed to 21 searching Global Relay for an e-mail? 22 Α. Yes. There are times when I 23 search my -- my Outlook e-mail inbox for 24 e-mails for documents and something I am

looking for.

25

Page 33 1 MARK CALLAHAN 2 Q. How would you go about deciding 3 whether or not you wanted to search your mailbox as opposed to searching Global 4 5 Relay for a particular e-mail? 6 As I sit here right now, I 7 would say that, you know, I probably would 8 -- would think about what the timing was of 9 an e-mail. 10 Q. Okay. Can you elaborate on 11 that, how would the timing impact your 12 decision? 13 Α. The -- there is a -- with 14 respect to the Outlook e-mail inbox, the 15 Outlook e-mail inbox doesn't have, um --16 doesn't maintain all of the e-mails in 17 that -- in that inbox if it goes back for 18 an extended period of time. 19 So, for example, if you're 20 looking for e-mails from 10 years ago, that 21 would not be contained, not be found in a 22 search of your Outlook e-mail inbox. Whereas if you were looking for a, um, 23 24 something that you had expected you

received a week prior, a month prior, a

25

Page 34 1 MARK CALLAHAN 2 year prior, um, that is something that, um, 3 perhaps future work would be more efficient to use the -- the Outlook e-mail search box 4 versus going to the Global Relay system 5 6 which is, um, a little bit more cumbersome, 7 but more exhaustive. 8 0. Got it. That's helpful 9 clarification, thank you. 10 So, I take it that the e-mails 11 that you were searching for and ultimately 12 reviewed independent of the ones that you 13 reviewed with counsel in preparation for 14 this deposition, were e-mails that predated 15 that time period that you just referenced 16 with respect to which your local Outlook, 17 um, goes back that far. 18 Is that a fair -- fair 19 deduction on my part? 20 MR. SOLOMON: Object to the 21 form. 22 Α. I -- I believe that it's fair 23 to say that for -- looking for -- for 24 e-mails that are more than a year old, I 25 would -- it would be more likely that I

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would review them on Global Relay than it was for me to review them Outlook.

- Q. In connection with this case, you and the Brevet entities received many document requests, correct?
- A. It -- it's my understanding that we received many document requests, that's correct.
- Q. Do you know what role Global Relay played in the document production process?
- A. As I sit here right now, I don't know what specific role Global Relay played in that process.
- Q. Did you give access to your Global Relay over to your attorneys or did you just give them access to separate inboxes or other files?
- A. I -- I was not -- you know, as
 I sit here right now, I don't know because
 I was not involved in -- in the granting of
 access for the production of that
 information. But it would be, um -- it's
 highly likely that they were given reports

Page 36 1 MARK CALLAHAN 2 in order -- access or, you know, 3 communicated with Global Relay. And that's highly likely 4 Q. 5 because that's where most of your data from 6 the period that you were producing 7 documents were stored? 8 Α. That is one of the locations 9 that it would, you know -- as I sit here 10 right now, that's one of the locations 11 where it would be stored. 12 And just because I don't have Global Relay, I want to make sure I 13 14 understand a little bit about the database 15 or the system. 16 The way that Brevet stores 17 data, there are documents and other communications that are stored in its 18 19 Global Relay system that would not be found 20 anywhere else at Brevet, correct? 21 As I sit here right now, I 22 don't -- I don't know what you mean by 23 documents. 24 Well --Q. 25 Α. Global Relay is a system that

Page 37 1 MARK CALLAHAN 2 -- that tracks -- that -- that -- that 3 captures all e-mails. So, to the extent that you're saying there is a document 4 5 contained within an e-mail then -- then I 6 -- you know, I defer to our technology 7 group to determine whether or not that 8 would not be cap- -- that document 9 literally would not be captured somewhere 10 else on the system. 11 And just to be clear, I 0. 12 appreciate the clarification question: 13 When I refer to documents, I am 14 including e-mails throughout this 15 deposition or otherwise. 16 So, with that clarification: 17 take it you would say that there are many 18 documents that are found exclusively on the 19 Global Relay system at Brevet; is that 20 fair? 21 It's my understanding that --22 that if you're using the term "documents" 23 to -- to refer to e-mails, there -- it is 24 my understanding that there are, um, 25 e-mails that may or may not, I don't know,

Page 38 1 MARK CALLAHAN 2 but may be also stored on -- on Brevet's 3 system. 4 Again, that's for the 5 technology department. I don't -- I do not 6 know whether or not a backup of Global 7 Relay is saved onto, um, the network, the 8 systems of Brevet separately. 9 Q. So, you don't know if there is 10 a backup of the Global Relay system or you 11 do know that there us a backup, but you 12 don't know whether it's saved on Brevet's 13 systems? 14 Α. It is my understanding that 15 Global Relay itself has backups, but that's 16 separate and apart from whether or not any 17 of those backups on are Brevet's system 18 which -- which, again, I do not know that 19 answer. 20 0. Okay. And did you, um -- when 21 I say "you," I am referring to Brevet. 22 Did Brevet, um, start using 23 Global Relay after it had lost a fair 24 amount of data back in the 2005 to 2008 25 time period?

Page 39 1 MARK CALLAHAN 2 Does that ring a bell? 3 As I sit here right now, that Α. does not ring a bell at all. 4 5 When -- when do you recall 0. 6 starting to use Global Relay? 7 My recollection of -- of, um, 8 starting to use Global Relay is -- as I sit 9 here right now, is that it was, um, done in 10 conjunction with requirement to do so, 11 similar to our req- -- registration as a 12 registered investment advisor. 13 As I sit here right now, I 14 don't know what the date of that 15 registration was, but I would imagine that 16 the adoption of Global Relay took place 17 prior to the date of registration of Brevet 18 Capital Management as a registered 19 investment advisor. 20 What's your best estimate or 0. 21 best recollection of the year in which 22 Brevet Capital Management registered as a 23 registered investment advisor? 24 Α. As I sit here right now? Best 25 estimate would be, you know, probably 10

Page 40 1 MARK CALLAHAN 2 years ago. So, I'd say, you know, 2010 to 3 2012, somewhere in there would be my best 4 quess. 5 Okay. And if I -- just to make 0. 6 sure I understood your testimony a moment 7 ago, you believe that Brevet adopted Global 8 Relay, either shortly before or 9 contemporaneously with its Brevet Capital 10 Management Team entity becoming a 11 registered investment advisor; is that 12 right? 13 MR. SOLOMON: Object to form. 14 Α. As I sit here right now, I 15 believe -- I believe that -- that it was 16 required prior to. So, I believe that it 17 was Global Relay was -- was engaged or 18 purchased, whatever phrase you want to call 19 it, prior to the, um, the date of 20 registration. I -- I don't know whether or 21 not it was -- at the time, I think it was, 22 you know, perhaps a year or two before, but 23 I don't know. 24 Q. Okay. But you do recall there 25 being a period of time during which Brevet

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operated that it didn't have an e-mail backup system in place prior to Brevet becoming -- one of its entities becoming a registered investment advisor?

A. I -- as I sit here right now, I do recall there was a time where we didn't have Global Relay. However, at that point in time, there were frequent back -- backups of what I believe were PST files to each of the -- each of the, um, employees' e-mails, um, were backed up, um, into those PST files so that you could go back to PST files to identify older e-mails.

I also recall that, um, there were no restrictions on the amount of e-mails that would be saved in your system so that a search of your Outlook system would identify older e-mails.

Q. Got it.

And that changed when you -- when you switched over to Global Relay?

A. As I sit here right now, I don't know when that changed. I do know that for me, personally, there are times

Page 42 1 MARK CALLAHAN when the -- the number of e-mails and the 2 3 size of the e-mails in my Outlook, um, reaches a -- whatever Microsoft's capacity 4 5 is or, you know, it makes my computer slow 6 and, um, our tech department has to do 7 something to -- to free up space. 8 But -- in terms of specifics, I 9 don't have any of those. 10 Okay. And you testified that 11 you don't recall there ever being an 12 occurrence of a loss of e-mail data at 13 Brevet since its inception? 14 MR. SOLOMON: I object to the 15 question. 16 As I sit here right now, I 17 don't recall any loss of e-mail data. 18 However, I am not sure what 19 you're -- what you're -- what you're 20 referring to. There is never -- I don't 21 recall there ever being an instance where we couldn't find an e-mail that -- that we 22 23 needed. 24 Q. All right. And do you recall 25 -- just to clarify your last answer,

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think you did get my intended question correct, but, do you ever recall there being a point in time when somebody wanted to retrieve an e-mail from your inbox, but the e-mail was no longer available because it had unintentionally gotten deleted?

- A. As I sit here right now, I don't recall any situation like that where an e-mail was unintentionally deleted. And with respect to -- since we have had Global Relay, I don't think that's physically possible.
- Q. Okay. Does Global Relay do anything other than e-mail backups? Does it backup text messages or other forms of communication, for example?
- A. As I sit here right now, I don't know what else Global Relay does.
- Q. Is it your understanding that as a registered investment advisor that all Brevet entities associated with Brevet Capital Management are required to use a service like Global Relay in order to preserve their e-mails?

Page 44 1 MARK CALLAHAN 2 MR. SOLOMON: Object to the 3 question. As I sit here right now, I am 4 5 not an expert in -- in what -- how broad 6 the SEC's, um, mandate is. However, we --7 we -- if we're not required to, we still 8 do, um, maintain e-mails for all -- all 9 Brevet entities. 10 Okay. So, just to have an 11 abundance of caution? 12 As I said, I -- as I sit here 13 right now, I don't know whether or not 14 it's -- whether or not it's out of abundane 15 of caution or whether it's required. 16 0. Okay. And same question with 17 respect to non-e-mail for- -- communication 18 platforms or -- or communications; sitting 19 here today, you don't know one way or the 20 other whether or not the SEC requires 21 Brevet Capital Management, for example, to 22 keep some sort of a backup in place for 23 non-e-mail communications; is that fair? 24 Α. Yeah. As I sit here right now, 25 again, I am not an expert in SEC

Page 45 1 MARK CALLAHAN 2 requirements and -- and what exactly the 3 SEC requires or doesn't require. So, you don't know one way or 4 5 the other? 6 As I sit here right now, I 7 don't know one way or the other because I'm 8 not an expert with respect to what the SEC and registered investment advisor 9 10 requirements are. 11 Does Brevet have a resident Ο. 12 expert on that subject matter, SEC or 13 registered advisor -- investment advisor 14 requirements? 15 Do you understand? 16 As I sit here right now, my 17 understanding is that there are main -- our 18 expertise lays with outside counsel and the 19 person internally at Brevet that interfaces 20 with outside counsel would be Mel Li da 21 Silva Vint. 22 Q. Okay. And who's that outside 23 counsel? 24 Α. As I sit here right now, I 25 believe that the outside counsel with

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respect to any SEC registered investment advisor matters would be Curtis Mallet.

Q. Okay. And prior to Ms. Da
Silva Vint, did you have a resident expert
on SEC and registered investment advisor
related issues that was in-house at Brevet?
MR. SOLOMON: Object to the

A. As I said before, our -- our main expertise was Curtis Mallet and we have had utilized Curtis Mallet I believe since -- since prior to -- deciding to and during the registration process as a registered investment advisor.

question.

I believe that I said that Mel

Li was a -- was the internal person who

interfaced with Curtis Mallet versus being

the internal, you know, expert, however you

described it.

Q. Okay. Yeah, I didn't mean to imply otherwise, and if my question did, thanks for the clarification.

But prior to Ms. Da Silva Vint entering the role that you just described,

Page 47 1 MARK CALLAHAN 2 was somebody else serving the role of 3 interface with your outside counsel at Curtis Mallet? 4 5 As I sit here right now, I 6 believe that there has been a number of 7 people over the years that have interfaced 8 with -- with Curtis Mallet. That could 9 be -- you know, there's a lot of people. 10 Q. Was it one person at any given 11 period? 12 As I sit here right now, I Α. 13 don't know because I wasn't -- wasn't the 14 one involved as to whether or not -- at 15 some points in time it was one and at other 16 points in time it was more than one. 17 Do you know who filled that 18 role immediately prior to Ms. Da Silva 19 Vint? 20 As I sit here right now, I Α. 21 don't know who fulfilled that role 22 immediately prior to Ms. Da Silva Vint. 23 0. Okay. I think you had 24 described for me your preparation separate 25 from your sessions or -- or conferences

Page 48 1 MARK CALLAHAN 2 with counsel. 3 Can you now just summarize for me, apart from the approximately five hours 4 5 that you spent reviewing documents on your 6 own to prepare for today's deposition, 7 roughly how much time did you spend to 8 prepare for today's deposition in meetings 9 with counsel? 10 MR. SOLOMON: I object to the 11 question. 12 Go ahead. 13 Α. My -- as I sit here right now, 14 my recollection is that, um, perhaps had 15 four conference calls. 16 0. Okav. 17 Α. The shortest of which may have 18 been an hour and the longest of which may 19 have been three hours. 20 Q. Okay. Cumulatively safe to say 21 you had roughly 10 hours of prep, or is 22 that too -- too high? 23 It would be -- I -- as I sit 24 here right now, without going back to my 25 calendar, I'd say 10 hours, give or take a

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couple of hours either way.

- Q. Okay. Those four sessions, were those in person, over the phone, over a video conferencing platform?
- A. Those sessions were all over,
 um, you know, either -- either a conference
 call or video call. There were there
 meetings in person.
- Q. Okay. And who attended each of those sessions; was it the same group of people or did it differ based on which session we're talking about?
- A. You know, as I sit here right now, I'm not exactly sure who was on each of the calls. I would imagine it differed.

The people that were on similar to this, where you can't actually see everybody that's on, the people that were on video on probably all the calls were Lou Solomon, um, Monica Yang, Collin Underwood. And I believe there were some other people on, but we were the ones who were doing the majority of the talking.

Q. Understood.

Page 50 1 MARK CALLAHAN 2 And apart from your -- the 3 lawyers that you just identified and maybe some other lawyers at Reed Smith, were 4 5 there any other lawyers or non-lawyers 6 involved in those discussions that you are 7 aware? 8 As I sit here right now, I 9 believe that, um, Mel Li da Silva Vint 10 might have been on of the -- one or a 11 couple of those calls. I don't believe she 12 was on all of them. 13 And I believe that David 14 Spinley was on, again, not all of them, but 15 may have been on one of the calls. 16 And who's David Spinley? 0. 17 Um, I believe David Spinley is 18 in our -- he's in our compliance legal 19 department. He's -- I -- I don't believe 20 he's a lawyer, I think he's a paralegal or 21 something like that. 22 Q. Okay. And Ms. Da Silva Vint, 23 is she an attorney? 24 I believe that Ms. Da Silva Α. 25 Vint is an attorney.

Page 51 1 MARK CALLAHAN 2 Q. Did your lawyer show you any 3 documents that refreshed your recollection of events that transpired in connection 4 5 with this case? 6 Yes, my lawyers provided 7 documents to me that refreshed my memory. 8 And can you describe for me Q. 9 which documents they showed you that 10 refreshed your memory? 11 The documents that -- that 12 refreshed my memory that I spent the most 13 time on, as I said before, were the -- were 14 my affidavits over the years as -- you 15 know, as some of them have been four or 16 five years since the, um, since they --17 they were reviewed. So, that was helpful 18 in refreshing my memory. 19 Okay. Any other documents that Q. 20 they showed you -- that refreshed your recollection apart from your affidavits? 21 22 Α. I believe my lawyers showed me, 23 as I said before, the, um, complaints, the 24 documents going back and forth between

Plaintiffs and Defendants.

25

Page 52 1 MARK CALLAHAN 2 Um, they showed me policies and 3 procedures, employee handbook. 4 That's what I recall, as of 5 right now. 6 0. Okay. And Ms. Da Silva Vint, 7 she's not providing you legal advice in 8 connection with this proceeding, correct? 9 Α. I don't believe she's providing 10 me legal advice in connection with this. 11 Okay. Did you attend any 12 depositions in this matter apart from the 13 one that you are currently giving? 14 As I sit here right now, I 15 believe the only deposition that I attended in this matter was related to -- was Bob 16 17 Nobley. 18 Q. Okay. Did you attend that 19 deposition in person? 20 Sorry, I didn't catch that. Α. 21 Q. Yeah, sorry. 22 Did you attend that deposition 23 in person as you recall? 24 Α. My recollection is that I 25 attended that -- that deposition in person.

Page 53 1 MARK CALLAHAN 2 Q. The good old days when we had 3 in-person depositions. 4 Α. Yep. 5 Ο. Okay. And do you know, apart 6 from Mr. Nobley, do you know anyone else --7 do you know whether anyone else has been 8 deposed in this case? It's my understanding that 9 10 early on Jamie Wing, Sam Schuster, Steve 11 O'Keefe were all deposed. And then it's my 12 understanding that there are a lot of 13 depositions last week and this week. I do 14 know -- I -- I believe that Johnny Lamb was 15 deposed last week. And I am just not 16 certain as to others as to whether they've 17 been deposed or gonna be deposed in the 18 next few days. 19 And how do you know Mr. Lan was Q. 20 deposed? 21 Um, it's my understanding, you 22 know, that -- I understood that he was 23 deposed based on our Monday morning meeting 24 this week because he was sitting on a 25 balcony with a beach behind him, so I made

Page 54 1 MARK CALLAHAN 2 the assumption that he was done and on 3 vacation. Is that your --4 Q. 5 Α. Rather than being with us. 6 0. Do you have your ticket booked 7 for tonight? 8 Α. Yeah. 9 Q. I understand. 10 Did you speak with Mr. Lan 11 about his deposition at all? 12 No, I have not spoken to Mr. Α. 13 Lan about his deposition at all. 14 Have you reviewed any 0. 15 deposition transcripts in this matter that 16 is separate from the depositions you 17 attended or deposition you attended? 18 Α. As I sit here right now, I have 19 not reviewed any deposition transcripts of 20 any recent depositions. My recollection is 21 that I -- you know, I guess as you said when I attended, I believe I reviewed that 22 23 -- parts of that transcript and I believe 24 that, you know, a long time ago, I also 25 reviewed, um, parts of the depositions for

Page 55 1 MARK CALLAHAN 2 Mr. O'Keefe, Schuster, and Wing. 3 Q. Okay. But no -- did you -- did 4 you receive any summaries of depositions 5 that were taken say last week in this 6 matter? 7 No, I have not received any 8 summaries of any depositions taken last week --9 10 Q. Okay. 11 -- in this matter. Α. 12 Q. Great, okay. 13 Are you familiar with the 14 entity Brevet Holdings, LLC? 15 Yes, I am -- I am familiar with Α. 16 the entity Brevet Holdings, LLC. 17 And can you describe for me Q. 18 what Brevet Holdings, LLC, is? 19

Page 56 1 MARK CALLAHAN 2 Q. And one thing I wanted to 3 clarify before I get into some of the substance with respect to Brevet: So, you 4 5 understand that you are sitting here today 6 in your capacity as an individual witness 7 in your personal capacity and also in a 8 30(b)(6) capacity with respect to certain 9 topics; is that right? 10 Α. That is my understanding. Yes. 11 And this will give us a 0. Okay. 12 good chance to test out the Exhibit Share 13 Software Engineer, this is an easy one. Ιf 14 you can try to pull up what we've marked as 15 exhibit --16 MR. CYRULNIK: Let me actually 17 What exhibit number are we up ask: 18 to or do we start with 1? 19 MS. LEVINE: We start with 1 20 again. 21 MR. CYRULNIK: Okay. 22 (Whereupon, 30(b)(6) Notice of 23 Deposition was marked as Exhibit 1 24 for identification as of this date by 25 the Reporter.)

Page 57 1 MARK CALLAHAN 2 Q. If you will look at your marked Exhibits folder, Mr. Callahan, and see if 3 you're able to pull up what's been marked 4 5 as Exhibit 1. 6 MR. SOLOMON: It's on the 7 screen. 8 MR. CYRULNIK: Great. 9 Q. And just tell me whether you 10 recognize that document. 11 (Witness reviews document.) 12 Have you had a chance to review Q. 13 that? 14 Α. I am still going through it. 15 This is something that you 16 would like me to read the whole thing? 17 No. I'll direct your attention 0. 18 to specific parts. First I want to ask 19 whether you recognize the document. 20 As I sit here right now, I Α. 21 don't necessarily recognize the document, 22 but I can see from the title of the 23 documents, and then from only reviewing a 24 little bit of it, it looks like it's the 25 topics related to the, um, to the 30(b)(6)

Page 58 1 MARK CALLAHAN 2 deposition. 3 0. Okay. You've seen this document before, right? 4 5 (Witness reviews document.) 6 Α. As I sit here right now, I 7 don't know if I've actually seen this 8 document before. When you testified earlier 9 Q. 10 today about reviewing -- and I don't mean 11 to misstate your testimony, so tell me 12 whether I'm misremembering, but did you 13 testify earlier that you reviewed a 14 30(b)(6) Deposition Notice in preparation 15 with this deposition? 16 MR. SOLOMON: Object to the 17 question. 18 Α. As I sit here right now, I 19 don't believe I -- I testified that I 20 reviewed a 30(b)(6) notice. 21 Okay. Take a look at Topic 6 Ο. 22 on Page 8, please. 23 (Witness complies.) 24 Q. Do you see that sentence, "The 25 manner in which Plaintiffs violated --

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1
                    MARK CALLAHAN
2
                MR. SOLOMON: He's just turning
3
           to Page 8.
                MR. CYRULNIK: Can we have it
4
5
          up?
6
                MR. SOLOMON:
                               He's on one of
7
           the instructions on Page 8.
8
                Go down.
9
                (Indicating.)
10
                Looking for Paragraph 6 on Page
         Q.
11
    8.
12
                (Witness complies.)
13
         Α.
                "The manner by which Plaintiff
14
    violated any non-compete or
15
    non-solicitation provisions as alleged in,
16
    among others Paragraphs 2, 63, 70 and 72 of
17
    the amended counterclaims"?
18
         Q.
                Yes.
                      Is that one of the topics
19
    that you are prepared to testify to --
20
    testify with respect to today on behalf of
21
    the company?
22
                (Witness reviews document.)
23
                This Topic 6 is one of the
         Α.
24
    items that investigated and I am prepared
25
    to, um, um, prepared to respond on.
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Page 60 1 MARK CALLAHAN 2 Q. Okay. And would you need to 3 review, um -- if you can take a quick look at 7 through 14 as well and confirm that 4 5 those are topics that you are prepared to testify to on behalf of the company today? 6 7 (Witness reviews document.) 8 Yeah, I have a list that I --Α. 9 of the topics. 10 Q. Okay. 11 Α. I'd have to look back at my list, if that's okay. 12 Yeah, absolutely. I just want 13 Q. 14 to make sure that we are on the same page 15 in terms of which topics you are covering. 16 So, if you could take a look at that list, 17 I'm really just wanting to confirm that you 18 are prepared to testify on Topics 6 through 19 14 and 26 through 38 and whether or not 20 there are any exceptions. 21 I have on my list Topics 6, 7, 22 8, 9, 10, 11, 12, 13, 14. So, 6 through 23 14. 24 Q. Okay. 25 And then I have, I believe, 26 Α.

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1
                    MARK CALLAHAN
2
    through 31.
3
          0.
                Okay.
         Α.
                And then I have 34 through 38.
4
5
          Q.
                Okay.
6
         Α.
                Is that -- is that what you
7
    see?
8
          Q.
                We are on the same page,
9
    thanks.
10
                You're looking at -- is it just
11
    like an annotated version of this list that
12
    identifies which topics were for you?
13
                (Witness reviews document.)
14
          Α.
                Yes.
                      It -- the -- I am looking
    at a table that has 30(b)(6) topics with
15
16
    the -- with -- it looks like it's the, um,
17
    the -- I am just comparing it against
18
    what's on the screen here, it looks like
19
    it's the topics directly out of the, um,
20
    this Notice of Deposition along with, um, a
21
    list of documents that are responsive to
22
    it.
23
          Q.
                Okay. And that list was
24
    provided to you by counsel?
25
                This list was -- was, um --
          Α.
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Page 62 1 MARK CALLAHAN 2 (Witness reviews document.) 3 Α. This list was provided to me by counsel at my request and -- and, um, we 4 5 collaborated on it. 6 And can you tell me which 7 documents are designated for the topics 8 that you identified 6 through 14 and 26 through 38, excluding 32 and 33? 9 10 And if I am referring to 11 collectively to all of those topics for 12 ease of reference, I'll refer to the topics 13 on which you were designated; is that okay? 14 So, 6 through 14, 26 through 31 15 and 34 through 38, I think, matches up with 16 the list you just provided. So, I will 17 just refer to those by shorthand as the 18 topics for which you were designated today, 19 okay? 20 Α. Okay. 21 So, are there documents that 22 are listed out for each topic by number, or is it just a group of documents for a group 23 24 of topics? 25 There are documents listed out Α.

Page 63 1 MARK CALLAHAN 2 for each of the topics, um, but not all of 3 the topics. Okay. Well, when we get to the 4 Q. 5 topics, we will talk more about that, but that's helpful, thanks. 6 7 Are there any other notes on 8 that, um, document that you are looking at, 9 other than the 30(b)(6) topics and the documents and witnesses that are being 10 11 designated for each? 12 The first couple of things you Α. 13 said there, there's topics and then there 14 are documents, but there's not a 15 designation as to which person is 16 designated to as this is a list just of my 17 18 Q. I see. 19 -- topics. Α. 20 Q. Got it. Okay. 21 Brevet Holdings, LLC, that's 22 owned -- what's the ownership structure of 23 that? 24 Α.

Page 64 1 MARK CALLAHAN 2 Do you know why that split 4 Q. 5 exists? 6 As I sit here right now, I 7 don't -- I do not know why that split 8 exists. 9 Ο. That split has been in place 10 ever since you were involved with Brevet, 11 to your knowledge? 12 As I sit here right now, I Α. 13 don't know whether or not that split has 14 been around since -- since the entity was 15 created. 16 When was the entity created? 0. 17 As I sit here right now, I Α. 18 don't know when that entity was created. 19 Do you know if it was created Q. 20 before or after you were a part of Brevet? 21 As I sit here right now, I 22 believe it was created after I was part of 23 Brevet. 24 Do you know what the original Q. 25 Brevet entity was called, the first Brevet

Page 65 1 MARK CALLAHAN 2 entity that was -- that was formed? 3 Can you -- can you please clarify; are you asking the question as to 4 5 sort of the initial entity that, you know, 6 including all affiliates, or are you 7 talking about the first entity with Brevet 8 in its name? That's a fair clarification. 9 0. 10 Let's start with the first 11 version of the question, the first --12 including all of its affiliates. 13 Α. I believe, as I sit here right 14 now, I believe the first entity that was 15 created was called the Franchise Capital 16 Source. 17 And were you involved with that 18 entity from its -- from inception? 19 As I sit here right now, I Α. 20 believe I was involved since its inception. 21 If not from its inception, then shortly 22 after its inception. 23 0. Was it just you and Doug 24 Monticciolo, or was anyone else involved in 25 the very initial stages of that entity's

Page 66 1 MARK CALLAHAN 2 formation? 3 Α. As I sit here right now, my recollection is that there were two other 4 5 people involved in the early stages of that 6 company. 7 Q. Who are those people? 8 Α. As I sit here right now, I 9 believe they were 11 Okay. Were they involved with, 0. 12 um, the Brevet entities for a sustained period of time? 13 14 As I sit here right now, my 15 recollection is -- is that they were not 16 involved in, um, the for -- no. I don't know what you 18 define as a sustained period of time, but 19 my recollection is that they maybe were 20 involved with it for a year or so. 21 And then just you and Doug were the other -- other two individuals involved 22 23 and you stayed on and remained involved 24 with the Brevet entities until this day,

correct?

25

Page 67 1 MARK CALLAHAN 2 Α. Yes. Doug and I have been, um, 3 working together on -- on various, um -various businesses since that point in time 4 5 and prior to that time, as well. 6 0. How did you first meet Doug? 7 As I sit here right now, I 8 believe the first time I met him was in a 9 job interview. 10 Can you describe the 11 circumstances for me a little bit? 12 I -- I believe that, um -- I 13 believe that it was probably in 1995 or so, 14 um, I -- I was employed at the Chase Manhattan Bank and the Chase Manhattan Bank 15 16 was being, um, acquired by, um, um --17 acquired at the time and it was uncertainty 18 as to what any ongoing role I would have 19 there. So, I started interviewing for jobs 20 and one of those interviews took me to

believe met with Doug in the -- in the courtyard of the World Financial Center and he conducted an interview there.

Lehman Brothers, um, which is when I, um,

Q. He was working for Lehman

21

22

23

24

25

Page 68 1 MARK CALLAHAN 2 Brothers at the time? 3 Α. My recollection is that he was working for Lehman Brothers. 4 5 And were you hired by Lehman 0. 6 Brothers? 7 Α. Yes, I was hired subsequent to 8 that by Lehman Brothers. 9 Q. Did you work for Doug? 10 Α. While I was at Lehman Brothers, 11 I had a number of bosses. My -- my 12 ultimate boss was John Hunt. John Hunt 13 headed up an industry strategies group for 14 which there were two industries; it was 15 insurance and it was banking. Doug headed 16 up the banking side of it and, um, you 17 know, a fellow by the name of David Harris 18 headed up the insurance side of it. And as 19 a junior member of that -- that overall 20 team, um -- actually, there was a third 21 part, there was a research part of it where 22 John Tierney was the head of that one, so as a junior person, I essentially worked 23 24 for everybody above me, which was a lot of 25 people.

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2	Q. Got it.
3	And then, did there come a
4	point in time when Doug decided to leave
5	Lehman Brothers?
6	A. Sorry, I missed the beginning
7	of that question.
8	Q. Did there come a point in time
9	when Doug Monticciolo decided to leave
10	Lehman Brothers?
11	A. Yes, there came a point in time
12	where Doug left Lehman Brothers.
13	Q. He left voluntarily?
14	A. My understanding is that he
15	left voluntarily.
16	Q. And was that to start the
17	initial entity that you referenced a few
18	moments ago as the first Brevet affiliate?
19	A. No, it was not.
20	Q. Do you know what he left to do?
21	A. Doug left Brevet and joined
22	Q. Yeah.
23	A. Sorry about that.
2 4	Doug left Lehman and, um, was
25	subsequently or or simultaneously, I

Page 70 1 MARK CALLAHAN 2 don't know the timing -- was hired by, um, 3 a Deutsche entity. I believe at the time it was Deutsche Morgan Grenfell. I think 4 5 that entity ended up somehow getting 6 eliminated. He ended up, I believe, 7 working for Deutsche Bank Securities. 8 And did you go over with him to 0. Deutsche Bank or did you stay at Lehman 9 10 Brothers? 11 Α. I recall that I stayed at 12 Lehman Brothers for a time period such that 13 I could, um, um, put or have on my resume 14 that I stayed at Lehman for at least a 15 year, so I waited for the completion of a 16 year at Lehman Brothers and then I was 17 hired by Deutsche. 18 Q. By Doug? 19 Doug -- Doug was certainly Α. 20 involved in the hiring process. I don't 21 know, you know, technically who made the hiring decision there. 22 23 Got it. Ο. 24 So, Doug left Lehman Brothers 25

shortly after you joined; is that right?

Page 71 1 MARK CALLAHAN 2 Α. My recollection is that I 3 really don't recall -- yes, it was less than a year. Um, my recollection is 4 5 probably more than six months, less than a 6 year, but I don't recall exactly the dates. 7 It was, um, um, I think -- you know, that 8 was 26 years ago. 9 Q. Right. Did you reach out to 10 Doug or did he reach out to you about the 11 prospect of your leaving Lehman Brothers 12 and joining Deutsche? 13 Α. My recollection is that, um, that I reached out to Doug. 14 15 Q. Okay. And he was obviously 16 receptive to that overture, correct? 17 Um, my recollection is that he 18 was receptive to the overture as well as 19 There were -- there were a lot of others. 20 people going from, um -- there were a lot 21 of people that went from Lehmann to 22 Deutsche at the time. 23 Um-hum. Q. 24 For example, one of my bosses I 25 mentioned earlier, John Tierney, also went

Page 72 1 MARK CALLAHAN 2 to Deutsche around the same time. 3 0. Got it. And then, did you work directly 4 5 for Doug at Deutsche or was there also sort of a lengthy chain of command that 6 7 ultimately lead to Doug being one of your 8 bosses, but not direct? 9 My recollection is that it --10 at various points in time, I was either --11 certainly it was the same sort of thing, 12 where there were -- there were -- may have been fewer levels, but there were still 13 14 levels of people between myself and Doug. 15 And then there were other times when I 16 didn't even -- it didn't even roll up to 17 Doug as Doug moved on to a separate effort 18 than what we were originally in. 19 And then, did Doug leave Q. 20 Deutsche and start the Brevet affiliate 21 that you referenced earlier, or is there 22 another step or more in between those two 23 positions? 24 Α. I -- my understanding is that 25 when -- when he left, um -- when he left

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Deutsche, almost said Brevet again, when he left Deutsche, he started the, um, the relationships and ultimately -- I don't -- I don't recall whether or not -- when the entity was set up. If he immediately set up the entity or if he developed an idea first and then set up the entity.

- Q. Okay. And how shortly -- well, did he reach out to you prior to his leaving Deutsche to invite you to partner with him in -- in connection with forming some sort of business venture that ultimately resulted in Brevet?
- A. Um, my recollection is that I, um, had reached out to him. We -- the group that we had started at Deutsche had been -- so, Doug at some point had moved from that group to head up all of asset-backed securities, I believe, at Deutsche. And then the gentleman that took over the, um, the business that I was working in ultimately made a determination to eliminate that business and essentially eliminating the job and had asked whether

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2	or not I wanted to work in either
3	asset-backed securities or commercial
4	mortgage-backed securities.
5	And so, at that point in time,
6	I, um, started interviewing for a number of
7	different opportunities and I approached
8	Doug about what he was doing as well.
9	Q. I see.
10	So, he was still at Lehman when
11	you had that discussion I'm sorry, still
12	at Deutsche when you had that discussion
13	with him?
14	A. No.
15	Q. He had already left?
16	A. He had already left.
17	Q. But he had not yet formed the
18	entity that was the first Brevet affiliate?
19	A. That, again, I do not recall
20	what the timing was with respect to setting
21	up of of that entity.
22	Q. Okay.
23	MR. CYRULNIK: I think we've
24	been going for a little while. Would
25	now be a good time for a short break

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1	MARK CALLAHAN
2	and give the Court Reporter
3	MR. SOLOMON: That's fine. I
4	would want to request that we have
5	keep the breaks short so we don't
6	have any issue at the end of the day.
7	We're fine if you want to take a
8	break.
9	MR. CYRULNIK: Let's go off the
10	record.
11	THE VIDEOGRAPHER: Off the
12	record at 10:27.
13	This marks the end of Media
14	Unit Number 1.
15	(Whereupon, an off-the-record
16	discussion was held.)
17	THE VIDEOGRAPHER: We are on
18	the record at 10:38.
19	This marks the beginning of
20	Media Unit Number 2.
21	Please proceed.
22	Q. Welcome back, Mr. Callahan.
23	We were talking shortly before
2 4	the break about some of the entities, the
25	Brevet entities, and I think we started

Page 76 1 MARK CALLAHAN 2 with Brevet Holdings, LLC. 3 Do you have a role or title with respect to Brevet Holdings, LLC? 4 5 It's my understanding that my 6 title at Brevet Holdings, LLC, and I 7 believe other -- the other Brevet entities 8 is managing director. 9 Q. You're a managing director. 10 How many managing directors 11 does Brevet, LLC have? 12 As I sit here right now, I Α. 13 don't know. 14 Do you know whether there are Ο. 15 more than two? 16 As I sit here right now, I 17 believe there's more than two. 18 Can you tell me any other Q. 19 managing directors that you are aware of 20 for Brevet Holdings, LLC? 21 Well, Brevet Holdings, LLC, I 22 believe that I am a managing director; 23 Ms. Monticciolo is a managing director, 24 Mel-Li da Silva Vint, Mark Dunschee, Abtine 25 Bazeree. I don't remember off the top of

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1	MARK CALLAHAN
2	my head here.
3	Q. Okay. Do you hold any
4	interests, direct or indirect, in Brevet
5	Holdings, LLC?
6	A. I don't believe that I hold any
7	interest in Brevet Holdings, LLC.
8	Q. Are you familiar with the
9	entity Brevet Capital Management, LLC?
10	A. Yes, I am familiar with the
11	entity Brevet Capital Management, LLC.
12	Q. And what's that entity?
13	A. That entity is an LLC.
L 4	Q. Is the investment manager for
15	several funds?
16	A. That entity is a registered
17	investment advisor which enables it to be
18	an investment manager
19	THE COURT REPORTER: I can't
2 0	hear you. I'm sorry.
21	Which is what?
2 2	THE WITNESS: Which enables it
2 3	to be an investment manager
2 4	Q. For which funds does it
2 5	currently serve as an investment manager?

Page 78 1 MARK CALLAHAN 2 Α. As I sit here right now, I 3 don't know the formal names of those funds or even a comprehensive list of -- of which 4 5 entities it is the investment manager for. 6 Well, can you give me the names 7 of the entities whether they are formal or 8 informal that you're aware of, sitting here 9 today for which Brevet Capital Management 10 serves as the investment manager? 11 I am aware that Brevet Capital 12 Management is an investment advisor for a 13 Short Duration Fund. 14 One Short Duration Fund? 0. 15 Α. Excuse me? 16 Was that one Short Duration 0. 17 Fund or more than one Short Duration Fund? 18 Α. For a Short Duration Fund and 19 for an intermediate duration fund. 20 So, sitting here today, you are Q. 21 aware of two funds for which Brevet Capital 22 Management serves as an investment advisor? 23 As I said, I am not sure how 24 many there are, but I believe that for 25 those two funds which are onshore funds, I

Page 79 1 MARK CALLAHAN 2 believe that Brevet Capital Management is 3 the investment manager for those two funds. And it may be investment manager for other 4 5 entities as well, but I don't know who --6 what those names are at this point. 7 Q. Do you know whether it serves as an investment manager for any offshore 8 funds? 9 10 As I sit here right now, I Α. 11 don't know it's the investment manager for 12 any offshore funds. 13 Q. What does an investment manager 14 do? 15 Α. As I sit here right now, that's 16 a very broad question, but the investment 17 manager is typically responsible for 18 carrying out the, um -- the duties that are 19 set forth in an investment management role. 20 Does it make all the decisions 0. 21 with respect to what investments a fund 22 invests in? 23 My understanding is that 24 investment managers, to the extent that an

investment manager -- management agreement

Page 80 1 MARK CALLAHAN 2 calls for them to make all decisions, that they would do that because it's in the 3 investment management agreement. 4 5 Is it your understanding that's 0. 6 the role that Brevet Capital Management was 7 asked to fulfill with respect to the two 8 funds that you identified a couple of 9 moments ago? 10 As I sit here right now, I 11 don't know what -- what limitations there 12 are on what has been delegated to the -- to 13 Brevet Capital Management, pursuant to 14 those investment management groups. 15 Q. What -- what is your role in 16 Brevet Capital Management, LLC? 17 I am an employee of Brevet Α. 18 Holdings, LLC. 19 I can't tell, were you done 20 with your answer? 21 Α. Yes. 22 I am just asking, I understand that you're an employee of Brevet Holdings. 23 24 My question is: Do you have a role with 25 respect to Brevet Capital Management, LLC?

Page 81 1 MARK CALLAHAN 2 Α. With respect to Brevet Holdings 3 and Brevet Capital Management, my -- my main role is that I am responsible for 4 5 overseeing the risk aspects of the assets 6 that Brevet Capital Management manages on behalf of fund vehicles. 7 8 Do you have a title at Brevet Q. 9 Capital Management, LLC? 10 As I sit here right now, as I 11 believe I told you previously, I believe 12 I'm a managing director in all of the 13 Brevet entities. 14 So, you're a managing director 15 of Brevet Capital Management, LLC, but you 16 don't know whether or not Brevet Capital 17 Management makes the investment decisions 18 for one of the two funds that you 19 identified it as being the investment 20 manager for? 21 MR. SOLOMON: Objection to the 22 question. 23 As I sit here right now, that's 24 not at all what I said. I believe you

asked, you know, relative to, you know,

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whether the Brevet Capital Management had all the rights associated with managing assets, and I just deferred you to -- to the investment management agreement to determine what limitations there might be on the -- associated with that.

Q. And I appreciate that there's a document that lays out the nitty gritty details on those restrictions and limitations.

My question is a more practical one, practically speaking: As a managing director of Brevet Capital Management, can you tell me whether or not functionally Brevet Capital Management is making all of the investment decisions with respect to the Short Duration Fund that you referenced earlier?

A. As I sit here right now, functionally, there are aspects of the decision making that occur at both the Brevet Capital Management and at the partner entities of the funds.

Q. Thanks.

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So, can you help me understand the breakdown there: When you say the "partner entities," are you referring to the GP entity?

- A. Yes, that is correct.
- Q. Can you help me understand with respect to the Short Duration Fund, the onshore Short Duration Fund that you referenced a few minutes ago, and I'll call that the Short Duration Fund, onshore Short Duration Fund. Can you help me understand and breakdown of responsibility between the investment manager, Brevet Capital Management, LLC, on the one hand, and the general partner on the other?

A. As I sit here right now, as
I've said, I would refer you to the
investment management agreement. There are
a significant number of -- of -- of duties
in terms of day-to-day management of assets
that gets done at Brevet Capital
Management. There are times when the
general partner of a fund may also have to
be involved. That's not a decision that --

Page 84 1 MARK CALLAHAN 2 that risk would make, that's a decision 3 that we would work in concert with our counsel to determine when that was 4 5 appropriate. I want to make sure I 6 0. 7 understand your testimony. 8 When you say that's not a 9 decision risk would make, you're referring 10 to the fact that Brevet Capital Management was involved with risk-related decisions 11 12 for the funds that it advised? 13 Is that a fair statement? 14 No, I -- I'm referring to the Α. 15 fact that, as I told you, I am responsible 16 for all of the risk function at Brevet 17 Capital Management. 18 Let me go back to my prior Q. 19 question again. 20 I'm trying to understand and, 21 again, I appreciate that there are 22 documents that you can refer me to to get 23 all the Ts and Cs with respect to these 24 question.

I am asking for your

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understanding, Mr. Callahan, your understanding and with respect to any topic on which you are designated as a 30(b)(6), I am asking for Brevet's understanding.

Right now I am asking for your understanding of the breakdown in responsibility with respect to managing the short duration onshore fund as between its investment advisor, Brevet Capital Management, and its general partner, Brevet Short Duration Partners.

A. And I believe as I told you, that's not something that is the focus of what I work on on a day-to-day basis. I am focused on the actual assets that are owned by the fund vehicles, the management of those assets and the -- and -- and to mitigate risk associated with any -- any risk associated with those assets. And that is something that is done as part of Brevet -- you know, as Brevet Capital Management as the investment manager --

Q. So --

A. -- and there are certain

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decisions that are made and documents -- in documenting those decisions, certain of those decisions may ultimately be done or be made by Brevet Capital Management and others will be made by the general partner.

But, again, that is not something when I say that risk is involved with that, that's not something that I am involved with in determining in going -- in determining whether that decision is made by which entity.

Q. Well, maybe it would help to take a step back and you can help me understand what types of decisions we are talking about.

And we will focus on the short duration -- the onshore Short Duration Fund for purposes of this set of questions.

The onshore Short Duration

Fund, summarize for me what it is they do,
how it is that they invest funds that they
have and then we can talk about how that
relates to the various entities that we
were just referring to.

Page 87 1 MARK CALLAHAN 2 So, walk me through what the 3 Short Duration Fund is doing with its 4 funds. 5 MR. SOLOMON: Object to the 6 question. 7 It's my understanding that the 8 Short Duration Fund owns assets. 9 Q. And those assets, can you --10 can you describe the type of assets that 11 they own? 12 It's my understanding that the Α. 13 Short Duration Fund has tremendous 14 flexibility on the assets that it can own. 15 So, there's a wide variety of assets. 16 Can you tell me the main types 17 of assets the Short Duration Fund holds an interest in? 18 19 With respect to what timing are Α. 20 you asking that question? 21 Well, let's start with now. Ο. 22 Α. It's my understanding that --23 that now the, um, majority of the Short 24 Duration Fund assets

Page 88 1 MARK CALLAHAN 2 Q. Okav. And what's a 4 It's my understanding that Α. 5 those assets are related to, um, 11 So, the counterparty would --0. 12 would it be fair to call the counterparty a 13 borrower, given the fact that you're 14 providing financing to them? 15 The -- depending -- it's my 16 understanding, depending on the type of 17 transaction, whether it's a factory transaction or whether it's a -- a -- a 18 19 loan, yes. They can be characterized as a 20 borrower or they can be characterized as 21 just a counterparty. 22 Q. For ease of reference, um, I'll 23 refer to them as borrower for the next few 24 questions, okay? 25 Α. Okay.

Page 89 1 MARK CALLAHAN 2 Q. Okay. So, you have one or more 3 borrowers is that, um, is is that right? 7 It's my understanding that for Α. 8 the most part that's -- that's correct. 9 Q. Okay. And that entity, the 10 borrower, needs to -- needs financing from another -- from an outside source like 11 12 Brevet. 13 Is that also right? 14 Α. It's difficult for me to say 15 what that company needs, I'm not at that 16 company. 17 Fair enough, fair enough. I'11 18 rephrase the question. That's a fair 19 point. 20 That borrower is looking to 21 borrow funds or for some financing from 22 another outside source, correct? 23 My understanding is that Α. 24 company has approached Brevet regarding 25 obtaining financing.

Page 90 1 MARK CALLAHAN 2 Q. And the significance of the 3 fact that that company is eligible for a tax rebate or tax credit is that the 4 5 forthcoming tax rebate or tax credit can 6 be -- can serve as collateral for financing 7 that Brevet would extend to the borrower; 8 is that right? It's my understanding that 9 10 the -- that counter-parties with a payment 11 receivable from a government entity would 12 be utilized as part of the collateral 13 package in a transaction. 14 Is there anything else about 15 the fact that that borrower qualifies for a 16 tax rebate or a tax credit apart from that 17 tax rebate or tax credit serving as 18 collateral for a loan or a financing, is 19 there anything else that is significant 20 about that fact as it pertains to Brevet's 21 decision to extend financing to that type 22 of borrower? 23 MR. SOLOMON: Object to the 24 question. 25 Α. Sorry. Can you -- can you

Page 91 1 MARK CALLAHAN 2 repeat to me what that fact is? 3 The fact that the 0. Sure. borrower qualifies for a tax rebate or a 4 5 tax credit? 6 MR. SOLOMON: Same objection. 7 Α. So, you're asking whether or 8 not there's anything else that's -- that's taken into consideration with respect to --9 10 Yeah. I am just trying to 11 understand the significance of the fact 12 that this borrower has qualified for a tax 13 rebate or a tax credit apart from the fact 14 that the tax rebate or tax credit for which 15 it qualified can serve as collateral for 16 Brevet's financing. 17 Is there anything else that 18 Brevet views as significant about the the 19 fact that that borrower qualified for the 20 tax rebate or tax credit? 21 It's my understanding that 22 there are underwriting policies, 23 underwriting, you know, approach for those 24 transactions, and the tax credit would be 25 one aspect of -- of that underwriting.

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- Q. Okay. So, the -- in connection with the financing, there are, I take it, documents that are executed between the borrower and the -- the Short Duration Fund; is that right?
- A. It's my understanding that there are documents that are entered into. However, they're not entered into by Brevet Short Duration Fund.
- Q. Okay. Who enters -- who's the counterparty on the documents? Who enters into the documents on the lender or financer side?
- A. It's my understanding that there are various counter-parties that would enter into those agreements and some of which are -- are subsidiaries of Brevet Holdings and others may be entities owned by the Short Duration Fund.
- Q. Who decides which Brevet entity would enter into a particular transaction with a borrow?
- A. It's my understanding that the entity that funds a transaction is the

Page 93 1 MARK CALLAHAN 2 entity that originates such transaction. And what do you mean by 3 Ο. "originates" when you use that term? 4 5 In this context where I use 6 "originate" to mean that the -- the 7 counterparty, the company that -- that 8 sourced the potential borrower. 9 Q. I'll ask you the same question 10 with respect to sourcing then. 11 What do you mean by sourcing in 12 the context that you just used it? 13 Α. I am just trying to think about 14 another word that you're not gonna ask me 15 It's -- it's the person who finds 16 -- it's the company that finds the, um, the 17 borrower. 18 Okay. So, I guess this is what Q. 19 I am struggling with: There are a bunch of 20 Brevet entities that have common individuals, common employees or executives 21 22 that are acting on their behalf; is that --23 is that a fair statement? 24 I believe that there are --Α.

there -- the employees are Brevet Holdings.

Page 94 1 MARK CALLAHAN 2 And those employees at Brevet Holdings also 3 have -- have some authority at other entities. 4 5 Right. So, if -- if Mark Ο. 6 Callahan sources a transaction -- sources a 7 particular deal in the way that you just 8 used sourcing, he finds a particular deal, 9 that is, a borrower approaches Mark 10 Callahan for financing and the borrower 11 qualifies, say as a borrower, with a 12 profile that -- that Brevet is interested 13 in, how does Mark Callahan decide which hat 14 he was wearing or which entity he was 15 representing when he sourced that 16 particular deal for purposes of identifying 17 the counterparty to the transaction and the 18 entity from which the fund -- the financing 19 would be extended? 20 Mark Callahan doesn't originate 21 transactions, doesn't originate tax 22 credits, in essence. 23 Ο. Well, in my example, he does. 24 So, I -- you can view it as pure 25 coincidence that it has the same name that

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you do, but you can also call him John Doe if that's easier for you.

- A. It's my understanding that John Doe, in your example, would actually be employed by the counterparty that ultimately made the financing -- ultimately made the loan. So, it's the -- there are people employed at an entity and that entity, it finds sources, originates, whatever you want to call it, transactions. And then, ultimately, after diligence, after underwriting, it funds -- getting -- getting appropriate approvals, it then funds the transactions.
- Q. It's your understanding that the people working at Brevet are each affiliated with -- who are sourcing transactions are each affiliated with one and only one Brevet entity on whose behalf they are acting when they source a transaction?
- A. It's my understanding based on what we're talking about, which is you're asking about the tax credit financing.

Page 96 1 MARK CALLAHAN 2 There are people specifically in those --3 in those businesses and they exclusively originate transaction into those entities 4 5 within certain geographic parameters. 6 So, you're not aware of anyone 7 who's involved in sourcing that acts on 8 behalf of more than one Brevet entity; is 9 that right? 10 That's not correct. That's not 11 at all what I just said. 12 Well, I am glad I asked. Q. 13 Can you tell me where I went 14 wrong on that? 15 Α. It is my understanding that you 16 are asking about tax credit financing. 17 Well --Q. 18 Based on the tax credit 19 financing, we have specific people that are 20 tasked with finding, sourcing, originating 21 transactions. 22 Those people are compensated 23 for transactions for -- compensated by 24 those entities, those transactions 25 ultimately may or may not get funded by

Page 97 1 MARK CALLAHAN 2 that entity, but won't get funded 3 elsewhere. 0. What was the last thing you 4 5 I didn't hear. Those transactions 6 may or may not get funded by that entity, 7 but what? 8 Α. But they won't get funded elsewhere. If they're not getting funded, 9 it's because they were turned down. 10 11 0. Okay. 12 Α. It's not that they're gonna go 13 and get funded by another entity. 14 0. Okay. And those individuals 15 that you were just referring to, are acting 16 exclusively on behalf of one particular 17 entity at any given moment. They are not 18 employed by or affiliated with or acting on 19 behalf of multiple Brevet entities, right? 20 The individuals that are 21 employed in our tax credit platforms are 22 tasked with originating transactions for one and only one entity. 23 24 Q. Have you ever originated a 25 transaction?

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- A. I don't know what you mean by originated.
- Q. Well, what do you mean by originated? I think you explained it a couple of minutes ago. I meant the same thing that you did, but you can explain it again if you want to make sure we're on the same page.
- A. If you're asking whether or not I go out and find, source, originate transactions, that is not something that I do. Have there been situations where as part of existing transactions, there have been follow-on transactions with existing counter-parties. I wouldn't characterize that as originated them 'cause they were previously originated, but it depends on your definition.
- Q. Would you characterize what you just described as sourcing a transaction or you similarly wouldn't characterize that as sourcing a transaction because it was associated with an existing transaction?
 - A. I wouldn't characterize it as

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sourcing a transaction, if that transaction had already been sourced.

- Q. If a transaction leads to a -to another transaction with the same
 counterparty, you view that as one overall
 larger transaction that was sourced by the
 original sourcer; is that correct?
- A. It's my understanding. It depends on your definition. I -- I don't -- I don't necessarily have a view as to how you want to characterize it. I am just explaining to you there are situations that -- that follow-on transactions happen and if you want to characterize them as sourcing, then that's fine, but it can go either way.
- Q. That's fine. And I am not trying to get you to characterize in any particular way. I am just trying to make sure that we're using language in a similar way and I know that you were telling me you're not involved in sourcing and excluding from that what you just described. So, I'm just trying to make

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2 sure that we're on the same page, but let
3 me make sure I got it.

When you talk about follow-on transaction, are you referring to a financing that involves multiple stages of disbursements whereby, you know, you have \$10 million deal that gets disbursed in tranches and, you know, the second, third and fourth tranche is a follow-on transaction?

A. No.

- Q. How would you describe the second third or fourth tranche of a deal that involved up to \$10 million of funding not as an follow-on transaction?
- A. I would characterize that as part of the original transaction.
- Q. Part of one transaction that Brevet does.
 - A. I would characterize it depending on whatever the legal documents are. If the initial legal document called for five "follow-on transactions," that's one transaction, if the original legal

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document called for one transaction and then there were subsequent legal transactions that did four more transactions, that would be a different kind of follow-on, but there would be different -- it depends on how you want to characterize sources, I guess I'm back to that.

Q. Got it, okay.

And in the example that you just described, do you ever enter into deals that calls for sort of a maximum financing amount that is up to X million dollars as opposed to a finite amount that's gonna be dispensed in a -- in a predetermined number of disbursements?

A. It is my understanding that we have probably put in the term maximum financing amount in -- in certain transactions, but it's a -- that -- that term is not really, um -- it's not what we focus on. We're more focused on whether or not there's a commitment amount.

Q. I see. And.

Page 102 1 MARK CALLAHAN 2 What is a commitment amount? 3 Α. My understanding that a commitment amount is an amount that -- that 4 5 a lender has committed to fund a borrower. 6 I see. And if the borrower 7 ultimately does not take the full amount of 8 the commitment amount, you would still 9 consider that transaction to be, you know, labeled as to whatever the commitment 10 11 amount is? 12 Α. I -- I don't -- I would view 13 that as being two different pieces of 14 information. 15 Ο. Was the commitment amount a key 16 factor in Brevet determining what types of 17 transactions it would be interested in 18 involving itself with? 19 It's my understanding that the 20 commitment amount is -- is not a key 21 factor, if you're asking about size. 22 THE COURT REPORTER: If you 23 were asking about what? I didn't get 24 that. 25 Size. THE WITNESS:

Page 103 1 MARK CALLAHAN 2 Q. So, commitment amount is not, 3 in your view, a factor that Brevet considered in deciding whether or not a 4 5 particular transaction was the kind of 6 transaction Brevet would get involved in? 7 MR. SOLOMON: Objection to 8 form. 9 If you understand, that's not 10 what I said. 11 I can assure you, I don't. 0. I'm 12 happy for you to clarify. 13 Most of the time when I'm 14 rephrasing what you said and asking you, 15 it's not to mischaracterize, it's to make 16 sure I got it right. And if the answer is 17 no, you can go ahead and explain to me what 18 you did mean, because I genuinely 19 understood you to mean what I just asked. 20 So, the answer is no. Α. 21 So, the commitment amount is a 22 relevant factor that is considered by 23 Brevet in connection with deciding whether 24 or not to engage in a particular

transaction?

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- A. With -- with -- if you're asking whether the size of a commitment amount is a relevant factor, I -- you know, I -- Brevet's preference is not to commit, period, because with commitment comes liability.
- So, having a larger commitment is -- that's why I clarified size being the key factor there. Having a larger commitment brings with it more liability.
- Q. Was it -- when Brevet enters into a transaction, are you saying that it doesn't necessarily need to commit to a particular amount of financing that it's going to be extending?
- A. It is my understanding that Brevet does a lot of transactions and in a lot of them, doesn't have to commit.
- Q. So, if it doesn't commit, how does it get determined and when does it get determined; when does the amount of the transaction get determined?
- A. Every transaction that Brevet does is its own -- its own transaction and

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the amount gets determined with respect to each transaction individually.

- Q. But with respect to each transaction, there comes a point in time when there's an amount that Brevet is committing to finance, correct?
- A. It is my understanding that that's not correct.
- Q. Well, isn't there an amount of money specified -- an amount of financing specified in each of the deal docs?
- A. It is my understanding that not all deal documents have a specified amount. Some of them have a specified methodology.
- Q. Can you give me an example what you mean by a "specified methodology" as opposed to specified amount?
- A. Specified amount would be, this is the \$100 loan. A specified methodology would be, we will purchase your finance assets that look like A and give you a -- you know, an X percent advance against those.
 - Q. Okay. So, it describes the

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types of assets that they're -- that Brevet is purchasing and is financing based on a percentage of the value of those assets?

- A. It's my understanding that in -- in situations, yes, whether it's purchasing or financing, whatever you want to call it, there are situations where those advances or purchase prices are calculated based on formula.
- Q. Is there any significance to whether you characterize the role that you described earlier with respect to a -- that you would play with respect to a follow-up transaction, whether you would characterize that as sourcing or not; are there any financial consequences to that with respect to compensation or otherwise?
- A. To whom are you talking about compensation?
- Q. Well, I -- I'm -- I'm returning to the exchange that you and I had about five minutes ago when you told me that you don't source transactions, although there may have been sometimes that you were

Page 107 1 MARK CALLAHAN 2 involved in getting a follow-on transaction 3 put in place. 4 Do you remember that general 5 exchange? 6 Α. I believe so. 7 Q. And so, my question to you is 8 just, I want to make sure I am not missing 9 the significance of the characterization. 10 Is it -- would it make a 11 difference whether or not one would 12 characterize the role that you played in 13 the follow-on transaction as origination or 14 sourcing versus not characterizing as 15 origination or sourcing? 16 I don't believe it makes any 17 difference, which is why I was happy for 18 you to call it either way. 19 Okay. I just wanted to make Q. 20 sure. 21 So, you don't get a percentage 22 of the transaction that you tech -- that 23 you are characterized as having sourced at 24 Brevet; is that right? 25 Α. That is correct. That is --

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that is a, um, getting -- getting compensated for sourcing transactions, you know, I guess you're referring to as a commission basis, it would be for employees of -- related to the -- to an IRA, that would be in direct conflict to the SEC.

Q. Got it.

So, you're saying Brevet has a strict policy against paying what you just described as commissions for sourcing or originating a transaction, a financing transaction?

- A. It is my understanding that

 Brevet Holdings doesn't pay any -- doesn't

 pay employees' commissions on what they

 originate.
- Q. Doesn't play -- doesn't pay non-employees commissions based on what they originate or finder's fees or anything like that?
- A. I'm not -- as I sit here right now, I'm not aware of any -- of any third parties that are getting paid to originate transactions for a Short Duration Fund.

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- Q. That I understand. My question was just slightly different: Does Brevet have a policy against paying a third-party a finders fee or an origination percentage?
- A. As I sit here right now, I would imagine that there's a -- there's likely something that states that, given the fact that the, um, payment of -- payment of that, especially without disclosing to the SEC would jeopardize our RA status.
- Q. Okay. The only thing I think I am missing the picture that you were painting for me with respect to the Short Duration Fund, the onshore Short Duration Fund and what it does is if the originator was, say, employed by a different Brevet entity, called it entity X, and I believe you testified earlier that the originator's employer is typically the entity that would extend the financing to the counterparty.

Did I get that right?

A. It is my understanding that there are subsidiaries of -- of Brevet

Page 110 1 MARK CALLAHAN 2 Holdings as well as subsidiaries of the 3 Short Duration Fund that have employees that source transactions and those 4 5 subsidiaries originate loans. 6 If a subsidiary of Brevet 7 Capital -- sorry. The second entity that 8 you said has subsidiaries was which entity? 9 Not the Short Duration Fund. What was it? 10 Α. Brevet Holdings. 11 If a subsidiary of Brevet 0. 12 Holdings sourced a transaction, would that 13 transaction have anything to do with the 14 Short Duration Fund, the onshore Short 15 Duration Fund? 16 Α. It could. What was the relationship 17 18 between Brevet Holdings and the onshore 19 Short Duration Fund? 20 I -- I didn't -- I didn't -- I Α. 21 said it could be related. The transaction 22 that gets originated could be related to 23 the Short Duration Fund. I didn't say that 24 Brevet Holdings has a relationship with the

Short Duration Fund, I thought we were

Page 111 1 MARK CALLAHAN 2 talking about the asset that gets 3 originated. 4 No, we were. You got that 5 I was just asking you a follow-up 6 question. 7 Is there a relationship between 8 Brevet Holdings and the Short Duration 9 Fund? 10 My understanding is that Brevet Α. 11 Holdings is a parent to Brevet Capital 12 Management which is the investment manager 13 to the Short Duration Fund. 14 So, is it your understanding 0. 15 that there are instances in which Brevet 16 Holdings or one of its subsidiaries 17 originates a transaction in the way that 18 you described previously and, yet, that 19 transaction, that financing, is extended by 20 the Short Duration Fund? 21 I -- I would -- um, it's my 22 understanding that -- I -- as I sit here 23 right now, I've changed the way you asked 24 that question, whether or not that Short

Duration Fund extends. We talked about

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earlier the Short Duration Fund assets, it's more likely the Short Duration Fund purchases those assets rather than extend the funding.

- Q. I see, that's a helpful clarification. I want to make sure I understand what you're saying, although I think I do.
- So, the Short Duration Fund would purchase the asset from the entity that extended the funding?
- A. It's my understanding that that's -- that is sometimes how it happens.
- Q. I see. And so, it would -- the Short Duration Fund purchases assets from other Brevet entities, correct?
- A. It's my understanding that the Short Duration Fund purchases assets from, um, related parties to Brevet, yes.
- Q. And is it your understanding that the Short Duration Fund sometimes extends the financing itself, as well?
- A. It's my understanding that the Short Duration Fund does -- does directly

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extend the financing, as well.

- Q. And would the question of whether or not the funding is extended directly by the Short Duration Fund as opposed to being extended by another Brevet entity, is that determined by whether or not originator of the transaction was an employee who was working on behalf of the Short Duration Fund in sourcing the loan versus an employee of one of the other Brevet entities that therefore ended up sourcing the transaction?
- A. It's my understanding that -that for subsidiaries -- a subsidiary of
 the Short Duration Fund that originates the
 transaction and then funds that transaction
 so it's extended within the Short Duration
 Fund, you know, that's done, we talked
 about earlier, right, that's done -- that
 phase related to the counter-parties that
 had bound sourced, originated a
 transaction.
- Q. And there are employees of subsidiaries of a Short Duration Fund who

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- are charged with origination and sourcing, looking for deals?
- A. It's my understanding there's an entity that's a subsidiary of the Short Duration Fund that originates. I am -- I don't know -- as I sit here right now, whether there are employees of that entity or how that's done.
- Q. If it didn't -- if that entity didn't have employees, how would the entity go about sourcing the transaction?
- A. As I sit here right now, companies without employees can enter into service agreements, but I'm not sure what's the situation of that entity.
- Q. Is it your understanding that one or more subsidiaries of the Short Duration Fund has a servicing agreement with another Brevet -- one or more Brevet entities?
- A. As I sit here right now, that's not what I said and that's not my understanding.
 - Q. Okay. So, you are not aware of

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- any service agreement that a subsidiary of the Short Duration Fund has with another Brevet entity?
- A. As I sit here right now, I am not aware of any such agreement.
- Q. So, absent a Service Agreement another Brevet entity and absent having its own employees who are charged with sourcing transactions, how would a subsidiary of a Short Duration Fund originate a transaction?
- A. As I sit here right now, I -- I will repeat that it can be a service agreement. I did not say it was a service agreement with a Brevet entity.

In general, companies without employees can operate through service agreements engaging with other counter-parties.

Q. So, is a subsidiary of a Short Duration Fund, to your knowledge, does it have a service agreement in place with a non-Brevet affiliated entity for purposes of identifying or sourcing transactions?

Page 116 1 MARK CALLAHAN 2 Α. As I sit here right now, I 3 don't know. Are you aware of whether or not 4 5 any Brevet affiliated entity ever had a 6 service agreement in place with an outside 7 entity, a non-Brevet entity for purposes of 8 sourcing a transaction? 9 Can you repeat that? I'm 10 trying to see -- are you asking about --11 I am asking whether you are 12 aware of -- to your knowledge, has any 13 Brevet entity ever used -- entered into a 14 service agreement with an outside party, a 15 non-Brevet affiliate for purposes of using 16 that outside party or its employees to 17 source or originate a transaction? 18 Α. As I sit here right now, I 19 can't think of any. 20 Okay. Short duration -- Brevet 0. 21 Short Duration Partners, LLC is the general 22 partner of the onshore Brevet Short 23 Duration Fund; is that right? 24 Α. As I sit here right now, I 25 believe the Brevet Short Duration Partners,

Page 117 1 MARK CALLAHAN 2 LLC is the general partner of the onshore funding that we've been talking about. 3 4 THE COURT REPORTER: Onshore 5 funding? I didn't hear the last 6 part, onshore funding what? 7 THE WITNESS: That we've 8 talking about. 9 Ο. And Brevet Short Duration 10 Holdings, LLC, is that the managing member 11 of Brevet Short Duration Partners? 12 As I sit here right now, I 13 believe that's the case. 14 And do you hold an interest in 0. 15 both of those entities, Brevet Short 16 Duration Holdings and Brevet Short Duration 17 Partners? 18 As I sit here right now, I 19 believe I have an interest in both of those 20 entities. 21 Do you have any interest in 22 Brevet Short Duration Funds, the onshore 23 fund itself? 24 Α. The -- by interest, if you're 25 -- if you're asking whether or not, um, I

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- have any money invested in that fund
 through -- through the general partner and
 -- and its managing member, I have an
 interest in, um, in the short duration
 onshore fund. It's an investment.
- Q. Meaning your direct interest is in either holdings or part -- partners or both, but that interest in one or both of those in your view gives you an interest in the fund, the onshore fund?

Did I get that right?

- A. I believe that's mostly right.

 It's not the -- it's not the existence of those entities that creates the interest, it's the cash that gets invested into the fund that I view as being the -- the -- the interest, right, besides being -- besides being the general partner there's also cash invested into fund.
- Q. I see. So, separate and apart from the cash invested, do you view yourself as having an interest in the Short Duration Fund through the general partner relationship that your entity, Brevet Short

Page 119 1 MARK CALLAHAN 2 Duration Partners, has with Brevet Short Duration Fund? 3 If you're defining as 4 Α. 5 relationship being ownership in an entity 6 that is the general partner of another 7 entity, then, yes, that's what it is. 8 Okay. Is it your understanding Q. that you owe a fiduciary duty to Brevet? 9 10 Α. Yes. 11 Is it your understanding that 0. 12 you owe fiduciary duties to your partners 13 at, say, the Brevet Short Duration Partners 14 entity? 15 Α. Yes. 16 And what is your understanding 0. 17 of what it means to owe fiduciary duties to 18 your partners? 19 And by partners, you're Α. 20 referring to members? 21 Your co-members. Ο. 22 Α. I -- I -- I view fiduciary duty 23 in layman's terms to be -- to be ethical, 24 honest, follow -- follow the documents, 25 don't be deceitful.

Page 120 1 MARK CALLAHAN 2 Q. Okay. 3 Α. Just pretty -- pretty basic from -- from a layman non-lawyer is how I 4 5 look at it. Doing the right thing. 6 0. Great. And would you agree 7 with me that in 2016 you owed a fiduciary 8 duty to Paul Iacovacci? 9 When in 2016 are you talking 10 about? 11 Well, that's a fair question. 0. 12 Can you break it down for me? 13 Do you think you owed a fiduciary duties up 14 to a certain point and then you ceased 15 owing fiduciary duties to Mr. Iacovacci? 16 My understanding is that my 17 fiduciary duty is throughout is not just 18 Mr. Iacovacci, it's all members, investors, 19 and that any fiduciary duty would have 20 terminated with Mr. Iacovacci's termination 21 in October of 2016. 22 Q. And I appreciate that you may 23 owe multiple fiduciary duties to multiple 24 parties. I'm focusing, for obvious 25 reasons, for purposes of this question at

Page 121 1 MARK CALLAHAN 2 least, on the ones that you owed 3 Mr. Iacovacci. Was it your understanding in, 4 5 let's say, January of 2016, that you owed 6 fiduciary duties to Mr. Iacovacci? 7 As I sit here right now, 8 it's -- it's my understanding that -- that 9 all the members would have fiduciary duties 10 to each other at that point in time. 11 So, yes? 0. 12 Α. All members would have 13 fiduciary duties to each other, so, me to 14 Doug to John to Paul, you know, vice versa. 15 Q. Great. And what about as of 16 February of 2016, same answer? Would you 17 view yourself as owing fiduciary duties to 18 Paul Iacovacci in February of 2016? 19 I would view that fiduciary Α. 20 duty, the same answer as before, with 21 fiduciaries to all investors as well as 22 all members to extend through January 23 through -- actually. Wait, no. All 24 investors, all members, to extend 25 throughout time. It just so happens that

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in October, Paul ceased to be a member.

- Q. All right. So, just to short-circuit it: You would agree with me that in your view you owed fiduciary duties to Paul Iacovacci up through at least the beginning of October of 2016; is that right?
- A. I agree, fiduciary duties were needed to be followed by all members at all times.
- Q. As I understand, I am again asking you about one particular fiduciary duty towards one particular individual, if you can focus on that one just for purposes of my question, I think it will go a little more efficiently.

But would you agree with me at least through October 1st of 2016, it was your view that you owed fiduciary duties Paul Iacovacci?

A. As I sit here right now? I -I -- I would say that the -- potentially be
a fiduciary duty, I'm not sure -- I am not
sure the definitive definition of what

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- fiduciary duty is to be able to tell you when or if -- when that fiduciary duty ends.
 - Q. I want to make sure I understand your testimony: Mr. Iacovacci told you that he was gonna retire from the fund in January of 2016, correct?
- A. It's my understanding that that's not correct.
- Q. Mr. Iacovacci didn't tell you he was retiring from Brevet in January of 2016?
 - A. It's my understanding that, you know, and you've now -- you've now flip-flopped between two things, right? You're saying -- you first said he was retiring from the fund and now you're said he's retiring from Brevet. It's my understanding that Paul was incapacitated and physically unable to work and was -- wanted to talk about potentially retiring. There was no definitive retirement in -- whatever date it says.
 - Q. We'll get back to that, but

Page 124 1 MARK CALLAHAN 2 that's fine. 3 Is it your view that somebody who was incapacitated but had not retired 4 5 from --MR. CYRULNIK: Well, let me 6 7 just withdraw that and start again. Q. 8 It was your view that in 2016, 9 prior to October, Mr. Iacovacci was someone 10 who was incapacitated, but had not yet withdrawn from Brevet? 11 12 It was my understanding that 13 Paul had said he was incapacitated and it 14 was my understanding that he had not 15 withdrawn from Brevet Short Duration 16 Partners or Brevet Short Duration Holdings. 17 0. Until when? 18 I -- to my understanding that 19 there is no when. 20 What do you mean by "there is Q. 21 no when?" 22 Α. I don't have an understanding 23 as to first when he was no longer 24 incapacitated or whether he was ever 25 incapacitated, and I don't believe that he

Page 125 1 MARK CALLAHAN 2 ever withdrew from Brevet Short Duration 3 Partners or Short Duration Holdings. Okay. Do you doubt that he was 4 Q. 5 incapacitated? 6 As I sit here right now, I have 7 no reason to believe one way or the other. 8 Well, if he told you he was Q. 9 incapacitated, you didn't have any basis 10 for disputing that, right? 11 As I sit here right now, I 12 don't have a basis to dispute that, except 13 for the fact that he hasn't been the most 14 truthful person. 15 Q. Well, so, sitting here today, 16 do you doubt that Mr. Iacovacci was 17 severely medically challenged during the 18 2015, 2016 period to the point of 19 incapacitated in that capacity? 20 As I sit here right now, I Α. 21 don't believe he was incapacitated in 2015, 22 if you're talking about the full year. 23 I'm not, I am saying at any 0. 24 point in 2015.

Excuse me?

Α.

Page 126 1 MARK CALLAHAN 2 To clarify, I don't -- I'm not Q. 3 asking you whether you thought he was incapacitated for the entire year. 4 5 I'm asking you whether or not, 6 sitting here today, it is your testimony 7 under oath that you doubt that 8 Mr. Iacovacci was incapacitated towards the 9 end of 2015 and the beginning of 2016? 10 Α. And no, that's not at all what 11 I said. I don't -- I don't doubt, I just 12 have no reason -- you're asking me whether 13 or not I have a view as to whether he was 14 or wasn't. I don't have a view. 15 Q. Okay. That's -- that's fine. 16 And you said it's your view 17 that -- your understanding that 18 Mr. Iacovacci never withdrew from being a 19 member of either holdings or partners? 20 Did I get that right? 21 Α. It's my understanding that 22 Mr. Iacovacci never formally withdrew from 23 either Brevet Short Duration Partners, LLC, 24 or Brevet Short Duration Holdings, LLC.

That's what I want to really

Q.

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2 draw down on.

What do you mean by "formally withdrew" as distinguished by withdrawing?

- A. It's my understanding from counsel that the withdrawal of -- from those entities would take place in conjunction with a Separation Agreement.
- Q. I understand. So, when you referred to his not having formally withdrawn from either of those entities, you're referring to the fact that it is your understanding that he never executed a Separation Agreement with either of those entities?
- A. It is my understanding that the withdrawal from those entities was gonna be part of the Separation Agreement, but it's not the, you know, it didn't have to be a part of the Separation Agreement.
 - Q. What do you mean by that?
- A. It's my understanding that the

 -- the withdrawal of -- from the entities

 could have occurred without the -- without

 the need for a Separation Agreement.

Page 128 1 MARK CALLAHAN 2 Oh, okay. Q. 3 Well, that -- that's different from what I understood previously, so I'm 4 5 glad I asked the follow-up question. 6 So, you understood that a 7 member, including Mr. Iacovacci, could 8 withdraw from Partners, Holdings or both 9 without executing a Separation Agreement, 10 right? 11 It was my understanding that 12 pursuant to those LLC agreements, that one 13 could withdraw so long as they followed 14 that agreement. 15 Q. What do you mean by "so long as 16 they followed that agreement?" 17 It's my understanding that it's Α. 18 set forth in the LLC agreement how one 19 withdraws from the entity. 20 Q. All right. I am going to --21 MR. CYRULNIK: We're gonna post 22 one of the LLC agreements there so 23 that maybe you can help me understand 24 what you're referring to. I think I 25 do know, but let's post the -- the,

Page 129 1 MARK CALLAHAN 2 um, the 2009, January 21st Partners 3 Agreement to Exhibit Share, and that will be marked -- that's gonna be 4 5 marked, Mr. Callahan, there's a 6 couple of other exhibits there that 7 we're gonna either get to or skip so 8 we can move things along. 9 But Exhibit 5 is gonna be the 10 LLC Agreement and I'll let you know 11 when it's posted so I can save you 12 the -- you or your counsel the finger 13 clicking associated with knowing when 14 -- when the -- when the process has 15 been completed. 16 MS. LEVINE: One minute 17 Partners, you said? 18 MR. CYRULNIK: Yeah. We are 19 doing Partners. 20 (Whereupon, Partners, LLC 21 Agreement was marked as Exhibit 5 for 22 identification as of this date by the 23 Reporter.) 24 MR. CYRULNIK: Okay, that 25 should be up now. And Exhibit 5 is

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1	MARK CALLAHAN
2	the limit
3	You can go back on mute. I
4	think we will be better off.
5	Q. Exhibit 5, Mr. Callahan, is the
6	Limited Liability Company agreement of
7	Brevet Capital Partners, III, LLC.
8	Do you recognize this document?
9	And I will ask you
10	MR. CYRULNIK: Yeah, sorry. Go
11	ahead.
12	MR. SOLOMON: It's on the
13	screen.
14	MR. CYRULNIK: Okay.
15	Q. Mr. Callahan, you generally
16	recognize the LLC Agreement for Partners?
17	A. I generally recognize this
18	document.
19	Q. And can you direct me to the
20	provision or provisions to which you were
21	referring to a couple of moments ago when
22	you said it was your understanding that a
23	member could withdraw provided they
2 4	followed the LLC agreement?
25	A. Would you like me to read the

Page 131 1 MARK CALLAHAN 2 whole document or --3 No, let me ask you this: Q. Do you know what you were 4 5 referring to, what provision you were 6 referring to, when you referenced the LLC 7 agreement, a few moments ago? 8 It's my understanding that it's Α. 9 in here, but I don't know where it's in 10 clear. 11 Let me direct your attention to 12 Section 7.1 and you'll tell me whether or 13 not that's what you had in mind. That can be found on Page 9 of the document. 14 15 (Witness reviews document.) 16 Α. Sorry 7.? 17 7.1. Q. 18 Α. Okay. 19 Is that the provision that you Q. 20 had in mind when you testified a couple of 21 minutes about the withdrawal terms? 22 (Witness reviews document.) 23 Α. And if you're referring to 24 7.1A, my understanding that that would be 25 I haven't -- I haven't read the rest of

Page 132 1 MARK CALLAHAN 2 this document, but 7.1A would be that 3 topic. 4 Okay. And so, it was your Q. 5 understanding and it is your -- remains 6 your understanding that a member, including 7 Paul Iacovacci, was permitted to 8 voluntarily withdraw from the company at 9 any time provided that he gave you 180 days 10 prior written notice of his intention to 11 withdraw, correct? 12 Α. It's my understanding that 7.1A 13 14 THE COURT REPORTER: You have 15 to speak up, sir. Section 7.1A says 16 what? 17 Says that a member may Α. 18 voluntarily withdraw from the company at 19 any time provided that the member provide 20 180 days prior written notice to the 21 company of such member's intention to 22 withdraw. 23 Q. And is it your testimony --24 MR. CYRULNIK: Well, withdrawn. 25 And the member need not execute Q.

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any Separation Agreement in order to effect the withdrawal; is that correct?

- A. It is my understanding, based on this Section 7.1A, that there is no reference to a Separation Agreement.

 However, the parties were negotiating a Separation Agreement with -- with withdrawal notices as part of the Separation Agreement.
 - Q. Just answer my question.
- So, you would agree with me that there's no requirement that a member execute a Separation Agreement in order to effect the withdrawal from the company, correct?
- A. It is my understanding subject to the caveat that I just gave you about the Separation Agreements, that's correct.
- Q. That is why I'm asking the question the way I am asking it, I don't want any caveats in the answer. I'm asking you whether or not it is your understanding that a member could withdraw from the company without executing a Separation

Page 134 1 MARK CALLAHAN 2 Agreement? MR. SOLOMON: I object to the 3 4 question. 5 I'm not sure I have anything I think I've answered that 6 further. 7 question. 8 Is the answer yes? 0. 9 Yes, pursuant Section 7.1A, a 10 member may withdraw voluntarily at any time 11 providing that the member provides 180 days 12 prior notice to the company of such 13 member's intention to withdraw and with the 14 caveat that that's why the withdrawal 15 notices were included in the Separation 16 Agreement. 17 Okay. So, if we've established 0. that Mr. Iacovacci as a member could 18 19 voluntarily withdraw from the company at 20 any time without executing a Separation 21 Agreement, I'd like to turn to your prior 22 answer to one of my questions. 23 I believe you said that 24 Mr. Iacovacci never formally withdrew. 25 Do you recall giving that

Page 135 1 MARK CALLAHAN 2 testimony? 3 Α. I recall that. And when I asked you, and I am 4 Q. 5 not trying to mischaracterize your 6 testimony, but I am pretty sure I heard you 7 correctly, when I asked you what you meant 8 by formally withdrawing, I believe you then 9 referenced the Separation Agreement. 10 Do you recall doing that? 11 MR. SOLOMON: Objection to the 12 form. 13 Α. I recall referencing the 14 Separation Agreement. 15 Q. And my question is with the 16 understanding that the Separation Agreement 17 need not be executed in order to effect a withdrawal from the company pursuant to its 18 19 LLC agreement. 20 My question to you is: Apart 21 from executing a Separation Agreement, did 22 you have anything else in mind when you 23 said Mr. Iacovacci didn't formally withdraw 24 from Brevet? 25 Α. With respect to the Separation

Page 136 1 MARK CALLAHAN 2 Agreement my understanding is that 3 Mr. Iacovacci never executed the withdrawal notices. 4 5 When you say "executed the 6 withdrawal notices," are you thinking of a 7 particular form withdrawal notice that 8 needs to be sent to Brevet in order to 9 withdraw from the company? 10 Α. It's my understanding that it's is the withdrawal notices that had been 11 12 negotiated between our counsel and Paul's 13 counsel. So, it's your understand that 14 15 even if a member tells you that they intend 16 to withdraw and does so in writing, that 17 unless they execute some formal withdrawal notice that was attached to a draft 18 19 Separation Agreement, that member has not 20 effected a withdrawal pursuant Section 21 7.1A. 22 Is that -- is that a fair -- is 23 that a fair characterization in your view, 24 Mr. Callahan?

MR. SOLOMON:

25

I object to the

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question.

- A. It's my understanding if you're asking the hypothetical, that may be the case. But in this case, if you're asking about Mr. Iacovacci -- in the hypothetical yes, if somebody had actually done that, had actually, um, provided written notice to withdraw, then in the hypothetical, I would agree with you.
- Q. Okay. And so, turning to Mr. Iacovacci, let me just ask you: Is it your contention that Mr. Iacovacci did not provide written notice that he was intending to withdraw from the company in January of 2016?
- A. It's my recollection and it's my understanding that -- that Mr. Iacovacci never provided notice about a withdrawal from any company.
- Q. Okay. Well, we'll get to the documents a little later, but I appreciate you clarifying your position.

MR. CYRULNIK: I think we've been going a little while and, again,

Page 138 1 MARK CALLAHAN 2 I want to give both you and your 3 counsel and most importantly the court reporter a quick opportunity to 4 5 use the restroom or stretch your 6 legs. Why don't we take six or seven 7 minutes and come back at noon, if 8 that works for you, Mr. Callahan. 9 THE WITNESS: Yes 10 THE VIDEOGRAPHER: Off the record at 11:52 and this marks the 11 12 end of Media Unit Number 2. 13 (Whereupon, a short recess was 14 taken.) 15 THE VIDEOGRAPHER: On the 16 record at 12:02, marking the 17 beginning of Media Unit Number 3. 18 Thank you. 19 Welcome back, Mr. Callahan. Q. 20 We were talking before the 21 break about whether or not Mr. Iacovacci 22 had provided notice about his intent to 23 withdraw from Brevet in January of 2016. 24 Do you recall that general 25 subject matter?

Page 139 1 MARK CALLAHAN 2 Α. I recall the general subject 3 matter. Mr. Iacovacci spoke with you 4 Q. 5 directly separate and apart from any written communications about his intent to 6 7 withdraw from the company in January of 8 2016, correct? 9 MR. SOLOMON: I object to the 10 question. 11 At this time I don't recall any 12 conversation where he discussed withdrawing 13 from any company. 14 You don't recall having any 15 conversations with Mr. Iacovacci about his 16 intent to withdraw from Brevet? 17 Α. That's correct. 18 Do you recall any written Q. 19 communications about that subject matter? 20 Α. As I sit here right now, I 21 don't recall any written communications 22 about withdrawal from any of the company. 23 Q. Would you -- is it your 24 testimony --25 MR. CYRULNIK: Withdrawn.

Page 140 1 MARK CALLAHAN 2 Q. Mr. Callahan, you had no doubt 3 by the end of January, 2016 that Mr. Iacovacci had no intention of 4 5 continuing to work at Brevet; is that 6 correct? 7 As I sit here right now, I 8 don't -- I don't know what Mr. Iacovacci's 9 intention was. 10 Well, I'm asking you something 11 slightly different: I'm asking you about 12 your understanding, your mindset. 13 You're telling us -- is it --14 would you agree that as of the end of 15 January, 2016, you clearly understood that 16 Mr. Iacovacci intended to retire from 17 Brevet? 18 As I sit here right now, I 19 recall now you have switched from talking 20 about withdrawal to retire, that he had 21 expressed reservations about his ability to 22 ever work again and wanted to talk about 23 the potential for retiring. 24 Q. Can you explain to me your view

as to the difference between retiring from

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Brevet and withdrawing from Brevet?

- A. It's my understanding that when somebody talks about withdraw -- when somebody talks about retiring, they're talking about retiring from their employer, whereas withdrawing from a membership and an interest in an LLC is separate.
- Q. So, it's your understanding that notice of intent to retire from Brevet refers only to ceasing to work in the capacity of an employee, but is entirely unrelated from withdrawing from the entities in which that individual served as a member?

MR. SOLOMON: Object to the question.

- A. It's difficult for me to answer that question because it's based on the premise that there was a notice of intent to retire.
- Q. Yeah. And I don't mean to imbed into the question any such premise.

 So, let's go back to talking about this divorce from any particular fact

Page 142 1 MARK CALLAHAN 2 for the moment. I'm just -- I want to 3 understand your view as to, you know, some 4 5 of the terms that we're talking about, 6 because if I understood you correctly just 7 a couple of minutes ago, you drew a 8 distinction between retiring and 9 withdrawing from the company. 10 Did I understand you correctly? 11 MR. SOLOMON: I object to the 12 It misstates the question. 13 testimony. 14 It's my understanding that you 15 can't use company in that, you're dealing 16 with separate corporate entities. 17 So, retirement with respect to 18 employment at Brevet Holdings would be 19 separate and distinct from withdrawing from 20 a membership interest in an LLC. 21 So, is it your understanding 22 that you can retire from a company that 23 employs you, but you can't retire from a 24 company in which you are a member? 25 Is that what you're testifying

Page 143 1 MARK CALLAHAN 2 to? 3 Α. That is not what I'm testifying 4 to. 5 Do you disagree with what I Q. 6 just said; that one can retire from a 7 company that employees them, but cannot 8 retire from a company in which they are 9 serving as a member? 10 As long as one follows --11 follows the procedures, so long as the documents allow for it, one can do that. 12 13 Q. Okay. And the procedures 14 you're referring to are the procedures that 15 we looked at in Section 7.1A, for example, 16 of the Partners LLC Agreement as it 17 pertains to withdrawing from Partners? That would be some of them. 18 Α. 19 Are there any --Q. 20 That does not encompass his --Α. 21 anything related to Brevet Holdings to 22 Brevet Holdings where -- right. 23 Meaning, in order to withdraw 0. 24 from -- what -- what do you mean by 25 that would not encompass anything related

Page 144 1 MARK CALLAHAN 2 to Brevet Holdings? Brevet Holdings is not a party 3 Α. to the document you referenced. 4 5 So, Brevet Holdings is not a 0. 6 party to the Partners LLC Agreement; is 7 that what you mean? 8 Α. That's correct. 9 0. Okay. So, apart from the fact 10 that Brevet Holdings would have its own 11 section identifying whatever requirements 12 there are for withdrawal or retirement, did 13 you have anything else in mind when you 14 clarified that -- when you -- when you --15 when you made the clarification that you 16 made a couple minutes ago? 17 MR. SOLOMON: Object to the 18 question. 19 As I sit here right now, I 20 don't recall anything else. I was just highlighting the fact that when you're 21 22 talking about entities outside of the 23 entities in the -- in the LLC agreement, 24 Section 7.1 would have nothing to do with 25 those entities.

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1	MARK CALLAHAN
2	Q. Let's take a look at, um, the
3	next exhibit, which has been marked Exhibit
4	6.
5	(Whereupon, calender entry for
6	January 6, 2016 was marked as Exhibit
7	6 for identification as of this date
8	by the Reporter.)
9	(Witness complies.)
10	Q. Tell me when you have that
11	pulled up, please.
12	MR. SOLOMON: Not yet. We are
13	not seeing 6.
14	(Witness reviews document.)
15	MR. SOLOMON: 6 is on the
16	screen.
17	MR. CYRULNIK: Great.
18	Q. Mr. Callahan, do you recognize
19	the document that is in front of you on
20	your screen?
21	(Witness reviews document.)
22	A. As I sit here right now, I
23	don't necessarily recognize it.
24	Q. Do you have any reason to doubt
25	that you received a calendar invite to a

Page 146 1 MARK CALLAHAN 2 meeting with Mr. Iacovacci regarding his 3 health update and personal discussion for January 6th of 2016 at 8:30 a.m. to which 4 5 you and Doug Monticciolo were invited as 6 well? 7 As I sit here right now, that's 8 what this looks like. 9 Q. Do you recall attending such a 10 meeting? 11 (Witness reviews document.) 12 As I sit here right now, I Α. 13 don't -- I don't really recall the -- that 14 meeting itself. 15 Q. Do you have any recollection of 16 sitting down and you see the location there 17 is listed as DM office, I take it that --18 what does that refer to in your view? 19 that what -- is that one way of referring 20 to Mr. Monticello's office? 21 (Witness reviews document.) 22 Α. It -- it seems reasonable that 23 DM office would be Doug Monticello's 24 office. 25 Q. I'd agree.

Page 147 1 MARK CALLAHAN 2 So, looking at this document, 3 does it refresh your recollection at all, do you have any general recollection of 4 5 sitting down with Mr. Iacovacci and 6 Monticciolo in the -- in the morning of 7 January 6th to discuss Mr. Iacovacci's 8 health situation and to have a personal 9 discussion? 10 As I sit here right now, I 11 don't recall that meeting. 12 Um, any reason to doubt that at 13 that meeting Mr. Iacovacci informed you 14 that he was planning to retire from Brevet? 15 MR. SOLOMON: I object to the 16 question. 17 (Witness reviews document.) 18 Α. As I sit here right now, the --19 (Witness reviews document.) 20 -- given the -- follow -- the Α. meeting we had after this, where it didn't 21 22 even come up in that meeting, yes, there 23 would be reason to dispute that he was 24 talking about retirement. 25 Q. Okay. And what was the meeting

Page 148 1 MARK CALLAHAN 2 that we had after this? 3 Α. It was really about his health. Okay. What was the meeting 4 Q. 5 that you had after that you had in mind? 6 I -- I recall a meeting at a 7 restaurant or a diner somewhere near 8 Tribeca. 9 Ο. Okay. And do you know when 10 that meeting took place? 11 As I sit here right now, I 12 don't recall when that meeting took place. 13 And it's your testimony that Q. 14 the meeting that took place in the Tribeca 15 area at that meeting the topic of 16 Mr. Iacovacci's retirement or withdrawal 17 from Brevet did not come up? 18 As I sit here right now, I 19 recall that again, he was talking about the 20 fact that he was physically unable to work 21 and wasn't sure whether or not he would 22 ever be able to physically be able to work. 23 And the conversation was expanded to a 24 little bit of discussion around -- about 25 the fact that he was looking for health

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- insurance, looking to, um, you know, remain an employee for as long as possible, to -- to maintain that health insurance and that we would -- you know, that's my recollection.
- Q. So, you recall discussing with him at the meeting in Tribeca his desire to try to keep health insurance in place for as long as possible given his medical situation; is that right?
- A. As I sit here right now, that's my recollection.
- Q. And you understood that the reason he was raising the question of how long Brevet could provide him with health insurance was because he had communicated to you that he was unable to continue working and that he intended to retire, correct?
- A. It's my intention that he wanted to maintain an employee for as long as possible so that he would maintain that health insurance regardless of whether or not he was doing any work.

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- Q. Right. So, when you say he wanted to remain an employee, you mean he wanted to qualify for as long as possible for health insurance given his medical situation; is that right?
 - A. That's not my understanding.
- Q. Your understanding is that he wanted to continue working for as long as possible?
- A. It is my understanding that he wanted to remain an employee for as long as possible.
- Q. Right. And that's what I am trying to drill down on you -- with you, Mr. Callahan. When you say "remain an employee," you're referring to the fact that an employee status would allow him to have health insurance coverage from Brevet, correct?
- A. It's my understanding that employee status is -- is one way that one could have health insurance from Brevet.
- Q. Is it your understanding that another way to have health insurance from

Page 151 1 MARK CALLAHAN 2 Brevet is for someone to cease being an 3 employee, but for Brevet to continue to allow them to keep their medical coverage 4 5 for a period of time after they ceased 6 working? 7 No, that's not my 8 understanding. Is it your understanding that 9 Q. 10 at whatever point in time someone would 11 cease to be an employee, that person would 12 necessarily lose their medical coverage 13 from Brevet? 14 That's not my understanding 15 either. 16 Okay. What is your 0. 17 understanding about the relationship 18 between health coverage and being an 19 employee? 20 My understanding is that when Α. 21 you're an employee of Brevet, Brevet 22 provides -- provides for the options to opt 23 into health coverage. 24 Q. Okay. Is there any other way 25

to get Brevet health coverage if you're not

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- a Brevet employee through Brevet?
- A. My understanding is that if you are no longer an employee, you can opt into COBRA.
 - Q. Okay. And separate and apart from COBRA, are you aware of any other way that Brevet could provide medical insurance for an individual who was an employee, but ceased functioning as an employee?
 - A. As I sit here right now, I
 don't know of any other way besides having
 -- I believe that in order to be on the
 health plan, you need to be an employee.
 - Q. And COBRA was only available for a finite period of time following the end of an employee's employment, correct?
 - A. It's my understanding that yes, it's a finite period of time -- finite amount of time, but I don't know the amount of time, and I believe that amount of time continues to change.
 - Q. So, you understood when

 Mr. Iacovacci was talking to you about how

Page 153 1 MARK CALLAHAN 2 long he could remain an employee of Brevet, 3 he was asking you how long Brevet would be able to keep him on his medical insurance, 4 5 correct? 6 Α. That's not correct. 7 What's not correct about what I Q. 8 just said? 9 If you're implying that how 10 long -- are you implying that how long he could utilize health insurance inclusive of 11 12 COBRA? 13 Q. I'm not, I'm not including 14 COBRA. 15 Α. It's my understanding that Paul 16 was looking for him to be employed as long 17 as possible. 18 Because he wanted health Q. 19 insurance for as long as possible? 20 I -- I can't -- -- I don't know Α. 21 what his -- what his, um -- what his 22 reasoning was. But I believe that he 23 talked about health coverage. He also 24 received expense coverage and salary 25 throughout that time period.

Page 154 1 MARK CALLAHAN 2 Q. Okav. And was Brevet open to 3 providing Mr. Iacovacci with those benefits, some or all of those benefits 4 5 even though he was unable to work? 6 As long as Mr. Iacovacci was an 7 employee for Brevet Holdings, he was entitled to all of those. 8 9 0. I understand that. 10 My question is: Was Brevet 11 open to allowing Mr. Iacovacci to remain an 12 employee of Brevet Holdings notwithstanding 13 the fact that Mr. Iacovacci could no longer 14 perform his job duties? 15 Α. As I sit here right now, he did 16 remain an employee. 17 Q. So, is the answer to my 18 question yes? 19 Can you ask the question again? Α. 20 Sure. Q. 21 MR. CYRULNIK: Can the court 22 reporter please read back the 23 question? 24 (Whereupon, the referred to 25 question was read back by the

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2	Reporter.)
3	THE WITNESS: I just lost you
4	for a moment. You dropped off there
5	for a second.
6	So, the key just going back
7	to that was a little choppy in how
8	it was read back. The key part of
9	the question is, from the beginning,
10	can you read that part again?
11	(Whereupon, the referred to
12	question was read back by the
13	Reporter.)
1 4	A. My understanding is that
15	that I guess the question was whether or
16	not we were open to it?
17	I mean, Brevet continued
18	Brevet Holdings continued to pay
19	Mr. Iacovacci and include him in all of his
2 0	all the firm benefits from January
21	through October of 2016.
22	Q. So, yes?
23	A. That's I don't have anything
2 4	else to add.
2 5	Q. Well, you're not claiming that

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Mr. Iacovacci somehow coerced you into doing that, right?

MR. SOLOMON: I object to the question.

- A. You're asking whether or not I think Mr. Iacovacci coerced us into it?
- what you meant by, I have nothing to add to the question -- to the answer when I asked you a straightforward yes or no question whether Brevet was open to allowing Mr. Iavocacci to remain on as an employee, notwithstanding the fact that he wasn't able to work. And I believe your answer concerned what they ultimately did as opposed to answering whether they were open to doing so, and so I am trying to clarify.
- A. Yeah. I guess I would clarify by saying, it was uncertain at that point in time as to whether or not he was or wasn't able to work.
- Q. Did you think he was working full-time from January until October of 2016 for Brevet?

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- A. It was my understanding that he wasn't working full-time for Brevet during that time period.
- Q. At the time, did you believe that he was working full-time for Brevet during that time period?
- MR. SOLOMON: I object to the question.
 - A. During that can time period,

 I -- my understanding is that he was not

 working full-time for Brevet, when he was,

 um -- when he was undergoing his surgeries

 and shortly thereafter his surgeries.

My understanding also was that during that time period, I guess to get back to some of our earlier topics about being incapacitated, he wasn't incapacitated, but clearly wasn't working full-time for Brevet because it appeared that he was starting to do other things, um, um, counter to Brevet and counter to Brevet's investors.

Q. When are you referring to having had knowledge that Mr. Iacovacci was

Page 158 1 MARK CALLAHAN 2 engaging in the activities you just described? 3 Α. With respect to his activities, 4 I -- I don't recall, you know, in terms of 5 6 his -- his athletic activities, his hikes, 7 his traveling, his amusement parks, I 8 believe that we learned that in the midst 9 of litigation. 10 With respect to his potentially 11 acting against or to the detriment of 12 Brevet and to the detriment of Brevet's 13 investors, that's something that we 14 investigated over a time period from 15 probably May of '16 through October. 16 Okay. So, we are gonna get to 17 that. But before we get into the date, 18 let's talk about prior to May of '16 then. 19 Prior to May of '16, you 20 understood, it was your understanding that 21 Mr. Brevet was employing Mr. Iacovacci, 22 that is, providing him benefits and salary 23 and reimbursements notwithstanding the fact 24 that Mr. Iacovacci was not working

full-time for Brevet.

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Is that a fair statement?

- A. It is my understanding that Mr. Iacovacci was receiving everything you just said, salary, benefits and he wasn't working full-time at that point in time.
- Q. And the reason why Brevet agreed to pay him and provide him those benefits and salary notwithstanding the fact that he was not working full-time was what?
- A. As I sit here right now, I -- I -- I -- I think that, um, I'm appreciative that Brevet does things like that. I haven't been working full-time over the last four months and I've received salary and benefits and I am very appreciative of that.
 - Q. Understood.

And so, fair to say that Brevet
was a company that appreciated its
long-time contributors and was flexible
with respect to providing salary or
benefits to those individuals in certain
circumstances even though those individuals

Page 160 1 MARK CALLAHAN 2 couldn't work full-time? MR. SOLOMON: Object to the 3 4 question. 5 It's my understanding it has 6 nothing to do whether or not somebody's a 7 long-standing contributor to Brevet. 8 So, what -- what then is the Ο. 9 reason for Brevet providing full salary and 10 benefits to be it Mr. Iacovacci or be it 11 you in a circumstance where you are not 12 working full-time? It is my understanding that 13 Α. 14 that, you know, call it what you want, 15 Brevet has a heart, I guess, if somebody 16 has some medical issues, it's not something 17 that Brevet looks to terminate people. 18 Unfortunately, there are times 19 such as these that employees take advantage 20 of that. 21 And so, I take it when you were 22 referring to the last four months for you, 23 is that also a situation where you're not 24 working full-time for a personal medical 25 reason?

Page 161 1 MARK CALLAHAN 2 That is correct. Α. 3 Okay. Did you have a 0. discussion with anybody at Brevet about 4 5 how long they will -- they would be 6 agreeing to employ you fully in the face 7 of an inability to work the same hours that 8 you had been working traditionally? I don't recall any -- any 9 10 conversations that went into that detail, 11 but there were certainly conversations 12 about availability and amount of time 13 working. Q. 14 And those were conversations 15 you had with Mr. Monticiollo? 16 It's -- it's my recollection 17 that I had those conversations with the, 18 um, the HR Department and as well as more 19 periphery with Mr. Monticciolo and Ms. Da 20 Silva Vint. 21 We wish you all the best with 22 respect to that medical situation. 23 Α. Thank you. 24 Q. Returning to Mr. Iacovacci 25 then.

Page 162 1 MARK CALLAHAN 2 So, in light of his health 3 situation, is it fair to say --MR. CYRULNIK: Let me reverse 4 5 those, so I'll withdraw the question. 6 Is it fair to say that in light 7 of his health situation, Brevet wanted to 8 accommodate him as best they could to 9 continue to employ him and provide him 10 benefits notwithstanding the fact that they 11 understood he would not be able to devote 12 his full-time and attention to working at 13 the company in 2016? 14 It's my recollection that that 15 -- that Brevet understood that the --16 excuse me, his ability to work would be 17 curtailed early on in the year surrounding 18 a couple of surgeries that he was having, 19 uncertain as to what it would mean for the 20 latter part of the year. 21 So, at least with respect to 22 the first part of the year, what I asked 23 was correct? 24 With respect to whether or not 25 he would be -- have limitations on his

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- availability while he was undergoing surgery and rehab, that's correct.
- Q. When you met with him, I know you said you didn't recall the January 6th meeting, but you did recall another in-person meeting in Tribeca, when you met with him, he was in a cast?
- A. It's my recollection that he was -- I don't know what you mean whether it was -- I don't believe it was a hard cast, but he had something -- it was something.
- Q. Did you know that his leg was bleeding?
- A. I don't recall seeing a leg bleeding.
- Q. Do you recall him telling you that his legs were bleeding?
- A. I don't recall whether or not

 -- I mean -- I don't recall whether he did

 or didn't say that his leg was bleeding.
 - Q. And is it your -- is it your testimony that Mr. Iacovacci never told you any time in January that he intended to

Page 164 1 MARK CALLAHAN 2 retire from Brevet? 3 It's my recollection that Mr. Α. Iacovacci told us he was unable to continue 4 5 to work and he was uncertain as to whether 6 or not he'd ever be able to work, given he 7 wasn't sure he'd ever be able to travel due 8 to his leg -- or the issues with his legs. 9 0. And I understand that and I 10 appreciate that. But I do want to zero in 11 on the question that I'm asking --12 Α. I wasn't --13 MR. SOLOMON: He wasn't 14 finished with the answer. 15 Q. Oh. Please continue. 16 Oh, sorry. I'm just trying to 17 get my train of thought back. I can't remember now. 18 19 Q. My apologies. I didn't know 20 you were in the middle of the answer. 21 Maybe my follow-up with jog your answer: 22 What I was following up with was I appreciate the testimony you gave about 23 24 your recollection regarding his describing 25 his medical condition and his uncertainty

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with respect to his prognosis.

My question is specifically with respect to the subject of retiring or withdrawing from Brevet.

Is it your testimony, Mr.

Callahan, under oath that Mr. Iacovacci did

not discuss with you in January of 2016 the

subject of his retiring or withdrawing from

Brevet?

MR. SOLOMON: I object to the question. It has been asked several times.

- A. Yeah. As I sit here right now, my recollection is that he certainly never brought up withdrawal and in conversations, never brought up retiring, it was more of a general, I don't think I'm able to continue the work because flying is such an important part of what he did and he didn't think he'd ever be able to get on a plane again.
- Q. Going with your recollection for a minute: Let's assume he talks to you about his concern that he'll never be able

Page 166 1 MARK CALLAHAN 2 to continue to work, did you think that his 3 -- his view was that he was gonna continue to remain on in his capacity as member and 4 5 employee of the various Brevet entities 6 even though he couldn't work? 7 As I sit here right now, I 8 don't have a recollection as to what I 9 was -- what I thought about what he was 10 asking at that point. 11 But you're certain that he 12 didn't mention to you that because of his 13 concerns about his medical condition that 14 he wanted to discuss retiring or 15 withdrawing from Brevet, right? 16 MR. SOLOMON: I object to the 17 question. 18 Α. Yeah, I don't have anything 19 further to add on that. 20 So, is the answer yes, you're 0. 21 certain that those subject matters didn't 22 come up? 23 That is not what I previously 24 said. As I sit here right now, my

recollection is that he never brought up

Page 167 1 MARK CALLAHAN 2 withdrawing and that he never brought up 3 retiring, he just brought up not being able to physically work. 4 5 Okay. Let's take a look at the 6 next exhibit, which is Exhibit 7 in your 7 folder. 8 (Whereupon, e-mail chain 9 following up on retiring was marked 10 as Exhibit 7 for identification as of 11 this date by the Reporter.) 12 (Witness reviews document.) 13 MR. SOLOMON: Exhibit 1, it's 14 the first page. 15 MR. CYRULNIK: It's Exhibit --16 yeah, the first page says either 17 Exhibit 1 or I. 18 MR. SOLOMON: It's on the 19 screen. 20 If you can take a look at that 0. 21 document and tell me whether you recognize 22 that e-mail chain and we're gonna start at 23 the bottom of the final page, which is Page 24 3 of the pdf, Page 2 of the internal 25 pagination.

Page 168 1 MARK CALLAHAN 2 (Witness reviews document.) 3 0. Do you have that e-mail in front of you? It's an e-mail from Paul 4 5 Iacovacci to Doug Monticciolo and yourself dated January 12th of 2016, at 5 p.m. 6 7 Do you see that? 8 Α. I see that. 9 0. And the subject line, can you 10 read that into the record, please? 11 Subject: I wanted to follow-up Α. 12 on last week's retirement discussion that 13 we had while I was in the office. 14 Mr. Callahan, would you agree Ο. 15 with me that the subject line of this 16 e-mail indicates that you, Doug and 17 Mr. Iacovacci did, in fact, meet in the 18 office earlier in January of 2016 and that 19 there was a discussion about 20 Mr. Iacovacci's retirement. 21 (Witness reviews document.) 22 Α. Again, as I sit here right now, 23 I would agree with you that this e-mail 24 would -- would, um, infer that there was a 25 meeting earlier in January. But I -- I

Page 169 1 MARK CALLAHAN 2 don't believe that it infers what was 3 discussed in that meeting simply because of the subject line that Mr. Iacovacci used 4 5 there 6 I want to make sure I 7 understand your testimony, Mr. Callahan. 8 Paul Iacovacci sends you an e-mail on January 12th referencing a 9 10 retirement discussion from the week before 11 and it's your testimony that that subject 12 line does not suggest that you in fact had 13 a retirement discussion with Mr. Iacovacci 14 the prior week? 15 What I am saying is -- is -- as 16 I sit here right now, based on my 17 recollection, he didn't use the terms retirement or withdrawal. 18 19 Well, you would agree with me, Q. 20 Mr. Callahan, that he used them here, 21 He used the term retirement in the 22 subject line of this e-mail to you, 23 correct? 24 (Witness reviews document.) 25 That's correct. Α.

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Q. So, if you had any doubt about

what his intentions were after meeting with

him in person prior to this e-mail, would

you agree with me that it was clear that at

least from his perspective what he was trying to communicate to you was that he

8 wanted to retire?

(Witness reviews document.)

- A. It is my understanding even from this e-mail that perhaps he wanted to follow up on the discussion. Whether or not it was his intention was for him to retire is not clear from this e-mail.
- Q. Do you see your response, the next link in the chain up on January 12th at 2:59 p.m., which I am guessing is a different time zone, where you respond to his e-mail with the subject line that we just read?

(Witness reviews document.)

- A. I see that e-mail.
- Q. And do you see in response to the subject line, I wanted to follow up on last week's retirement discussion that we

Page 171 1 MARK CALLAHAN had while I was in the office where 2 3 Mr. Iacovacci asks you when we can discuss transition. 4 5 Do you see that you respond: 6 "How are you feeling? Are you able to get 7 around at all yet without severe pain? 8 rest of the week is packed solid. Monday 9 is MLK Day, so I will not be in. 10 Tuesday, I am likely going to Engage Point 11 in Maryland. So, can we say Wednesday of 12 next week? I spent most of the day dealing 13 with your best friend, Dean. He misses 14 vou." 15 Do you see that? 16 I see that e-mail. Α. 17 Mr. Callahan, why didn't you Q. 18 respond to Mr. Iacovacci -- what retirement 19 discussion are you talking about? 20 (Witness reviews document.) 21 Α. As I sit here right now, I don't -- I don't know what I was thinking 22 23 at that point in time. 24 Q. Well, would you agree with me 25 that if he referenced a retirement

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discussion that didn't in fact take place the prior week, you would have naturally asked him what he was talking about in response to that e-mail?

- A. Again, as I sit here right now, especially, you know, you highlighted that this is a different time zone, so clearly I was traveling, I don't know what I was thinking when I received this or where I was when I received this.
- Q. What did you understand Mr. Iacovacci to mean when he asked you about discussing the transition?

(Witness reviews document.)

- A. As I sit here right now, it's my understanding that transition would be that he was unable to do certain of his functions and required to -- he needed to transition some of the work he was working on.
- Q. Do you recall discussing the prospect of transitioning his job responsibilities to another Brevet individual?

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- A. As I sit here right now, I

 don't -- I don't recall having any specific

 discussions about transitioning.
- Q. Mr. Callahan, in light of this e-mail chain, is there anything about your prior testimony in response to my questions about discussions with Mr. Iacovacci regarding retirement or withdrawal in January of 2016 that you would like to revise?

(Witness reviews document.)

- A. As I sit here right now, no, there is nothing that I would like to advise in terms of those questions were whether or not there were any discussions about it and I don't believe that there were any discussions where retirement or withdrawal was communicated. This is a separate -- this is an e-mail, which I don't view as a discussion.
- Q. So, when you were referring to discussions, you were excluding e-mail communications?
 - A. My understanding of discussions

Page 174 1 MARK CALLAHAN 2 is talking. 3 0. So, is the answer to my 4 question, yes? 5 Α. Yes. 6 0. When -- okay. 7 Was there anything else you 8 were excluding from your answer when you 9 answered my question about discussions --10 MR. CYRULNIK: Withdrawn. Let 11 me phrase it differently. 12 Are there any other forms of Q. 13 communication other than talking that you 14 meant to exclude from your answer when I 15 asked you my question previously about 16 discussions regarding retirement or 17 withdrawal in January of 2016? 18 MR. SOLOMON: I object to the 19 question. 20 As I sit here right now, I 21 don't know of any other forms of 22 communications that you'd be talking about. 23 Did you retain counsel to 0. 24 negotiate a retirement package with 25 Mr. Iacovacci or his attorney?

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- A. It is my understanding that I personally did not en- -- engage counsel, but and -- and this is counsel that we already had, I guess had engaged, but we had -- we enlisted counsel to prepare and negotiate and Separation Agreement with Mr. Iacovacci.
 - Q. Why did you do that?
- A. Counsel was engaged -- it's my understanding that counsel was engaged to prepare a Separation Agreement because there was going to be a separation.
- Q. What's the basis for your assumption that there was going to be a separation with Mr. Iacovacci.

(Witness reviews document.)

- A. It's my recollection that there was a subsequent conversation to -- to these, um, subsequent -- subsequent to this e-mail and subsequent to the two conversations we've spoken about, there was another conversation.
- Q. Okay. And was that other conversation about retiring or withdrawing

Page 176 1 MARK CALLAHAN 2 from Brevet? It's my recollection that that 3 Α. conversation was about a Separation 4 5 Agreement. When did this conversation that 6 0. 7 you are referring to take place? 8 Α. As I sit here right now, I 9 don't recall, but it would be -- I would --10 I don't recall. 11 What's your best recollection? 0. 12 Give me a time period that you can pinpoint 13 for me. 14 MR. SOLOMON: I object to the 15 question. 16 Was it after January of 2016? Ο. 17 (Witness reviews document.) 18 Α. As I sit here right now, I 19 believe it would be after January 12th, 20 2016. 21 Do you know if it was after 22 January 20th of 2016? 23 Α. I don't know. 24 Was it after the Tribeca Q. 25 meeting that you were referencing earlier?

Page 177 1 MARK CALLAHAN What was the date of the 2 Α. 3 Tribeca meeting? I can't make a representation 4 Q. 5 about it, but I can ask you whether January 6 20th rings a bell? 7 As I sit here right now, 8 January 20th doesn't ring a bell. 9 Q. Okay. Do you know whether just 10 from a sequencing perspective the 11 conversation that you are now recalling 12 took place before or after the in-person 13 meeting in TriBeCa? 14 As I sit here right, now my 15 recollection is that it took place after 16 the TriBeCa meeting. 17 Q. Okay. And is it your testimony 18 that this conversation that you recall --19 this is a phone conversation? 20 As I sit here right now, it is Α. 21 my recollection that it was a phone 22 conversation. 23 0. Okay. So, I am asking you 24 questions about that conversation. Given 25 that you don't have the precise date,

Page 178 1 MARK CALLAHAN 2 will refer to it as the conversation that took place after the meeting in TriBeCa. 3 4 Is that a fair way of 5 describing it based on your recollection? 6 Α. Yes. 7 So, with respect to the Q. 8 conversation that took place after the meeting in Tribeca, I want to make sure I 9 10 am clear on your testimony: Is it your 11 testimony that during this conversation the 12 subject of Paul retiring or withdrawing 13 from Brevet also did not arise? 14 MR. SOLOMON: I object to the 15 question. 16 As I sit here right now, it is 17 my recollection as I've already stated that that -- what was discussed was the 18 19 Separation Agreement and that there was no 20 discussion of -- that, you know, the use of 21 the word of retirement or withdrawal. 22 Q. That's an important switch 23 there, so I want to make sure that I am not 24 missing -- we are not appreciating what 25 you're saying.

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I heard you, in giving your answer, talk about referencing the word "retirement" or "withdrawal." I'm asking you a slightly broader question, Mr. Callahan.

Did the subject, whatever words were used during that phone conversation, did the subject of Mr. Iacovacci retiring or withdrawing from Brevet come up at all during that call?

MR. SOLOMON: I object to the question, it's a mischaracterization.

- A. Yeah. As I sit here right now, my recollection is that as I have stated already, the -- you know, the retirement and withdrawal were not discussed.
- Q. Why was a Separation Agreement being prepared for somebody who was neither retiring nor withdrawing from Brevet?
- A. I didn't state that the -- that he was -- the Separation Agreement was -- as I sit here right now, I recall that the Separation Agreement was being drafted to address the potential for Paul no longer

Page 180 1 MARK CALLAHAN 2 working for Brevet due to potential health 3 issues. You gotta to help me out here: 4 Q. 5 So, Paul had been working for 6 Brevet for more than a decade or I think 7 more than a decade at this period of time; 8 is that right? Am I off by a couple of 9 years? 10 As I sit here right now, I 11 don't -- I don't know those dates. 12 Okay. Paul had been working 13 for Brevet for many years as of 2016, 14 correct? 15 Α. I -- as I sit here right now, I 16 believe that to be the case. 17 Do you agree with me that the 18 only way that that ceases to be the case, 19 that is that Mr. Iacovacci is no longer 20 working for Brevet, is either he withdraws or retires, option one; two, Brevet 21 22 terminates his employment, or three, God 23 forbid, he dies? 24 Am I missing any other option for how that relationship ceases to exist? 25

Page 181 1 MARK CALLAHAN 2 Α. As I sit here right now? 3 0. Yes. 4 With respect to the Α. 5 relationship with Brevet being many 6 entities, you can have a -- I am not aware 7 of any other options except for the fact 8 that you can have options within those 9 options because there's multiple entities. 10 Fair enough. Q. 11 So, let's stick with those 12 three options which strike me as the 13 logical ones too. 14 You weren't asking your counsel 15 to prepare a perspective Separation 16 Agreement because you were predicting that, 17 God forbid, there'd be a death that would 18 cause the separation of Mr. Iacovacci from 19 Brevet, right? 20 As I sit here right now, I Α. 21 believe that's correct. 22 Q. And when did you ask your counsel -- when do you first recall asking 23 24 your counsel to prepare a draft Separation 25 Agreement; was that in February of 2016?

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- A. As I sit here right now, I

 don't recall the date when -- when we went

 -- when Brevet asked counsel to prepare a

 Separation Agreement.
- Q. Okay. You would agree with me it was sometime before April of 2016, right?
- A. As I sit here right now, I think I just know that it was after the January 12th or 20th date that we were previously talking about it.
- Q. Okay. I think we're left with two options, if I'm remembering where we were.
- A. The only other two ways that Mr. Iacovacci would be separating from Brevet, now that we've taken death out of the picture, was that Brevet anticipated his desire to leave, withdrawn, retire or whatever suboptions you have, or that Brevet was asking his counsel to prepare a separation for somebody that they were intending to terminate.

Would you agree with me that as

Page 183 1 MARK CALLAHAN 2 of the time that you had engaged counsel to 3 prepare a first draft Separation Agreement that it was not Brevet's intention to be 4 5 terminating Mr. Iacovacci from Brevet. 6 As I sit here right now, that's 7 correct. 8 THE COURT REPORTER: I didn't 9 get that answer. 10 Α. As I sit here right now, that's 11 correct 12 Okay. So, that leaves us, Q. 13 process of elimination, with one option: 14 You would agree with me that the reason 15 that Brevet engaged counsel to draft a 16 Separation Agreement is because Brevet 17 understood that Mr. Iacovacci wanted to 18 leave Brevet, be it by -- via retirement, 19 withdrawal, whatever term you want to use, 20 that he was going to be voluntarily exiting 21 the company. 22 Is that fair? 23 MR. SOLOMON: Note my 24 objection, please. 25 As I sit here right now, Α. it --

Page 184 1 MARK CALLAHAN 2 it's -- it's my understanding that -- that 3 Paul had expressed to us a -- a -- a desire to leave because he was incapable of ever 4 5 working again. 6 Q. Understood. 7 When did he first express that 8 to you? 9 As I sit here right now, I 10 don't recall. 11 Could it have been in January 0. 12 6th, in that meeting that was referenced in 13 that January 12th e-mail? 14 MR. SOLOMON: I object to the 15 question. 16 As I sit here right now, I 17 don't recall. 18 Could have been January 6th? Q. 19 MR. SOLOMON: Objection; calls 20 for speculation. 21 As I sit here right now, I 22 don't recall. 23 Well, you saw the reference to 0. 24 a meeting that took place in the week prior 25 to January 12th in the e-mail that we

Page 185 1 MARK CALLAHAN 2 looked at together, that was Exhibit 7, 3 that was the meeting that was described in the subject line of Mr. Iacovacci's January 4 5 12th e-mail to you; do you recall that 6 reference? 7 MR. SOLOMON: I object to your testifying. 8 9 MR. CYRULNIK: My testifying? 10 I am just asking whether he recalls 11 the reference. 12 I see the -- the, um, the Α. 13 Exhibit 7. 14 Okay. Could the discussion, 0. 15 retirement discussion that is referenced in 16 the subject line, last week's retirement 17 discussion, could that be the first time 18 that Mr. Iacovacci expressed his desire 19 leave as a result of his medical situation? 20 As I have said, I don't recall. Α. 21 So, could that have been the 22 first time Mr. Iacovacci had referenced 23 that to you? 24 Α. That could have been or any 25 other time could have been. I don't

Page 186 1 MARK CALLAHAN 2 recall. 3 0. Yes. So, it is possible that in 4 5 January of 2012, you did have a discussion with Mr. Iocavacci, in which he 6 7 communicated his desire to leave Brevet as 8 a result of his medical situation; is that 9 correct? 10 MR. SOLOMON: Same objection. 11 Yeah. I mean, I think as I sit Α. 12 here right now, I think you throw a lot 13 into that. Again, I think I've told you 14 that Mr. Iacovacci was talking about the 15 inability to work. 16 And I understand that 17 Mr. Iacovacci reason, in your view, for 18 wanting to leave may have been associated 19 with his medical condition or inability 20 work and I am trying to isolate what he 21 communicated to you about what he wanted to 22 happen as distinct from what he 23 communicated to you as the reason for him 24 wanting something to happen. So, I totally 25 understand that you're telling me about

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what you recall by way of the reason that he provided for you for whatever it is that he was talking to you about, but I just want to focus on the sort of therefore part of what he told you.

He told you he was unable to work or concerned that he was unable to work and therefore he wanted to leave Brevet.

Is that a fair summary of your recollection of one or more of your discussions with Mr. Iacovacci?

MR. SOLOMON: Same objection.

- A. As I sit here right now, it's my recollection that that occurred after these January events.
- Q. Okay. How long after these January events?
- A. As I sit here right now, I think as I have already answered, I don't recall.
 - Q. Do you know if it was prior to May of 2016 that he communicated his desire to leave?

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1	MARK CALLAHAN
2	A. As I sit here right now, I
3	believe it was prior to May.
4	Q. Okay.
5	A. Prior to May, where he where
6	we had discussions around the need for a
7	comprehensive Separation Agreement.
8	Q. Whose view was it that you
9	needed a comprehensive Separation
10	Agreement; his or yours?
11	A. As I sit here right now, I
12	believe it was Counsel's view.
13	Q. His counsel or your counsel?
14	A. I believe it was as I sit
15	here right now, I believe it was both.
16	Q. Did Mr. Iacovacci ever tell you
17	that he wanted to have a Separation
18	Agreement in place?
19	A. As I sit here right now, I
2 0	don't recall.
21	MR. CYRULNIK: Well, why don't
22	we go off the record?
23	THE VIDEOGRAPHER: Off the
2 4	record at 1:01.
2 5	This marks the end of Media

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1	MARK CALLAHAN
2	Unit Number 3.
3	Thank you.
4	(Whereupon, an off-the-record
5	discussion was held.)
6	THE VIDEOGRAPHER: We are on
7	the record at 1:41.
8	This marks the beginning of
9	Media Unit Number 4.
10	Please proceed.
11	Q. Welcome back, Mr. Callahan.
12	Before lunch, we were talking
13	about your discussions about Mr. Iacovacci
1 4	in connection with his illness and his
15	potential departure from Brevet.
16	Do you recall those general
17	discussions?
18	A. I recall the discussions around
19	having this having discussions with
2 0	Mr. Iacovacci about a potentially
21	leaving, yes.
22	Q. Okay. I want to make sure that
23	I am not misunderstanding one thing that
2 4	you are saying: It's not your testimony
2 5	that you did discuss with Mr. Iacovacci

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1
                    MARK CALLAHAN
2
    retirement, but you didn't discuss
    withdrawal?
3
4
                I am trying to follow the
5
    double negative there. You're asking --
6
    can you rephrase that?
7
                (Whereupon, an off-the-record
8
          discussion was held.)
9
                THE VIDEOGRAPHER: We are off
10
          the record at 1:43.
11
                (Whereupon, a recess was
12
          taken.)
13
                THE VIDEOGRAPHER: On the
14
          record at 1:47.
15
                Please proceed.
16
                MR. CYRULNIK: Thanks.
17
                Yeah. The question, Mr.
         Q.
18
    Callahan, is: Are you distinguishing
19
    between discussions about retirement and
20
    the discussions about withdrawal that you
21
    had with Mr. Iacovacci?
22
         Α.
                I -- I -- I naturally
23
    distinguish between those if they're in the
    context of different entities.
24
25
                So, is there a different answer
         Q.
```

Page 191 1 MARK CALLAHAN 2 to the question that I would ask you whether you had any discussions with 3 Mr. Iacovacci about withdrawal versus my 4 5 question, did you have any discussions with 6 Mr. Iacovacci about retirement in January 7 of 2016? 8 Α. No. 9 0. Okay. How about in February of 10 2016; is there a distinction between 11 discussions -- is there a distinction 12 between your answers to my question about 13 whether you had discussions with 14 Mr. Iacovacci about withdrawal or about 15 retirement in February of 2016? 16 MR. SOLOMON: I object to the 17 question. 18 As I sit here right now, I Α. 19 don't recall conversations in February of 20 2016. 21 So, both January and February 22 of 2016, the answer to both my questions 23 would be, no, I don't recall discussions 24 about either retirement or withdrawal? 25 Α. As I sit here right now, I

Page 192 1 MARK CALLAHAN 2 don't recall conversations with 3 Mr. Iacovacci regarding retirement or withdrawal. 4 5 Okay. Same question as we move 0. on to March of 2016. 6 7 As I sit here right now, I 8 don't recall, but it's -- I don't recall 9 any discussions really from that point 10 forward. 11 Ο. Okay. So, I'm not gonna bother 12 wasting your time going through each of the 13 months. The answer to my question, do you 14 recall any conversations with Mr. Iacovacci 15 about retirement or about withdrawal, the 16 answer to my question is, no, you don't 17 recall any conversations about either of 18 those two things from January of 2016 all 19 the way of October of 2016? 20 As I sit here right now, I Α. 21 don't recall any conversations regarding 22 specifically retirement or withdrawal 23 during that time period. 24 However, I do recall, and I

don't know the time period, a conversation

MARK CALLAHAN

- with Mr. Iacovacci -- Iacovacci whereby it was a discussion of the potential depending on how things go, depending on whether or not surgeries are debilitate- -- lifetime debilitating or not, but the discussion about the potential for leaving Brevet.
- Q. Are you thinking of a particular conversation that you do recall on that subject?
- A. As I sit here right now, I think it's a conversation that I already referenced that took place sometime after January 20, 2016. But as I sit here right now, I don't recall when that took place.
- Q. And is it a single conversation that you are thinking of?
- A. As I sit here right now, I believe it was a single conversation, but it was a long time ago.
- Q. And was it a conversation involving just the two of you, you and Mr. Iacovacci?
- A. As I sit here right now, I
 don't recall whether or not there was

Page 194 1 MARK CALLAHAN 2 anybody else on the phone. 3 And that was a phone conversation, right, I think as you had 4 5 testified to earlier? As I sit here right now and as 6 7 I said before, I believe that was a phone 8 conversation. 9 Q. And that was a conversation --10 MR. CYRULNIK: Withdrawn. 11 With respect to that 0. 12 conversation, you still would not 13 characterize that conversation as 14 concerning either retirement or withdrawal because neither of those words to your 15 16 recollection were used; is that right? 17 As I sit here right now, my recollection is that neither of those words 18 19 was used, correct. 20 And that's why you wouldn't 21 characterize it as about retirement or 22 withdrawal? 23 As I sit here right now, I -- I 24 wouldn't -- I'm not characterizing it, I am 25 just stating a fact that my recollection

Page 195 1 MARK CALLAHAN 2 that I don't believe that either retirement 3 or withdrawal was discussed. You -- you don't believe that 4 Q. 5 either of those two topics was discussed? 6 As I sit here right now, that's 7 -- that's my recollection. 8 Okay. And shifting from Q. 9 conversations or at least just to clarify, 10 if I included in my question, you know, 11 non-oral conversations, that is, including 12 the written medium, would your answers to 13 my questions about discussions with 14 Mr. Iacovacci concerning retirement or 15 withdrawal change at all? 16 MR. SOLOMON: I object to the 17 question. 18 Do you understand what I mean Q. 19 by that? 20 Α. Um, are you asking whether or 21 not the -- there are e-mails between myself 22 Mr. Iacovacci. 23 I'm asking whether or not if I 0. 24 asked you whether or not you had any 25 discussions including e-mails or other --

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or letters between January and October of 2016 with respect to the subject matter of retirement or withdrawal of Mr. Iacovacci, would you say that you did or did not have such exchanges?

 ${\tt MR. SOLOMON:}$ I object to the question.

- A. As I sit here right now, I don't recall any -- I don't recall whether there were e-mails between myself and Mr. Iacovacci.
- Q. So, you don't recall either way, there could have been conversations about retirement or withdrawal, or maybe there were not discussions about retirement or withdrawal, you just don't know either way sitting here today?
- A. As I sit here right now, that's not correct. I'm responding to your question as to whether or not there were any e-mails between us during that time period, and I am not -- I don't recall whether there were any e-mails between myself and Mr. Iacovacci during that time

Page 197 1 MARK CALLAHAN 2 period. 3 0. So, you don't know either way whether or not you discussed via the 4 5 written medium the subject matter of retirement or withdrawal with 6 7 Mr. Iacovacci? 8 As I sit here right now, I Α. 9 don't know whether there are any e-mails 10 between myself and Mr. Iacovacci between, I 11 quess, it's January -- January and October 12 of 2016, besides the e-mails that you've 13 shown me earlier today. 14 How about text messages? 0. 15 Α. As I sit here right now, I 16 don't recall which -- whether there are 17 text messages during that time period or 18 not, but those text messages were, um, um, 19 provided pursuant to Discovery, so happy to 20 go through them if you'd like. 21 So, sitting here today, you 22 can't think -- you're not aware of any 23 e-mail communications on the subject matter 24 of retirement or withdrawal that you had

with Mr. Iacovacci during the time period

Page 198 1 MARK CALLAHAN 2 over January through October of 2016. Is that a fair summary of your 3 4 view? 5 Α. As I sit here today, I don't 6 recall whether there are any of those 7 communications. 8 Okay. Would you be surprised Q. 9 if there were? 10 MR. SOLOMON: I object to the 11 question. 12 Α. As I sit here today, I don't 13 recall whether there are any. You know, 14 I --15 I understand. Q. 16 I don't know if I would be 17 surprised or not surprised. 18 Okay. So, you wouldn't be Q. 19 surprised if Mr. Iacovacci and you had 20 discussed retirement or withdrawal and you 21 just didn't remember, sitting here today? 22 Α. As I sit here right now, that's 23 a different, um, the way you just 24 characterized it as different than what we 25 just were talking about. I don't -- you

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- asked whether or not I recalled whether there was any written communication between myself and Mr. Iacovacci during that time period, I don't recall whether there is.

 I'm happy to review anything if you'd like me to.
- Q. How about discussions that you had outside of Mr. Iacovacci's presence; did you have discussions with Doug Monticciolo in the January to March time period about perspective retirement or withdrawal or departure of Mr. Iacovacci from Brevet?
- A. As I sit here right now, I don't recall any specific conversations with Mr. Monticciolo.
- Q. Okay. Do you recall reviewing the LLC agreement to determine what Mr. Iacovacci would be entitled to if he were to leave Brevet in or about the first quarter of 2016 time period?
- A. As I sit here right now, I don't recall reviewing the LLC agreement regarding -- regarding a, you know,

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whatever you just said, I guess regarding compensation.

Q. To the best of your recollection, did you ever undertake or direct someone to undertake an analysis of how much compensation Mr. Iacovacci might be entitled to if he were to leave Brevet in 2016?

MR. SOLOMON: I object to the question. And if I'm understanding, is it time limited at the back end?

MR. CYRULNIK: Um, I am not sure what you're asking, Mr. Solomon, but let me -- let me rephrase the question and make sure that the witness understands.

Q. My question is: Did you or -did you undertake or direct someone to
undertake, or were you aware that anyone
undertook, an analysis of how much
compensation Mr. Iacovacci might be
entitled to under the LLC Agreements if he
were to withdraw from Brevet?

And I am asking whether this

Page 201 1 MARK CALLAHAN 2 analysis was undertaken in 2016. MR. CYRULNIK: If that answers 3 4 your question, Lou. 5 MR. SOLOMON: It does. Thank 6 you. 7 As I sit here right now, I'm 8 not aware of any analysis that I did or 9 anybody else did. Um, I am not aware of 10 directing anybody to perform such analysis in that 2016 timeframe. 11 12 Would that have mattered to Q. 13 you, Mr. Callahan? Did you care about what 14 compensation Mr. Iacovacci might be 15 entitled to if he were to withdraw from the 16 LLC's under the LLC Agreements? 17 MR. SOLOMON: I object to the 18 word compensation. 19 You can answer the question. 20 As I sit here right now, I Α. 21 don't recall having that be a 22 consideration. 23 So, it's your testimony that 0. 24 whether the formula provided for in the LLC 25 agreement would have yielded \$5,000 for

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- 2 Mr. Iacovacci versus \$50 million, that
- 3 didn't matter to you in terms of what steps
- 4 you -- Brevet was going to undertake in
- 5 response to the discussions they were
- 6 having with Mr. Iacovacci about his
- 7 perspective departure from Brevet?
- 8 MR. SOLOMON: I object to the
- 9 question.

- 10 A. As I sit here right now, I
- 11 don't believe that has any bearing, except
- 12 for the fact that if -- I would've hoped
- 13 that it would be \$50 million because then I
- 14 would be getting paid extremely well as
- 15 well. So, I would have been much happier
- 16 if such an analysis was done and we're
- 17 happy if it came to fruition and I got paid
- 18 a lot of money.
- 19 Q. Yeah. Well, we will talk about
- 20 your compensation in a bit, but I
- 21 appreciate your point.
- 22 Let's take a look at your next
- 23 exhibit that's been marked in your folder
- 24 as Exhibit 8.
- 25 (Whereupon, 2/9/2016 Meeting

Page 203 1 MARK CALLAHAN 2 between Mark and Doug was marked as Exhibit 8 for identification as of 3 this date by the Reporter.) 4 5 (Witness reviews document.) 6 0. Do you have that up on your 7 screen? MR. SOLOMON: I think if you 8 hit refresh. 9 10 2/9/16? 11 MR. CYRULNIK: Um --12 MR. SOLOMON: It's on the 13 screen. 14 MR. CYRULNIK: Great. 15 Q. Do you see a calendar 16 appointment from February 9th of 2016 for a 17 LLC Agreement/Iacovacci between yourself 18 and Doug Monticciolo? 19 (Witness reviews document.) 20 I see that Exhibit 8, yes. Α. 21 And you would agree with me, 22 Mr. Callahan, that you and Mr. Monticciolo 23 did, in fact, have a meeting on February 24 11th of 2016 at which you reviewed the LLC 25 agreements and how they -- provisions

Page 204 1 MARK CALLAHAN 2 therein pertained to Mr. Iacovacci's 3 perspective departure from Brevet, would you not? 4 5 As I sit here right now, I 6 don't recall whether or not that meeting 7 happened and I don't recall what was 8 discussed in -- in that meeting, if it did 9 happen. 10 So, this doesn't refresh your 11 recollection at all about having that 12 meeting with Mr. Monticciolo, correct? Α. 13 No. 14 MR. SOLOMON: I have a 15 question. For clarification, on the 16 document that's being displayed up on 17 the top, it says Exhibit 00008 and 18 then there's some language across the 19 page, that's not part of the 20 document, is it? 21 MR. CYRULNIK: No, that's not 22 part of the document. The document 23 24 MR. SOLOMON: Is that how you 25 marked it?

Page 205 1 MARK CALLAHAN 2 MR. CYRULNIK: Yeah. 3 MR. SOLOMON: All right. Did you have a view one way or 4 Q. 5 the other as to whether or not Mr. -- did 6 you have an understanding one way or the 7 other as to what Mr. Iacovacci would be 8 entitled as to a member -- a departing 9 member of one or more of the LLC's? 10 As I sit here right now, it's Α. 11 my understanding that that's covered by the 12 LLC Agreements. Right, that I understand. 13 Q. 14 My question is: Were you 15 aware, were you cognizant to what the LLC 16 Agreements provided in that regard in 2016? 17 As I sit here right now, my Α. 18 recollection is that that time I -- I 19 understood because that's how we were, um, 20 treating and paying out, um, Mr. Tripp. 21 When did Mr. Tripp, um, depart 22 as a member of Brevet, the various Brevet 23 entities? 24 Α. As I sit here right now, I 25 don't recall.

Page 206 1 MARK CALLAHAN 2 Q. Well, can you tell me whether it was before or after 2016? 3 As I sit here right now, I 4 Α. 5 believe it was prior to 2016. 6 0. Do you know if it was in 2015? 7 As I sit here right now, I 8 don't recall. 9 Q. And what was the reason for Mr. 10 Tripp's departure? 11 As I sit here right now, I Α. 12 don't recall. 13 Q. You don't recall whether he 14 just decided he was leaving for no 15 particular reason or whether there was 16 something that he communicated to you as motivating his desire to leave? 17 18 Α. As -- as I sit here right now, 19 I don't recall. I don't recall whether I 20 had those discussions. I believe those discussions would have -- would have been 21 22 had with Mr. Monticciolo. 23 0. And you did, in fact, 24 understand that a departing member was 25 entitled to receive a percentage of Brevet

Page 207 1 MARK CALLAHAN 2 Short Duration Partners' net profits for a period of five years; is that right? 3 As I sit here right now, I -- I 4 5 recall that one of the entities is five 6 years and the other is ten years, I don't 7 recall which is which. 8 Fair enough. Ο. So, one of Partners is five 9 10 years and the other -- one of Partners and 11 Holdings is five years and the other one is 12 ten years, correct? 13 Α. As I sit here right now, that's 14 my understanding. 15 And did you in fact pay those 16 net profits and percentages to Mr. Tripp? 17 As I sit here right now, I 18 believe that Mr. Tripp was -- was paid 19 his -- was paid out, pursuant to that 20 agreement. 21 And is he still being paid out 22 pursuant to at least the agreement that has 23 a ten-year tail? 24 Α. As I sit here right now, I 25 don't know whether or not he's still being

Page 208 1 MARK CALLAHAN 2 paid or whether or not the ten years 3 surpassed. 4 So, it's possible he retired 5 prior to 2011? 6 As I sit here right now, I 7 don't know. 8 You don't know one way or the Ο. 9 other? If he -- if he is -- as I sit 10 11 here right now, and he is still being paid, 12 it was after -- theoretically after 2011, 13 or if he's no longer getting paid, it would 14 be before, but I don't know. 15 Q. Did Mr. Tripp and Brevet enter 16 into a Separation Agreement? 17 As I sit here right now, I Α. 18 believe that Mr. Tripp entered into a 19 Separation Agreement. 20 With Brevet? Q. 21 With a Brevet entity? Α. 22 I am not sure which entity. 23 Were you involved in the Q. 24 negotiation of that agreement? 25 Α. As I sit here right now, I

Page 209 1 MARK CALLAHAN 2 don't recall being involved in that 3 Negotiation Agreement. Has that agreement been 4 Q. 5 produced in this litigation? 6 As I sit here right now, I 7 don't have a -- I don't know. Do you know where you have a 8 0. 9 copy -- do you have a copy of that 10 agreement that you can locate? 11 As I sit here right now, I 12 don't have a copy and -- and, um, to the --13 to the extent that such a document exists because I said I don't know whether or not 14 15 it exists, but I think it does. 16 exists and it hasn't been produced, I'm 17 sure -- I don't know. 18 What was that, if it has not --Q. 19 if it exists --20 Α. If counsel says it's okay, you 21 know, it's -- I don't make the decisions on 22 production. 23 0. Okay. Where would you -- where 24 would you go to look for a copy of that agreement, if it did exist? 25

Page 210 1 MARK CALLAHAN 2 Α. As I sit here right now, I 3 would ask our HR Department. Okay. Are you prepared to do 4 5 that for us? MR. SOLOMON: We will take it 6 7 under advisement. 8 MR. CYRULNIK: Okay. 9 Q. Do you know whether Mr. Tripp's 10 separation terms, whether it was 11 memorialized in any agreement or not 12 deviated from the amounts that were 13 provided for in the LLC Agreements? 14 As I sit here right now, I 15 don't know. 16 Do you have -- can you give me 17 any estimate as to how much Brevet has paid 18 Mr. Tripp, pursuant to the terms of his 19 departure whether it's a Separation 20 Agreement or otherwise from Brevet, 21 cumulatively? 22 As I sit here right now, I 23 don't know. 24 Do you know if it was more or Q. 25 less than \$10 million?

Page 211 1 MARK CALLAHAN 2 Α. As I sit here right now, I 3 I don't know. But you don't know? 5 0. I don't know. 6 Α. 7 Q. How about do you 8 know whether it's cumulatively over the 9 course of five or ten-year period if it was 10 more or less than that Mr. Tripp received pursuant to the terms of his 11 12 Separation Agreement? 13 Α. As I sit here right now, I 14 still don't know what he was paid, but is, you 16 know, in the archeveche (sic) absurd range. 17 So, is it your testimony that, 18 you know, it was 19 that you're not sure? 20 As I sit here right now, Α. 21 testimony would be both: 24 Q. But you're not certain that it 25 was less than or you are

Page 212 1 MARK CALLAHAN 2 certain that it was less than MR. SOLOMON: I object to the 3 4 question. 5 As I sit here right now, I 6 don't know how much Mr. Tripp has been 7 paid. 8 Q. Do you know whether it was 10 As I sit here right now, I Α. 11 don't know how much Mr. Tripp has been 12 paid. 13 Q. Understood. 14 Do you know whether or not --15 yes or no, do you know whether it was 17 MR. SOLOMON: I object to the 18 question. 19 As I sit here right now, since 20 I don't know how much he's been paid, I 21 can't comment as to whether or not it was 22 above or below any number. 23 Okay, thanks. Q. 24 At the time that you -- that 25 we're looking at here right at this meeting

Page 213 1 MARK CALLAHAN 2 February of 2016, had you -- had Brevet 3 concluded that Paul Iacovacci had breached any provision of the LLC agreements? 4 5 As I sit here right now, I 6 don't recall this meeting and I don't 7 recall any discussions around the 8 agreement. 9 Do you recall discussing with 10 anybody, Mr. Monticciolo included, the 11 possibility of terminating Mr. Iacovacci 12 rather than acceding to a withdrawal, 13 retirement or other departure from Brevet? 14 Α. As I sit here right now --15 Um-hum? Q. 16 -- with respect to the timing 17 that you are talking about, I don't recall 18 any discussions about the termination of 19 Mr. Iacovacci. 20 When was the first time that 0. you discussed with anybody the point of 21 22 terminating Mr. Iacovacci?

recollection is that that would have been

As I sit here right now, my

Α.

in October of 2016.

23

24

Page 214 1 MARK CALLAHAN 2 Q. And was it your idea? 3 As I sit here --Α. MR. SOLOMON: I object to the 4 5 form of the question. 6 As I sit here right now, I 7 don't recall whose idea it was, um, except 8 that it was ultimately a recommendation 9 from counsel. 10 Okay. Do you know whether --Q. 11 MR. CYRULNIK: Withdrawn. 12 In sum or substance or in words Q. 13 or in substance, at any point in 2016, 14 prior to October, did somebody at Brevet 15 communicate that Brevet might be better off 16 terminating Mr. Iacovacci rather than 17 allowing him to leave without a termination 18 and thereby be entitled to whatever rights 19 the LLC Agreements provided him? 20 As I sit here right now, I Α. 21 don't recall any conversations about the 22 termination of Mr. Iacovacci related to 23 monev. They were related to his, um, acts 24 and misdeeds against all the companies. 25 We will talk about those. Q.

Page 215 1 MARK CALLAHAN 2 But, so, it's your sworn 3 testimony that nobody, you, Mr. Monticciolo anybody else on the Brevet side, nobody 4 5 ever said, "hey, maybe we're better off 6 terminating Mr. Iacovacci's employment 7 rather than allowing him to withdraw or 8 retire or depart the company triggering 9 some tail payments under the LLC 10 Agreements; " is that correct? 11 No. As I sit here right now, I 12 don't recall any conversations of that 13 kind. 14 Is it possible those Ο. 15 conversations happened? 16 MR. SOLOMON: I object to the 17 form of the question. 18 As I sit here right now, I Α. 19 don't recall any -- any such conversations 20 happening. 21 That, I understand. Ο. 22 My question is: Is it possible that those conversations happened, but you 23 24 just don't recall them right now? 25 Α. As I sit here right now, I

Page 216 1 MARK CALLAHAN 2 don't believe those conversations happened 3 -- I don't believe they happened with me. Q. You don't believe that you were 4 5 involved in any such conversations? 6 As I sit here right now, I 7 don't believe I was involved in any such 8 conversations. 9 And you don't know one way or Q. 10 the other whether those conversations 11 happened outside of your presence? 12 As I sit here right now, I Α. 13 don't know how I would know whether or not 14 a conversation happened that I wasn't privy 15 to. 16 Well, somebody can tell you Ο. 17 about a conversation, right? 18 Α. But as I sit here right now, if 19 they told me about a conversation then I 20 would -- that would be a conversation in 21 and of itself. 22 Q. Okay. Let's take a look at --23 MR. CYRULNIK: Let's introduce 24 this next exhibit. Hold on one 25 second.

Page 217 1 MARK CALLAHAN 2 Can we go off the record for 3 one moment just to address a technical issue? 4 5 THE VIDEOGRAPHER: Off the 6 record at 2:17. 7 (Whereupon, a short recess was 8 taken.) 9 THE VIDEOGRAPHER: We are on the record at 2:21. 10 11 Thank you. 12 Mr. Callahan, do you recall Q. 13 having a discussion with Mr. Iacovacci in 14 February of 2016 about a prospective 15 Separation Agreement? 16 As I sit here right now, I 17 recall having a conversation as you discussed earlier with Mr. Iacovacci 18 19 sometime after that January 20th date that 20 we previously talked about. 21 And do you recall Mr. Iacovacci 22 telling you that he didn't think a 23 Separation Agreement was necessary because 24 the LLC Agreements already address his 25 withdrawal from the company?

Page 218 1 MARK CALLAHAN 2 Α. As I sit here right now, I 3 recall Mr. Iacovacci failing to consider that he was also an employee, which thus 4 5 necessitated a Separation Agreement, to 6 ensure that the -- to ensure that we were 7 capturing all aspects of the relationship. 8 What was the basis for your 0. view that because Mr. Iacovacci was also an 9 10 employee, a Separation Agreement was 11 necessary and the LLC agreements were not 12 sufficient to accommodate his prospective 13 departure from the company? 14 As I sit here right now, I 15 believe the basis was a lawyer's 16 recommendation. 17 Ο. Okay. Do you recall discussing 18 that issue with your attorney prior to 19 speaking with Mr. Iacovacci? 20 MR. SOLOMON: Hold on --21 THE COURT REPORTER: I can't 22 hear you, sir. 23 MR. SOLOMON: I said, I object 24 to the question. I don't know if I 25 want him to go further than what the

Page 219 1 MARK CALLAHAN 2 witness has already told Mr. 3 Cyrulnik. Well, I am just asking whether 4 5 or not you recall having the conversation 6 before you had the conversation with 7 Mr. Iacovacci. 8 MR. SOLOMON: You can answer 9 that, over objection. 10 As I sit here right now, I 11 don't recall the timing of conversations 12 from more than five years ago. 13 Q. You would agree with me that if 14 you did not have a conversation with a 15 lawyer prior to speaking to Mr. Iacovacci 16 about this topic that the basis for your 17 telling Mr. Iacovacci that he needed a 18 separation agreement couldn't possibly have 19 been the counsel recommendation, right? 20 MR. SOLOMON: I object to the 21 question. 22 Q. Mr. Callahan? 23 As I sit here right now? Α. 24 Q. Yes. 25 My recollection is that --Α.

Page 220 1 MARK CALLAHAN 2 sorry? 3 0. Yes. I am asking you based on your understanding right now. 4 5 As I sit here right now, my recollection is that -- that -- that --6 7 that -- that general advice from counsel is 8 something that we'd received well before 9 Mr. Iacovacci. 10 Well, before your meeting --11 your conversation with Mr. Iacovacci you 12 mean? 13 Α. As I sit here right now, my 14 understanding is that counsel had, you 15 know, legal advice and had recommended that 16 we always have Separation Agreements. 17 Did you take the same position 0. 18 when Mr. Tripp informed you he was 19 intending to depart Brevet? 20 As I sit here right now, I Α. 21 don't know. 22 Well, why -- why -- why don't you know? Why would you have ha 23 24 potentially a different position vis-à-vis 25 Mr. Tripp's departure and Mr. Iacovacci's

Page 221 1 MARK CALLAHAN 2 departure? 3 Α. As I sit here right now, I can recall that I was not involved in Mr. 4 5 Tripp's departure. 6 So, the reason why you're not 7 sure whether or not the same position was 8 taken with respect to Mr. Tripp was because 9 you weren't consulted with respect to 10 Mr. Tripp's departure? 11 Is that -- is that a fair 12 summary of what you just explained to me? 13 Α. As I sit here right now, I 14 don't recall what happened with respect to 15 Tripp's departure. 16 Do you know one way or the 17 other whether you were consulted with 18 respect to Mr. Tripp's departure and 19 whether he needed a Separation Agreement? 20 As I sit here right now, I Α. 21 don't recall whether I was or was not 22 consulted with respect to Mr. Tripp's --23 Fair to say that if you had 0. 24 been consulted with respect to Mr. Tripp,

your view was that you need a Separation

Page 222 1 MARK CALLAHAN 2 Agreement to consummate a departure? 3 MR. SOLOMON: And I object to 4 the question. 5 As I sit here right now, my 6 recollection is that there was a large gap 7 between the dates that we're talking about 8 with respect to Mr. Tripp and 9 Mr. Iacovacci's departures. And my 10 recollection is that the legal advice 11 pursuant to Separation Agreements came 12 after Mr. Tripp's departure. 13 Q. I see. Do you know whether the 14 legal advice that you're thinking of came 15 in connection with a particular 16 individual's departure from Brevet? 17 Α. As I sit here right now, I don't know. 18 19 Did anybody else -- did any 20 other members of the Brevet, LLCs depart 21 during your time there? 22 And by "else," I mean -- I am 23 referring to other than Mr. Tripp or 24 Mr. Iacovacci. 25 As I sit here right now, I

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don't believe any other members departed those two LLCs.

- Q. So, just to go back to the conversation that we were talking about a couple of minutes ago: So, I think I understood your testimony to be that the position that you were taking vis-a-vis a separation agreement with Mr. Iacovacci was fueled by the fact that he was also an employee in addition to being a member of the LLCs; is that right?
- A. As I sit here right now, my recollection is that what was done was on the advice of Counsel.
- Q. That I understand. I asked a different question.

My question was, I want to get back into the discussion you had with Mr. Iacovacci.

I understood you to tell me
that your position vis-a-vis a Separation
Agreement that you had communicated to
Mr. Iacovacci during the conversation was
motivated by the fact Mr. Iacovacci didn't

Page 224 1 MARK CALLAHAN 2 appreciate that because he was also an 3 employee, a Separation Agreement became 4 necessary. 5 Am I understanding your 6 testimony, correctly? 7 As I sit here right now, it --8 it -- it's my recollection that counsel was looking for a Separation Agreement. 9 10 But is it your recollection Q. 11 that the reason you told Mr. Iacovacci a 12 separation agreement was necessary was 13 because he was also an employee? 14 MR. SOLOMON: Objection. 15 Misstates the testimony. 16 Did I misstate your testimony, 0. 17 Mr. Callahan? 18 Α. Ask the question again, please. 19 You communicated during the Q. 20 call that a Separation Agreement was also 21 necessary because he was an employee, 22 correct? 23 As I sit here right now, I 24 don't recall the contents of that 25 conversation.

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- Q. Do you recall having a discussion about a Separation Agreement?
- A. As I sit here right now, I don't recall the contents of that conversation.
- Q. Didn't you tell me about ten minutes ago that you recalled having a conversation and that you pointed out to Mr. Iacovacci that he was also an employee and that that had something to do with the Separation Agreement?

MR. SOLOMON: I object to the question. It misstates the testimony.

- A. As I sit here right now, I think I was responding to a hypothetical question from you as to why I would have done something, I don't believe and I'm sorry if I did relayed that that was definitively what happened on that call.
- Q. Okay. So, you have no recollection, sitting here right now, you have no recollection of discussing with Mr. Iacovacci the fact that he was also an

Page 226 1 MARK CALLAHAN 2 employee and that the fact that he was also 3 an employee meant that he should have a Separation Agreement instead of just 4 5 relying on the LLC agreements, you have no recollection of that? 6 7 As I sit here right now, I have 8 no specific recollection with respect to 9 the conversation with Mr. Iacovacci in, I 10 think I believe you said in February of 11 2016. 12 How many Separation Agreements 13 has Brevet entered into over the last say 14 five vears? 15 Α. As I sit here right now, I 16 don't know. 17 Q. Do you think there were many? 18 Α. I don't know --19 MR. CYRULNIK: Let me withdraw 20 that. 21 Ο. Let me ask you this: Can you 22 think of any Separation Agreements that you 23 are aware of Brevet having entered into in 24 the last five years? 25 Α. As I sit here right now, I

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can't tell you any one specific definitive Separation Agreement. However, I know there to be Separation Agreements. It is not my -- that is not something -- that is something that is handled by HR at this point.

O. Understood.

Do you know one way or the other whether you would characterize Separation Agreements as a standard practice at Brevet for departing employees?

- A. As I sit here right now, I believe that it is a standard practice for Brevet employees.
- Q. But you can't think of any specific ones that were specifically entered into within the last five years?
- A. As I sit here right now, I can't speculate to something definitive as there was definitively an agreement with person X without having that document in front of me to confirm.

I would assume that it exists, but you're asking me if I definitively

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- know, and as I sit here right now, without the document in front of me to review, I don't know whether or not it definitively exists.
- Q. Okay. Did you express concerns to Mr. Iacovacci about the effect that his departure from the company might have on Brevet either in terms of how it would be perceived by investors or the market, generally?
- A. As I sit here right now, I don't recall any -- any conversations um, regarding um, investors caring about Mr. Iacovacci's departure. I -- I -- knowing -- knowing the environment at that point in time, it was highly unlikely that any investors would care.
 - Q. Why is that?
- A. As I sit here right now, my recollection is that Mr. Iacovacci was -- was not involved in the origination of the larger opportunities at Brevet.
- Q. At what point in time are you referring to?

Page 229 1 MARK CALLAHAN 2 Α. I quess, as I sit here right 3 now, I believe it would be 2015 and 2016. So, Mr. Iacovacci was involved 4 Q. 5 in the larger transactions sourcing the 6 larger transactions at Brevet up until 7 2015. 8 Is that -- am I understanding 9 you correctly? 10 As I sit here right now, I 11 believe Mr. Iacovacci's overall production 12 declined over time. So, I believe -- I 13 believe that you are talking about 14 being 14 better than 15. I would agree with that's 15 probably the case, but I don't specifically 16 recall. Well, I -- I heard you say that 17 in 2015 and '16 he wasn't involved in the 18 19 larger transactions. I'm just asking 20 whether he was involved in larger 21 transactions in 2014, in your view. 22 Α. As I sit here right now, I think I said larger opportunities as 23 24 opposed to --25

Q.

Okay.

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- A. -- larger transactions. And -- and by opportunities, it's more along the lines of -- of setting up of platforms and subsidiaries focussed on flow originations.
- Q. What -- can you explain what you mean by that, the distinction between opportunities and transactions?
- A. As I sit here right now, in this context, I'd say a transaction is just an individual transaction and I view an opportunity as sort of a -- as a sector opportunity.
- Q. I see. Were there many different sectors that you were expanding into in 2015?
- A. As I sit here right now, I recall that there were sectors that we were focused on in 2015 and I don't recall which sectors they were at that point in time.
- Q. What were the bigger sectors or the bigger opportunities that you were involved in in 2015 and '16?
- A. You know, as I sit here right now, I don't recall specifically which

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- sectors we were in. I'd have to go and look at the assets that we owned at that point to determine what sectors they were in.
- Q. So, you don't recall what sectors you were in, but you do recall that Mr. Iacovacci was not involved in any of the big ones?
- A. As I sit here right now, I recall that -- that Mr. Iacovacci wasn't involved in opportunities in general, period. He was more involved in one off transactions.
- Q. And for what period of time is that accurate, as of when did you view him as being involved more in one off transactions than in opportunities?
- A. As I sit here right now, I
 don't recall that -- as I sit here right
 now, I guess Paul may have been -Mr. Iacovacci might have been involved in
 opportunities prior to 2010, but I don't -I don't recall specifics.
 - Q. But for the most part,

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post-2010, you viewed Mr. Iacovacci as being involved in one off transactions rather than in larger opportunities; is that fair?

- A. As I sit here right now, my recollection is that Mr. Iacovacci was involved in -- in -- in one off transaction opportunity -- transactions.
- Q. And when you say one off transactions, does that speak to their profitability, the profitability of that transaction?
- A. As I sit here right now, I don't believe I made any -- I don't think there's any -- I haven't made any comments about profitability.
- Q. How about just the sheer size of the financing? Does -- does the fact that you source a one off opportunity versus being involved -- sorry, one off financing or transaction versus being involved in an opportunity, does that speak one way or the other as to whether or not that your involvement is in the larger

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2 transactions in which Brevet engaged?

- A. As I sit here right now, I don't think I talked about larger transactions.
- Q. Yeah, I don't think you did either. I'm just asking you the question. I am asking you whether not your comments distinguishing between opportunities and one off transactions has anything to do with the magnitude or the profitability of a transaction. I'm not suggesting that you did address that already, I'm asking you the question because I don't think you did address it.
 - A. As I sit here right now, I don't believe there's a direct link to profitability. It is more of an indirect link.
- Q. And how does the indirect link work?
 - A. As I sit here right now, my recollection is that if you do a series of transactions, one off versus a series of transactions within a -- within an

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opportunity, there is more demand for investor capital to do the latter.

Q. Okay.

- A. More investor capital you end up having the more -- theoretically, the more profitable that you become. Typically in an opportunity, your -- your expenses are cost of originating is typically lower as well and therefore it -- it -- it ends up being ultimately more profitable.
 - Q. Got it.
- To be clear: Your testimony under oath is that you don't recall ever telling Mr. Iacovacci that you were concerned about how investors might react to his departure; is that right?
- A. As I sit here right now, I don't recall telling Mr. Iacovacci that I was concerned about -- concerns that investors might have.
- Q. And separate and apart from whether you have a specific recollection of having told him that, my next question is slightly different: Sitting here right

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- now, can you tell me definitively that you did not express any such concerns to Mr. Iacovacci, that is concerns about how investors would react or might react to his departure from Brevet?
- A. As I sit here right now, I can't tell probably anything of definitive about what happened five and a half years ago, but that in particular item would be highly unlikely, just given -- given the circumstances.
- Q. Highly unlikely, but you're not certain that didn't happen.
- Is that a fair description of your bottom line?
- A. As I sit here right now, I'm saying that I don't know how anybody can be certain about anything that happened five and a half years ago.
- Q. Well, I mean, are you really not certain about anything that happened five and a half years ago; for example, are you not certain that Mr. Iacovacci didn't definitively communicate to you that he was

Page 236 1 MARK CALLAHAN 2 retiring in January of 2016? MR. SOLOMON: I object to the 3 4 question. 5 As I sit here right now, there 6 are -- there are likely things that I could 7 be definitive about with respect to 8 something that happened in a conversation 9 five and a half years ago. But, you know, 10 I don't recall what you were asking, but --11 Okay. Well, the question that 0. 12 I was asking you about whether or not you 13 communicated to Mr. Iacovacci concerns 14 about how investors might react to his 15 departure, is that one of those things that 16 you cannot be definitive about or is that 17 one of those things that you can be definitive about? 18 19 MR. SOLOMON: Asked and 20 answered several times, and I object 21 to the question. 22 Α. Yeah. As I sit here right now, 23 I still -- I still find it difficult to say 24 anything definitive about a short 25 conversation from five and a half years

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1
                    MARK CALLAHAN
2
    ago.
3
         Q.
                Fair enough.
4
                (Whereupon, e-mail dated
5
          2/12/2016 was marked as Plaintiff's
          Exhibit 9 for identification as of
6
7
           this date by the Reporter.)
8
                Let's take a look at Exhibit 8.
          Ο.
9
    I'm sorry, Exhibit 9. Can you pull that
10
         That's an e-mail that is dated
    up?
11
    February 12th of 2016. It's from your --
12
    from you to Doug Monticciolo with the
13
    subject line: Paul update.
14
                Do you see that?
15
                (Witness reviews document.)
16
                MR. SOLOMON: We don't have it
17
          yet.
18
         Α.
                Not yet.
19
                If you can take a moment to
          Q.
20
    review --
21
                MR. SOLOMON:
                               I said not yet.
22
                MR. CYRULNIK: Oh.
23
                MR. SOLOMON: Exhibit 9 --
24
          Exhibit 9 is on the screen.
25
                (Witness reviews document.)
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Page 238 1 MARK CALLAHAN 2 Q. Let me know when you've taken a look at that document, and then I will 3 follow up with some specific questions. 4 5 Α. Okav. I have read it. 6 0. Okay. Does this refresh your 7 recollection about the conversation that I 8 was asking you questions a few moments ago? 9 MR. SOLOMON: I object to the 10 question. 11 As I sit here right now, it 12 doesn't refresh my memory in the specific 13 contents of that conversation. 14 Well, does it refresh your Ο. 15 general recollection that you did in fact 16 have a general conversation with Paul 17 Iacovacci sometime prior to February 12th 18 of 2016 at 12:24 p.m. in which you 19 discussed some things relating to his 20 potential departure from the company? 21 (Witness reviews document.) 22 Α. As I sit here right now, 23 looking at this e-mail, it -- it looks like 24 I had a conversation with Paul, summarized by this e-mail (indicating.) 25

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Page 239
1
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2
          Q.
                Any reason to doubt the
3
    accuracy of your summary?
4
                (Witness revise document.)
5
          Α.
                As I sit here right now, I
6
    don't believe there is any reason to doubt
7
    the accuracy of the summary.
                Okay. You wrote: Paul was
8
          Q.
9
    thinking --
10
                MR. CYRULNIK: Third bullet
11
          point.
12
              -- "Paul was thinking that he
13
    would be an employee, to help out, until
14
    the end of March."
15
                Do you see that?
16
                (Witness reviews document.)
17
         Α.
                I see that bullet.
18
                During your conversation,
          Q.
19
    Mr. Iacovacci communicated to you that he
20
    was intending to leave Brevet but was
21
    willing to stay on until the end of March,
22
    to help out; isn't that right?
23
                (Witness reviews document.)
24
         Α.
                As I sit here right now,
25
    looking at just that bullet, I -- I think
```

Page 240 1 MARK CALLAHAN 2 you have to look at the entire e-mail 3 context. This is -- he is always looking 4 5 to have -- essentially to have his cake and 6 eat it, too. 7 He would like to have -- to be 8 an employee for as long as possible, under 9 the auspices of helping us out, meanwhile, 10 he gets paid and he wants benefits for even 11 longer, while there is a -- an ongoing 12 negotiation of the -- the separation 13 agreement. 14 So, is the answer to my 0. 15 question: Yes? 16 MR. SOLOMON: I object to the 17 question. 18 Α. Can you repeat the question, 19 please? 20 MR. CYRULNIK: Can the Court 21 Reporter read the question -- my 22 question, please? 23 THE COURT REPORTER: Sure. 24 (Whereupon, the referred to 25 question was read back by the

Page 241 1 MARK CALLAHAN 2 Reporter.) 3 Α. As I sit here right now, reading that bullet, it indicates -- it 4 5 says that "Paul is thinking that he would 6 be an employee, to help out until the end 7 of March." 8 It -- it -- it's specific, with 9 respect to him being an employee until the 10 end of March. 11 What ended up happening is that 12 he continued to extend things out and got 13 paid for much longer. 14 Yeah. And I understand that we 0. 15 can talk about what ended up happening. 16 am, right now, focusing on what was 17 communicated to you, by Mr. Iacovacci, 18 during the phone conversation that 19 pre-dated this e-mail on February 12th. 20 During that phone conversation, 21 Mr. Coo -- Iacovacci communicated to you, 22 Mr. -- Mr. Callahan, that "he was going to 23 be an employee, to help out until the end 24 of March, not beyond that; " correct? 25 MR. SOLOMON: I object to the

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2	question.
3	States it wrong.
4	A. As I sit here right now,
5	looking at this, I don't I don't see
6	that to be correct.
7	I believe that this is this
8	is part of an ongoing discussion that is
9	that is relating to him, potentially, no
10	longer being an employee.
11	Q. When you say "potentially, no
12	longer being an employee," are you,
13	intentionally, trying to avoid using the
14	words: "Leaving Brevet"?
15	MR. SOLOMON: I don't
16	understand.
17	I object to the question.
18	Q. Mr. Callahan, you can answer
19	the question.
20	A. As I sit here right now, I I
21	wasn't, specifically, trying to avoid any
22	language.
23	Q. Okay. And so, my question to
2 4	you is: You you you have testified,
25	as recently as a couple of answers ago,

Page 243 1 MARK CALLAHAN 2 that, typical, Paul, was trying to stay on, 3 as an employee, for as long as he could. But I am reading your words and 4 5 these are your words on the page; right? 6 (Witness reviews document.) 7 Α. This is an e-mail that I wrote. 8 Q. Right. 9 Α. Concerning a conversation, with 10 Paul, at what -- the words that I wrote 11 may, or may not, be what Paul is saying, as 12 opposed to words that I came up with. 13 Q. Well, you weren't sending this 14 to Paul; right? You were sending this to 15 your boss, Doug Monticciolo; right? 16 (Witness reviews document.) 17 Α. That is correct. 18 This is an e-mail to Douglas 19 Monticciolo. 20 0. And you -- you selected the 21 words that you were going to use, to 22 communicate to Mr. Monticciolo, the 23 substance of your conversation with 24 Mr. Iacovacci; right? 25 Α. As I sit here right now, I

Page 244 1 MARK CALLAHAN 2 don't recall how I selected words to put 3 into this e-mail. But as I look at this, right 4 5 now, it looks to be me -- especially the 6 early bullet points, me requrgitating what 7 Paul has told me. 8 So, fair -- fair -- fair to 0. conclude that Paul did tell you that he was 9 10 thinking that he would be an employee to 11 help out, until the end of March; right? 12 As I sit here right now, as 13 part of the discussion, Paul communicated 14 that he was looking for salary 15 compensation, at Brevet Holdings, until the 16 end of March, and benefits beyond that. 17 Okay. And the end of March, was 18 only a month and a half after the 19 conversation; right? 20 He wasn't looking to stay on 21 for many, many months, as an employee; is 22 that correct? 23 As I sit here right now, I 24 don't know what he was expecting. 25 Q. Well, fair enough.

Page 245 1 MARK CALLAHAN 2 If you were drawing a 3 distinction as to what -- what he was actually expecting as to what he was 4 5 telling you what he was expecting, you 6 would agree with me that he told you that 7 he was not expecting, for example, for 8 Brevet to cover benefits beyond the period 9 of his employ; is that correct? 10 MR. SOLOMON: I object to the 11 question. 12 It misstates the document and 13 it misstates the witness' testimony. 14 MR. CYRULNIK: I am certainly 15 not misstating your testimony because 16 I am not trying to characterize your 17 testimony. 18 I am asking you whether or not Q. 19 you would agree that Mr. Iacovacci 20 communicated to you that he was not 21 expecting Brevet to cover his benefits past 22 the period that he was employed by Brevet. 23 (Witness reviews document.) 24 Α. As I sit here right now, 25 reading the bullet, it says: "He would

Page 246 1 MARK CALLAHAN 2 like it if we paid for benefits beyond then 3 and he would still help out but he was not expecting this. For instance: Parenthetical 4 5 (us to cover benefits.) " 6 Q. Right. 7 That was the bullet point that 8 I was referring to. 9 Mr. Iacovacci told you that he 10 was not expecting Brevet to cover his 11 benefits past the period that he was 12 employed; is that correct? 13 I would say it's a big -- I 14 believe that I just -- just answered that. 15 Q. How? 16 He would like us to pay for 17 benefits beyond that but he is not 18 expecting this. 19 I am focussing on the second 20 I am not asking about what he would half. 21 have liked. I am asking what he 22 communicated to you about his expectations. 23 That is what I just answered. Α. 24 So, is the answer to my Q. 25 question: Yes? He communicated to you that

Page 247 1 MARK CALLAHAN 2 is not expecting that Brevet would cover 3 his benefits past the period of his employ? MR. SOLOMON: Object to the 4 5 question. 6 As I sit here right now, with 7 respect to this one e-mail and this one 8 conversation, which was one part of a 9 negotiation over a long period of time be 10 -- between counsel and a -- many other 11 discussions, where many things that changed 12 overtime. 13 This, obviously, being one of 14 them because he happily expected --15 accepted compensation and benefits for many 16 months, beyond this. 17 Q. Do you view that happy 18 acceptance of compensation and benefits 19 beyond March as inconsistent with what he 20 communicated to you, on this phone call, 21 that is referenced, in Exhibit 9? 22 (Witness reviews document.) 23 Α. You're asking whether or not 24 him -- in -- in -- in some discussion 25

saying that he'd like to be an employee

Page 248 1 MARK CALLAHAN 2 through the end of March and other discussions and other actions, where he 3 continued to get paid well beyond then, if 4 5 they are inconsistent with each other? 6 I am asking you whether or not 7 his acceptance of salary and benefits past 8 the period of March is inconsistent with 9 what he communicated to you about him not 10 expecting Brevet to cover benefits past the 11 period of his employ, in your view? 12 As I sit here right now, I 13 don't know. I don't know what you mean by 14 that. 15 Q. You don't -- you don't 16 understand my question, you are saying? 17 Do you want me to rephrase? 18 Α. I don't know what you mean by 19 "inconsistent." 20 Well, I think you -- I think Q. 21 your -- your wording was that "things 22 changed." 23 I want to understand why you're 24 saying that. 25 He didn't tell you, in this

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e-mail, that he did not want to accept
benefits beyond March. He actually told
you he would like to receive benefits
beyond March but that he was not expecting
Brevet to do so; correct?

(Witness reviews document.)

A. As I sit here right now, I think -- you started that off by saying that I said that I said that "things change" and I don't believe -- I don't think I said "things changed."

But what I said was that from this point forward, there were a lot of other discussions. It was -- it was an ongoing process of discussions, with a lot of different things being thrown out during that time period. This being one of them, where at that point in time, it looks like Paul was thinking about being employed, to help out, until the end of.

It doesn't say definitively that it is done at that point. Well, it may or may not be consistent, I -- I don't know, to your earlier question. And it

Page 250 1 MARK CALLAHAN 2 says: He would like it, if we paid for 3 benefits beyond that and he would still help out but he is not expecting this. 4 5 Again, that is part of the 6 ongoing discussions that were happening 7 from -- from this point forward, through 8 counsel, is to, ultimately -- you know, 9 ultimately what happened. 10 You say "from this point 11 forward through counsel." 12 Mr. Iacovacci was not 13 represented by counsel when he had a 14 discussion with you in February of 2015, 15 prior to this e-mail; correct? 16 MR. SOLOMON: Objection. 17 Calls for speculation. 18 To your knowledge, was Q. 19 Mr. Iacovacci represented by counsel prior 20 to you having a discussion with him --21 As I say: As I sit here right 22 now, I believe he was represented by 23 counsel. 24 What is the basis for that Q. 25 belief?

Page 251 1 MARK CALLAHAN 2 Α. As I sit here right now, I believe he had been -- engaged Mr. Weiss 3 well before this date. 4 5 When do you believe he engaged 0. 6 Mr. Weiss? 7 As I sit here right now, I 8 don't know. 9 Q. Well, it sounds like you had 10 some understanding because you testified it 11 was "well beyond this." 12 What is your best understanding 13 of when he engaged Mr. Weiss? 14 Α. Well, as I sit here right now, 15 I believe it was prior to 2016. 16 Do you believe that 17 Mr. Iacovacci engaged Mr. Weiss, to advise 18 him in connection with a departure from 19 Brevet before 2016? 20 Is that your testimony? 21 As -- as I sit here right now, Α. 22 that is my belief. 23 And what is the basis for your 0. 24 belief that Mr. Iacovacci engaged counsel, 25 with respect to a prospective departure

Page 252 1 MARK CALLAHAN 2 from Brevet prior to 2016? 3 Did he tell you that? Α. As I sit here right now, I 4 5 don't -- I don't believe he ever told me 6 that. 7 Q. Did someone else tell you that? 8 As I sit here right now, I don't -- I don't know. I don't know. I 9 10 don't believe --11 Did you -- did you --Q. 12 MR. CYRULNIK: Sorry. 13 I didn't mean to cut you off. 14 I don't -- I don't know, you Α. 15 know, I -- as I sit here right now, I don't 16 know why I have that, um, belief. 17 I am happy to go back and go 18 back to documents, to try to figure out how 19 I have that belief. 20 But my belief is that he had 21 counsel prior to that point. And now, 22 whether or not he was -- is certainly --23 certainly related to -- yeah. I don't know 24 what it's related to. 25 Q. Thanks for clarifying.

Page 253 1 MARK CALLAHAN 2 So, you -- you -- you can tell me you have the belief, you don't know the 3 basis for it? 4 5 As I sit here right now, I 6 don't recall what that basis is. 7 Q. Had you ever discussed, in any 8 way, shape or form, a prospective departure 9 of Paul Iacovacci from Brevet prior to 10 2016? 11 As I sit here right now, I Α. 12 don't -- I don't recall. 13 Are you saying whether or not 14 Paul had -- Paul had broached de --15 departing? 16 Whether the subject matter of 0. 17 Paul potentially leaving Brevet had ever 18 come up, prior to 2016? 19 As I sit here right now, I 20 don't recall. 21 Okay. So, Mr. Iacovacci tells 22 you that he didn't think a separation 23 agreement was necessary because the LLC 24 agreements provided for the course of 25 action that would follow from his

Page 254 1 MARK CALLAHAN 2 withdrawal from the LLC's; is that correct? MR. SOLOMON: Object. 3 I object to the question. 4 5 You're misstating the 6 testimony. 7 As I sit here right now, where 8 I don't recall the actual conversation, but I can see the -- this e-mail. 9 10 Okay. Well, based on what this e-mail can trigger, in your memory, my 11 12 question is --13 MR. CYRULNIK: I am getting to 14 the last bullet. 15 -- where you retort to him that Q. 16 he is also an employee. 17 And I am asking you to try to 18 remember, what you can, about what he 19 communicated to you, when you say here: 20 "He said that we probably don't need one, 21 referring to a separation agreement, 22 because our documents already address 23 this." 24 So, do you recall Mr. Iacovacci 25 telling you that the LLC agreements already

Page 255 1 MARK CALLAHAN 2 address what happens, when a Member withdraws, and so, you don't -- he doesn't 3 need to negotiate a separate separation 4 5 agreement with Brevet. 6 Do you recall Mr. Iacovacci 7 communicating that basic position, in words 8 or in substance, during the call that is being summarized here? 9 10 As I sit here right now, I 11 still do not recall the call. 12 Okay. And, then, you respond Q. 13 that you thought the separation agreement 14 was necessary because he is not accounting 15 for the fact that he is -- in addition to 16 being a Member of the LLC's, he is also an 17 employee of Brevet Holdings; right? 18 MR. SOLOMON: I object. 19 You're misstating the document. 20 MR. CYRULNIK: I am not 21 misstating any document. 22 Thanks. I am --23 MR. SOLOMON: You're asking for 24 his independant recollection? 25 MR. CYRULNIK: I am asking for

Page 256 1 MARK CALLAHAN Mr. Callahan's recollection of the 2 3 conversation that is referenced here, based on whatever he is using to 4 5 refresh his memory, if he needs it. 6 The question again is: 7 Q. In response to Mr. Iacovacci 8 communicating to you that the LLC 9 agreements already provided for what needs 10 to occur, if he were to leave Brevet, as a 11 Member. 12 You pointed out to him that he 13 is also an employee and as a result of 14 that, you thought a separation agreement 15 was appropriate. 16 Is that a fair, general summary 17 of that exchange? 18 Α. As I sit here right now, I 19 don't recall the contents of that 20 conversation. 21 Okay. What did you mean when Ο. 22 you say: "We need to make sure that we do 23 everything right by our investors, on the 24 GP side"? 25 (Witness reviews document.)

Page 257 1 MARK CALLAHAN 2 Α. As I sit here right now, I 3 don't recall what I meant five-and-a-half years ago, when I said that. 4 5 Well, reading your words now, 6 in writing, can you tell me what your best 7 understanding of what you meant was or is? 8 (Witness reviews document.) 9 Α. As I sit here right now, it --10 it looks like just trying to make sure that 11 everything is done properly. 12 What do you mean by that? Q. 13 Α. As I sit here right now, it 14 probably would be whatever -- what the 15 lawyers are advising us to do. 16 Are you telling me that the Ο. 17 responses that you had to Mr. Iacovacci, on 18 this phone call, were really responses that 19 were informed by the advice you had 20 received from attorneys prior to this phone 21 call? 22 As I sit here right now, I 23 don't recall whether or not I had any 24 discussions with attorneys, relating to 25 this, prior to this point in time.

Page 258 1 MARK CALLAHAN 2 As we discussed previously, the 3 need for general -- general need for separation, or Separation agreements, is 4 5 something that counsel generally had 6 discuss advised us of prior to this. 7 Why were you reporting this all Q. 8 to Mr. Callahan? 9 MR. SOLOMON: No. 10 I object to the question. 11 MR. CYRULNIK: Oh, I don't mean 12 that. 13 You're right. 14 Why were you reporting this all 0. 15 to Mr. Monticciolo? 16 MR. CYRULNIK: Thank you. 17 Α. As I sit here right now, I 18 believe I was reporting this to Mr. 19 Monticciolo because he was the owner of 20 Brevet Holdings and a -- the largest Member 21 of each of the -- each of the LLC's. 22 Q. Did Mr. Monticciolo ask you to have the call with Mr. Iacovacci? 23 24 Α. As I sit here right now, I 25 don't recall whether or not Mr. Monticciolo

Page 259 1 MARK CALLAHAN 2 asked me to have a conversation with 3 Mr. Iacovacci. Did Mr. Monticciolo ask you to 4 5 report back to him on any discussions you had with Mr. Iacovacci? 6 7 As I sit here right now, I 8 don't recall whether or not Mr. Monticciolo 9 asked me to report back on any 10 conversations with Mr. Iacovacci. 11 Would you characterize the 12 discussion you had with Mr. Iacovacci, 13 referenced here, as a friendly conversation 14 about his prospective departure from 15 Brevet? 16 As I sit here right now, I 17 still don't recall the specifics of this 18 conversation. 19 You didn't tell Paul that you Q. 20 were considering firing him during this 21 conversation, did you? 22 Α. As I sit here right now, I don't recall the specifics of the 23 24 conversation. 25 Q. So, you don't know one way or

Page 260 1 MARK CALLAHAN 2 the other whether you informed Paul that 3 you were considering firing him during this conversation? 4 5 As I sit here right now, I 6 would -- I would --7 (Witness reviews document.) 8 Α. I would venture that if that 9 had been discussed, it would have been 10 reported in the e-mail to Mr. Monticciolo. 11 Okay. So, you don't think you 0. 12 told that to Mr. Iacovacci; right? 13 Α. As I sit here right now, I 14 don't know. But it is not in the summary 15 provided to Mr. Monticciolo. 16 Did you tell Mr. Iacovacci that 17 you were going to contest his retirement or 18 withdrawal from the company in any way? 19 (Witness reviews document.) 20 As I sit here right now, I Α. 21 don't recall the contents of the conversation. 22 23 Did you object to Mr. Iacovacci 0. 24 sending out an e-mail to all of his 25 sourcing contacts, as he expressed to you

Page 261 1 MARK CALLAHAN 2 during that phone call, based on the fourth 3 bullet point -- fifth bullet point of your summary? 4 5 (Witness reviews document.) 6 As I sit here right now, I 7 don't recall the contents of the 8 conversation. 9 So, you don't know one way or 10 the other? 11 As I sit here right now, all I 12 can do is read this e-mail. And it doesn't 13 say he is going to, it says "he would like 14 to send out an e-mail." 15 You didn't put down, in the 16 bullet points, that you responded to him 17 that he should not do -- that he should not 18 do so; correct? 19 As I sit here right now, 20 looking at this e-mail, I don't see that in 21 the e-mail but I don't recall the contents 22 of the conversation, to know whether or not 23 that happened. 24 Fair to say that if you had Q. 25 responded that way, you, likely, would have

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- 2 communicated that in the summary to Mr.
- 3 Monticciolo; right?
- A. As I sit here right now, I
- 5 think it's fair to say that these bullets
- 6 don't represent a hundred percent of what
- 7 was discussed on that call because it
- 8 rarely is the case that summaries are --
- 9 are a hundred percent inclusive of what was
- 10 discussed.

- But I don't recall what else
- 12 was discussed.
- Q. Yeah. My question was,
- 14 actually, the opposite: Was it -- would
- 15 you agree with me that it is fair to say
- 16 that had you responded to Mr. Iacovacci
- 17 that he should not be contacting his
- 18 sourcing contacts, you likely would have
- 19 put that in the e-mail summary to Mr.
- 20 Monticciolo; "yes" or "no"?
- A. As I sit here right now, I
- 22 think I was responsive to the question:
- 23 That not everything is likely to have been
- 24 captured by this e-mail.
- Q. Yeah. That would have been

Page 263 1 MARK CALLAHAN 2 responsive to a question: Do you think 3 everything is captured by this e-mail? My question was very specific. 4 5 I want you to know whether you agree with 6 me that had you responded to Mr. Iacovacci: 7 "I don't want you contacting any of your 8 sourcing contacts," you would have put that 9 in your e-mail summary to Mr. Monticciolo? 10 Do you agree with me that you 11 likely would have done so, if you said 12 that? 13 MR. SOLOMON: I will object to 14 the question. 15 Α. As I sit here right now, I 16 don't know what I would have done 17 five-and-a-half years ago. 18 Q. Okay. 19 Do you recall a company 20 announcement, in February of 2016, that 21 Mr. Iacovacci would be retiring from the 22 company? 23 As I sit here right now, I 24 don't recall a company announcement 25 regarding that.

Page 264 1 MARK CALLAHAN 2 Q. Do you recall a company announcement about Mr. Iacovacci retiring 3 from Brevet at any point in time, in 2016? 4 5 As I sit here right now, I 6 don't recall any company announcement 7 regarding his retirement during 2016. 8 Can you tell me one way or the Ο. 9 other whether or not such a company 10 announcement was made? 11 And I know you don't recall so 12 I just want to be clear: You don't know one 13 way or the other whether a company 14 announcement, with respect to Mr. 15 Iacovacci's retirement, was made, in 16 February of 2016; is that correct? 17 Α. As I sit here right now? 18 Q. Yes. 19 I -- I don't -- I don't recall Α. 20 whether a -- a retirement announcement was 21 made. 22 However, it would have been 23 unlikely to have announced that, without 24 determining what those parameters would

look like.

Page 265 1 MARK CALLAHAN 2 Q. You don't recall but you think 3 it's unlikely it did happen; is that an accurate summary of your answer? 4 5 Is that an inaccurate --6 inaccurate summary? 7 Q. No. 8 MR. CYRULNIK: Sorry. 9 Q. Is that an accurate summary of 10 your answer? 11 Α. That, I -- that, I don't 12 recall. 13 Q. That you don't know for certain 14 but that you suspect that it didn't happen? 15 Α. That is correct. 16 Okay. Do you recall taking away 0. 17 Mr. Iacovacci's access to company servers? 18 Α. Actually, when I say I don't --19 to -- to the prior one, I don't recall. I 20 -- you know, it's that I don't know, you 21 know. It's not that I don't recall, not 22 that I don't know. 23 What do you mean by that: Do Q. 24 you know? 25 I don't recall whether or not Α.

Page 266 1 MARK CALLAHAN 2 that would have happened throughout 2016. 3 And because you don't recall 0. you don't know; right? 4 5 And I am not -- I am not sure 6 what you're talking about, when you refer 7 to, as a "company announcement." 8 I believe that there were, you 9 know, it's very much a rumor mill of what 10 was going on, very much started by 11 Mr. Iacovacci, himself. 12 It's your position that 13 Mr. Iacovacci started the rumor that he was 14 retiring? 15 Α. To my recollection, that at 16 some point during the, um, during the 17 negotiation period of the separation 18 agreement, employees had been told by, um, 19 Mr. Iacovacci that he is -- he was retiring 20 as of some date. 21 Why would Mr. Iacovacci tell 22 people that he was retiring and not retire? 23 As I sit here right now, I Α. 24 can't explain anything that Mr. Iacovacci 25 has done.

Page 267 1 MARK CALLAHAN 2 Q. Okay. I think you expressed some lack of clarity as to what I was 3 referring to by a "company announcement" so 4 5 let me be clear and then, repeat the 6 question, just so we have a clear record, 7 Mr. Callahan. 8 By "company announcement," I 9 mean did anybody from Brevet --10 MR. CYRULNIK: And I am 11 excluding Mr. Iacovacci. 12 -- anybody from -- anybody from 13 Brevet, in a -- in the executive position, 14 communicating to other Members, employees, investors that Mr. Iacovacci was retiring 15 16 from Brevet? 17 That is what I am referring to, 18 by company -- that is what I mean by 19 "company announcement." 20 So, with the benefit of that 21 clarification: Does your answer remain the 22 same? 23 As I sit here right now, I am 24 not aware of any -- any such announcements. 25 Q. You had weekly meetings at

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1	MARK CALLAHAN
2	Brevet?
3	A. Is that a statement or a
4	question?
5	Q. Oh, sorry.
6	Almost everything I am doing is
7	a question.
8	Did you have weekly meetings,
9	at Brevet?
10	A. That we are as I recall, at
11	that time, there were there were, um,
12	likely weekly meetings.
13	But many other meetings, as
14	well.
15	Q. Understood.
16	Did you have Monday meetings,
17	does that ring a bell?
18	A. As I recall, there were
19	meetings on Monday mornings.
20	Q. A standing meeting every
21	Monday, obviously, with exceptions?
22	A. As I recall, there were
23	generally meetings on Monday mornings.
2 4	Q. Do you recall whether or not
25	the subject of Mr. Iacovacci retiring came

Page 269 1 MARK CALLAHAN 2 up at any of those Monday meetings? 3 As I sit here right now, I -- I Α. don't recall and I don't believe the topic 4 5 of his retirement came up in those Monday 6 meetings. 7 So, you both don't recall but Q. 8 you don't believe that the topic came up in 9 any of the Monday meetings; is that what 10 you are testifying to? 11 As I sit here right now, I 12 believe that is what I just said. 13 Q. You took away Mr. Iacovacci's 14 access to company servers at some point in 15 2016; is that correct? 16 As I sit here right now, I 17 believe Mr. Iacovacci's access was 18 terminated in -- upon his termination, in 19 October of 2016. 20 Is it your testimony that Mr. 21 Iacovacci's access to the company's servers 22 remain constant and unchanged up until 23 October of 2016? 24 Α. As I sit here right now, it is

my understanding that his -- his access and

Page 270 1 MARK CALLAHAN 2 what was the other word you used? 3 I think "access" is fine. 0. I don't have the transcript in front of me 4 5 but "access." 6 Α. I believe his "access" remained 7 unchanged. 8 I believe that there, perhaps, 9 was changeover of service providers, where 10 all employees had to reset up -- I am not a 11 technology guy. So, there is a changeover 12 time period so there may have been a time 13 when Paul, like all other employees, was 14 down during that transition. 15 Q. Apart from that, you're not 16 aware of any -- anybody authorizing the 17 reduction or restriction of Mr. Iacovacci's 18 access to the company servers prior to 19 October of 2016; is that correct? 20 As I sit here right now, I am Α. 21 not aware of any circumstances where his 22 access to the servers was limited --23 limited. 24 MR. CYRULNIK: We have been

going a little while.

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1	MARK CALLAHAN
2	I want to keep our breaks
3	somewhat limited.
4	I want to go off the record.
5	THE VIDEOGRAPHER: Off the
6	record at 3:18.
7	This ends Media Unit Number 4.
8	(Whereupon, an off-the-record
9	discussion was held.)
10	THE VIDEOGRAPHER: We are on
11	the record at 3:25.
12	This marks the beginning of
13	Media Unit Number 5.
L 4	Thank you.
15	Q. Mr. Callahan, investors were
16	told, by Brevet, that Paul Iacovacci had
17	retired as of April 1, 2016; isn't that
18	right?
19	A. As I sit here right now, I
2 0	don't know whether that is the case.
21	Q. It's possible that it is?
22	A. As as I sit here right now,
23	I don't know what and when investors were
2 4	communicated.
2 5	I don't deal with investors,

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generally.

- Q. Okay. Would communicating to investors that Mr. Iacovacci had retired, as of April 1, 2016, be inconsistent with your recollection of what happened?
 - A. As I sit here right now, again, given that I don't interact with investors, to the -- to the -- for the most part, I -- I wouldn't have a view as to whether or not it was consistent or inconsistent as -- that would be something that would be better asked of people that deal with investors.
 - Q. Why is that? Wouldn't -wouldn't you know whether it was consistent
 to communicate the retirement of an
 individual, based on your review as to
 whether that individual had, in fact,
 retired?
 - A. As I sit here right now, I don't know what and when information was communicated to investors, whether consistent or inconsistent. I don't know what information was communicated.

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Q. That, I understand that and I appreciate that piece of your testimony.

I am asking you to assume, for purposes of this question, that investors were told that Mr. Iacovacci had retired, as of April 1, 2016.

If that happened, would that be consistent, or inconsistent, with your recollection of what transpired?

- A. As I sit here right now, that would be inconsistent with what transpired because the -- Mr. Iacovacci wasn't retired, he was still getting paid, still a Member of the LLC's, still receiving benefits.
- Q. You're required to accurately report things to investors and not to provide them with false information; is that right?
- A. As I sit here right now, I believe that providing, you know, best efforts, to provide information, as accurate as possible, to investors, is what we endeavor to do.

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1	MARK CALLAHAN
2	Q. Do you know who Mike Mahar is?
3	MR. CYRULNIK: M-A-H-A-R.
4	A. I do know who Mike Mahar is.
5	Q. And can you tell me who he is?
6	A. As as I sit here right now,
7	I recall that he was a former employee of
8	Brevet.
9	Q. Okay. And what was his
10	position, at Brevet, if you recall?
11	A. As I sit here right now, I
12	don't recall what his position was.
13	Q. Do you recognize the name
	?
15	MR. CYRULNIK:
17	A. As I sit here right now, I do
18	not recognize the name, .
19	Q. Okay. Can you take a look at
20	Exhibit 10, please?
21	(Witness complies.)
22	MR. SOLOMON: Let me see.
23	THE WITNESS: It seems like
2 4	Number 13.
25	MR. SOLOMON: Pull it down just

Page 275 1 MARK CALLAHAN 2 a -- that is 18 (indicating.) 3 Q. Do you have that pulled up? MR. SOLOMON: "10" is on the 4 5 screen. MR. CYRULNIK: 6 Great. 7 And Mr. Callahan, if you look Q. 8 at the middle e-mail on the page, towards 9 the bottom, you will see that 10 writes to Mr. Mahar, asking him to provide 11 "home addresses and approximate age for the 12 below Brevet management so that he can 13 complete background checks." 14 Do you see that? 15 (Witness reviews document.) 16 I see that, along with his 17 request for an in -- a non-NDA dec and a fax sheet. 18 19 Q. Yep. 20 And you see the three people he 21 identified are yourself, Mr. Monticciolo 22 and Mr. Iacovacci? 23 (Witness reviews document.) I see that. 24 Α. 25 Q. Okay. And do you see that Mr.

Page 276 1 MARK CALLAHAN 2 Mahar responds, on behalf of Brevet, F --3 last paragraph to mid-sentence, in his "FYI, Paul Iacovacci retired from 4 e-mail: 5 Brevet, as of April 1, 2016. Let me know 6 if you would still like to have his 7 details." 8 Do you see that? 9 (Witness reviews document.) 10 I see that statement. 11 Was Mr. Mahar accurately 0. 12 representing to the state of 13 play, with respect to Mr. Iacovacci, in 14 this May 9th e-mail? 15 (Witness reviews document.) 16 As I sit here right now, 17 looking at this e-mail, it appears it was 18 not an accurate statement, as Mr. Iacovacci 19 was still employed by Brevet, as of the 20 date this have e-mail. 21 Are you surprised that Mr. 22 Mahar was misrepresenting the state of 23 play, with respect to Mr. Iacovacci, in 24 writing? 25 MR. SOLOMON: I object to the

Page 277 1 MARK CALLAHAN 2 question. As I sit here right now, I -- I 3 Α. am not surprised. I am not not surprised. 4 5 I -- I -- I -- there is not --6 I guess I don't really feel anything. 7 You're not surprised that Mr. Q. 8 Mahar was, in writing, misrepresenting the 9 employment status of one of your 10 executives? 11 Α. As I sit here right now, I am 12 -- I am surprised and disappointed that 13 this information would have gone to an 14 investor. 15 And --Q. 16 And I would want -- and I would 17 want to go and determine where that information came from. 18 19 Q. That was my next question. 20 Α. I am still talking. 21 My concern being whether or not 22 that information originated from 23 Mr. Iacovacci, himself. 24 Q. I see. 25 Any idea where Mr. Mahar got

Page 278 1 MARK CALLAHAN 2 the information that he put down, in 3 writing, to that Mr. Iacovacci had retired? 4 5 As I sit here right now, I 6 would -- um --7 (Witness reviews document.) 8 Α. I would believe that 9 Mr. Iacovacci was the source of that 10 information. 11 What is the basis for that? 0. 12 Α. As I sit here right now, my 13 recollection is that Mr. Iacovacci was 14 talking to a lot of people at Brevet. 15 Q. Do you recall Mr. Iacovacci 16 talking to people at Brevet about his 17 retirement? 18 As I sit here right now, I 19 don't recall Mr. Iacovacci talking to 20 people. I recall people commenting that 21 Mr. Iacovacci was calling them. 22 Q. Calling them and telling them 23 what? 24 Α. As I sit here right -- as I sit 25 here right now, my recollection is that

Page 279 1 MARK CALLAHAN 2 they were -- that he was telling them about 3 retirement. So, you recall people 4 5 confirming for you, at Brevet, that Mr. Iacovacci had called them and told them 6 7 that he had retired? 8 Α. As I sit here right now, I 9 recall that Mr. Iacovacci had called me --10 employees at Brevet, whether or not he said 11 he had -- he had retired or was retiring, I 12 am not certain as to, um, the timing of 13 those -- those conversations. 14 But my recollection is that 15 there was -- that April 1, 2016 date is a 16 date that I recall being a date that --17 that we had to address employees' 18 questions, as to the status of 19 Mr. Iacovacci. 20 What employee questions did you 0. need to address, with respect to the April 21 22 1, 2016 status of Mr. Iacovacci? 23 As I sit here right now, my 24 recollection is that the status as to 25 whether or not he was retired, as of that

Page 280 1 MARK CALLAHAN 2 date. 3 Do you recall employees asking Q. you whether or not Mr. Iacovacci was 4 5 retired, as of that date? 6 As I sit here right now, I 7 don't recall employees asking me. 8 My recollection is with respect 9 to employees asking, I believe, it was our 10 COO at the time. 11 And who was that? 0. 12 Α. As I sit here right now, I 13 believe it was Jennifer Fleischner at that 14 time. 15 And what did Mrs. -- Ms. Q. 16 Fleischner tell the people who asked her 17 that question? 18 As I sit here right now, I 19 don't know what Ms. Fleischner told 20 employees. 21 How do you know that employees 22 were talking to Ms. Fleischner about it? 23 As I sit here right now, my Α. 24 recollection is that Ms. Fleischner 25 informed us -- informed myself and Mr.

Page 281 1 MARK CALLAHAN 2 Monticciolo of these discussions. 3 What did you say to Ms. Q. Fleischner about the discussions? 4 5 As I sit here right now, I 6 don't -- I don't recall the specifics of 7 exactly what she was told, besides the fact 8 that he is still an employee, as she knew, 9 as she oversaw compensation, you know, 10 salary. 11 So, you recall telling Ms. 0. 12 Fleischner, very clearly, that 13 Mr. Iacovacci was not retired, as of April 14 1, 2016? 15 Α. As I sit here right now, my 16 recollection is that there was a 17 conversation with Mr. Fleischner. 18 What the specifics, or whether 19 it was a specific statement that that --20 that he was not retired, as of April 1, 21 2016, or whether it was a conversation 22 about the process is ongoing, with respect 23 to a separation agreement, I don't recall 24 the specifics. 25 Q. I didn't follow your testimony,

Page 282 1 MARK CALLAHAN 2 with respect to what you communicated to 3 Ms. Fleischner. 4 Did you communicate to Ms. 5 Fleischner that Mr. Iacovacci was not 6 retiring? 7 As I sit here right now, my 8 recollection is that it was communicated to 9 Ms. Fleischner that there was an ongoing 10 process of negotiating the separation 11 agreement. 12 When you say "negotiating a Q. 13 separation agreement," do you mean to say 14 that it was communicated to Ms. Fleischner 15 that Mr. Iacovacci was not retiring from 16 Brevet? 17 As I sit here right now, my Α. recollection is that the conversation was 18 19 about a separation agreement, not a 20 conversation about retiring. 21 Okay. Who keeps the org -- the organization charts, at Brevet? 22 23 As I sit here right now, a -- a Α. 24 -- a -- I am not sure who keeps them.

You have no idea?

Q.

Page 283 1 MARK CALLAHAN 2 (Witness reviews document.) 3 As I sit here right now, I Α. don't have a definitive view as to who 4 5 keeps them. 6 0. Okay. Was Mr. Iacovacci 7 removed from the org charts, in 2016? 8 Α. As I sit here right now, I 9 don't -- I don't know when and/or if 10 Mr. Iacovacci was or wasn't removed from an 11 org chart. 12 Well, what would you expect, Q. 13 based on your recollection of the events? 14 MR. SOLOMON: I object to the 15 question. 16 As I sit here right now, I 17 don't know what my expectation was at that 18 point in time. 19 Q. Why is that? 20 Why wouldn't you expect for him 21 to not be touched on the organizational 22 charts, if your position is that he didn't 23 leave Brevet until October? 24 Α. As I sit here right now --25 Q. Yes.

Page 284 1 MARK CALLAHAN 2 As you sit here right now, why 3 don't you have --4 Α. I don't have --5 THE WITNESS: I -- I am 6 answering the question. 7 As I sit here right now, my 8 recollection, back to that time period, 9 something that we discussed earlier, I 10 wasn't interfacing with investors. I 11 didn't have a need for work charts, with 12 respect to -- of -- of Brevet, with respect 13 to dealing with our credit counterparties 14 or -- or transactions, our borrowers. 15 Q. Who did do that interfacing? 16 This timeframe? As I sit here 17 right now, I believe that was -- I think --18 I believe Brian Lippy headed up that group. 19 Okay. Did Mr. Monticciolo Q. 20 interface with investors? 21 (Witness reviews document.) 22 Α. As I sit here right now, there were many people that interfaced with 23 24 investors, if investors had certain 25 questions.

Page 285 1 MARK CALLAHAN 2 So, Mr. Monticciolo could have 3 interfaced with investors, as well as others. 4 5 But you weren't aware of those 6 people. You did not interface with 7 investors; is that right? 8 Α. As -- as I've said before, my 9 recollection, at this point in time, is 10 that my -- the majority of my time was not 11 spent doing that. 12 However, if investors had a 13 specific need, I would -- I would meet with 14 them, to discuss whatever that specific 15 need was. 16 But that was quite infrequent. 17 Do you think it's important for Q. 18 a regulated entity, like Brevet, to keep 19 accurate organizational charts, Mr. 20 Callahan? 21 I -- as I sit here right now, I 22 believe that it's important for a regulated 23 institution, like Brevet, to -- to ensure 24 that it -- that it provides the information

that is as accurate and -- as possible,

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when dealing with the regulators. Sure.

- Q. With the benefit of that clarification, can I ask again: Wouldn't your expectation be that Mr. Iacovacci would appear on Brevet's organizational charts all the way through October of 2016?
- A. As I sit here right now, I don't have an expectation as to what I would have thought back then and I would imagine that -- that, um, the team would have consulted with counsel, as to how to best deal with whether or not -- and -- how Mr. Iacovacci should or shouldn't be included.
- Q. Why would counsel need to be involved?

Do you think that counsel needs to be involved, in order for the Brevet executives to understand that they need to report accurately on their organizational charts the various positions that people hold?

A. In terms of the question as to why would counsel need to be involved? I --

Page 287 1 MARK CALLAHAN 2 as I sit here right now, I would think that 3 counsel would need to be involved because you wouldn't want to have a -- a situation 4 5 of a bait and switch, where an investor, 6 who was looking to come in and was provided 7 information in, let's say, in October of 8 2016 and that it was, you know, came in, call it, November of 2016 and it -- it 9 10 would appear like a misrepresentation. 11 That is why, you know, we are 12 always looking at what is in the best 13 interest of out investors. And, to me, 14 that would be a logical conversation to --15 to have, with counsel. 16 Take a look at Exhibit 2, 0. 17 please. 18 (Witness complies.) 19 (Whereupon, a short recess was 20 taken.) 21 MR. SOLOMON: Exhibit 2 is on 22 the screen. 23 Q. Do you see this organizational 24 chart? 25 Do you recognize it, Mr.

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Page 288
1
                    MARK CALLAHAN
2
    Callahan?
3
                (Witness reviews document.)
4
                Are you asking about all of
          Α.
5
    them or
6
          0.
                I am just asking whether you
7
    recognize the document.
8
                Does this lag -- look like a
9
    Brevet organizational chart?
10
                (Witness reviews document.)
11
                As I sit here right now, this
          Α.
12
    is -- this is a document that I feel like I
13
    have seen in the past, yes.
14
          0.
                Can you scroll down to Page 2?
15
                (Witness complies.)
16
                Take a look at
          Q.
                           you will see that
    yourself and Mr. Monticciolo are identified
18
19
    a s
20
                Do you see that at the top?
21
                (Witness reviews document.)
22
          Α.
                Um, yes. I see that.
23
          Q.
                Is that accurate; the two of
24
    you were
                in 2016?
```

	Page 289
1	MARK CALLAHAN
2	(Witness reviews document.)
3	A. As I sit here right now I I
4	I don't recall, specifically. But it
5	very well could be the case.
6	Q. At any point in time, when you
7	were at Brevet, did the
10	A. As I sit here right now, I
11	recall
4 -	
15	Q. Okay. If you take a look at the
16	next line, or a set of lines down, you see,
17	on the left side of the page:
21	Do you see that?
22	(Witness reviews document.)
23	A. I see Paul Iacovacci's name.
24	Q. And he is identified as a
25	Member of the Investment Team, on the

Page 290 1 MARK CALLAHAN 2 sourcing side. 3 Is that an accurate depiction of Mr. Iacovacci's position, as of March 4 5 1st of 2016? 6 (Witness reviews document.) 7 As I sit here right now, 8 looking at this on the date of March 1st, 9 he is still an employee of Brevet and that 10 was his function. 11 So, I would say yes, that, to 12 me, that looks to be accurate. 13 Q. Okay. So, when do you think 14 that slide should have changed, to reflect 15 the deletion of Mr. Iacovacci from this 16 portion of the Brevet organizational chart? 17 (Witness reviews document.) 18 Α. Well, a couple of things. So, 19 I don't know what this org chart one is: 20 It looks to me -- this is not a 21 document that I believe would ever be 22 produced to anybody outside of Brevet. 23 It looks to me, to be a, sort 24 of, the -- the -- a sandbox, the work area, 25 of -- of a Brevet employee. That it would

Page 291 1 MARK CALLAHAN 2 use to then likely copy and paste them into 3 an actual investor presentation or something else. 4 5 Can you tell me what, about the 6 document that we are looking at, leads you 7 to believe that? What markings or whatever 8 else you're looking at that suggests that 9 this is part of the sandbox of an 10 individual employee of Brevet? 11 (Witness reviews document.) 12 Having -- you know, as -- as I Α. 13 sit here looking at this, right now, it's 14 -- the -- there are four -- what -- what 15 you're referring to as "org charts;" right? 16 But there's no -- they don't 17 make any sense, four pages in a row, like 18 this. 19 These would be something that 20 would be used individually, in response to, 21 I would imagine, investor questions. This 22 is not something -- this -- these 23 four pages? 24 I would -- I would highly doubt

whether or not this was ever used with

Page 292 1 MARK CALLAHAN 2 anybody. 3 Ο. Because the pages are together and you view them as addressing separate 4 5 types of inquiries? 6 (Witness reviews document.) 7 Α. This would be -- because they 8 are together. Because there are no 9 explanations. Because there's a level of 10 detail that isn't, typically, provided. 11 Q. Okay. 12 Α. You know, and because it's not 13 in a presentation that -- that is listed 14 out, like it's not a formal presentation, 15 like we would typically have; with a cover 16 page, with disclaimers on it, which is why 17 it is, my view, it would be highly unlikely that this went out. 18 19 Regardless of whether this went Q. 20 out or not, given that this would form the 21 basis for responses to investment 22 inquiries, you would agree with me that it's important that this remain accurate; 23 24 correct? 25 (Witness reviews document.)

MARK CALLAHAN

A. As I sit here right now, I believe it's important to make sure that information that goes to investors remains accurate.

This document is not part of something that went to investors. That it, theoretically, wouldn't have gone through a compliance process and the compliance process would -- would do what we talked about earlier: Determine whether or not somebody in the situation, like Mr. Iacovacci, should or shouldn't be in, so as not to mislead investors.

- Q. Well, you would agree that regardless of whether this actual document was sent outside of Brevet, its goal is to inform people who are responding to investor inquiries about the status of various things and the organizational structure of Brevet; correct?
 - A. No.
- Q. You were -- you were circulating draft -- drafts of these organizational charts, that were

Page 294 1 MARK CALLAHAN 2 inaccurate, and that wouldn't concern you 3 because it wasn't going straight to investors, Mr. Callahan? 4 5 (Witness reviews document.) 6 Α. As I sit here right now, you're 7 -- I am not sure exactly what you're asking 8 but I wouldn't view this as being -- you 9 know, this is not something that -- drafts? 10 You're talking about drafts, internally, 11 that -- that a -- that there is an 12 employee, of Brevet, who is working on 13 this? 14 0. That is not my question. 15 My question is: Would you be 16 concerned, as the President of Brevet, 17 would you be concerned that inaccurate, 18 erroneous organizational charts were being 19 circulated within Brevet? 20 As I sit here right now, I Α. 21 would be concerned if inaccurate work 22 charts made it through a compliance process 23 and were circulated outside of Brevet. 24 I would --Q. 25 I would expect -- I would Α.

MARK CALLAHAN

expect that that the compliance process is a process that is there for a reason and the compliance process is meant to fix mistakes and there are mistakes that get fixed in our compliance process.

- What is the compliance process Q. that was used, to correct mistakes, on organizational charts, such as this?
- As I sit here right now, I don't believe there was a compliance process on the charts I am looking at.
- My question to you, Mr. Q. Callahan, is: When do you think this page of the organizational chart should have changed, to reflect the deletion of Mr. Iacovacci's presence, on the sourcing side of the Investment Team, and similarly, on the next page, under the managing director list, under "source," you will see Mr. Iacovacci's name, as well.
- When, according to you, should that have changed?
- Α. As I sit here right now, I 25 believe I have already answered that. My --

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MARK CALLAHAN

my view would be that I would have had a conversation with counsel, as to whether, you know, what is the best way to communicate this, given the circumstances as to what is going on, so as to not mislead investors.

Q. I guess I -- I am -- I am struggling to understand why counsel gets involved here.

When somebody leaves Brevet, do you need to have counsel involved, in order to approve the deletion of that individual from the organizational chart?

MR. SOLOMON: I object to the hypothetical.

There's no foundation.

A. As I sit here right now, the -the -- the difference between what you just
talked about is when somebody leaves Brevet
whether or not they get removed, if they
are -- if they have left Brevet, I would
imagine they would be removed from the org
chart prior to it being utilized in any
external correspondence.

Page 297 1 MARK CALLAHAN 2 To the extent that there is knowledge of somebody, potentially, 3 leaving, that is where I think it would be 4 5 better practice to consult with a 6 securities' lawyer, to get advice, as to 7 what one would typically do, what it would 8 be expected of, in an RIA, in such a 9 situation. 10 Are you referring to consulting 11 counsel to resolve an ambiguity, with 12 respect to whether somebody was, or was 13 not, a Brevet employee at any particular 14 point in time? 15 Α. No. 16 Then you are going to have to 0. 17 help me understand what you're saying. 18 Why is counsel getting involved 19 in the organizational chart process, based 20 on what you're testifying? 21 I am not -- I am not saying, 22 you're asking me what -- you know, what do 23 I think? 24 I am not certain what happened 25 because I wasn't involved in this -- in

Page 298 1 MARK CALLAHAN 2 this work chart. 3 Yeah, I didn't ask --0. 4 MR. CYRULNIK: I'm sorry. 5 Α. I am just saying that with 6 respect to whether or not, or when, to 7 remove Paul, because you asked for my view as to when Paul should have been be 8 9 removed? 10 Yes. Q. 11 Α. My view is: I don't have a 12 view. 13 And given the facts and 14 circumstances, I think it would make sense 15 to have gone to counsel, and given those 16 facts and circumstances, and ask for 17 advice. 18 Well, my question is: Why Q. 19 don't you have a view, Mr. Callahan? 20 If your view is that 21 Mr. Iacovacci remained with Brevet up until October of 2016, why don't you have a view 22 23 as to whether or not Mr. Iacovacci should 24 have been removed from the organizational 25 chart in, say, May?

Page 299 1 MARK CALLAHAN 2 MR. SOLOMON: I object to the 3 question. Α. As I sit here right now, you 4 5 know, my question -- my answer doesn't 6 change. 7 It's -- it's -- I don't have a 8 view because of the facts and circumstances 9 related to what was going on and we would 10 always look to not mislead investors. 11 So, in the -- in the interest 12 of not misleading investors, one would 13 think that the -- there should be 14 consideration, as to what should happen. 15 Q. "Not mislead investors," as in, 16 for example, sending them an e-mail saying 17 that Mr. Iacovacci is retired, as of April of 2016? 18 19 MR. SOLOMON: I object to the 20 question. 21 As -- as I sit here right now, 22 that e-mail, it's disappointing that that 23 e-mail went out. 24 Unfortunate that, potentially, 25 Mr. Iacovacci used his influence to -- to

Page 300 1 MARK CALLAHAN 2 provide that back-hand information. 3 Mr. Callahan, you have no 0. basis, whatsoever, to accuse Mr. Iacovacci 4 5 of orchestrating Mr. Mahr's -- Mahar's 6 e-mail; correct? 7 As I sit here right now, based 8 on conversations with Ms. Fleischner, I 9 believe that to be the case. 10 You believe what to be the That Mr. Iacovacci orchestrated Mr. 11 12 Mahar's e-mail? 13 As I sit here right now, based 14 on conversations with Ms. Fleischner, I 15 believe that the information about a April 16 1, 2016 retirement date came from 17 Mr. Iacovacci. 18 You're not accusing Ο. 19 Mr. Iacovacci of telling Mr. Mahar to send 20 an e-mail that indicated that he had 21 retired, as of April, 2016, are you? 22 As I sit here right now, that is not at all what I am saying. 23 24 Okay. That is just what I Q. 25 wanted to clarify.

Page 301 1 MARK CALLAHAN 2 You talked about being 3 disappointed in the distribution of that e-mail. 4 5 Mr. Callahan, would you be 6 disappointed if the Brevet organizational 7 chart was reflect -- was updated prior to 8 October of 2016, to include the deletion, 9 of Mr. Iacovacci, from the Investment Team? 10 As I sit here right now, based 11 on everything that we just discussed, I --12 I would not be disappointed. 13 I would -- I would of expected 14 there to be a process, to go through and 15 determine -- and to remove him and -- and 16 it looks like that was done. 17 So, you believe it is 18 consistent, with your view, of what 19 happened here for Mr. Iacovacci to be 20 removed from the Brevet organizational 21 chart in, say, May of 2016; is that fair? MR. SOLOMON: I object to the 22 23 question. 24 Α. As I sit here right now, I'm --I'm not providing an opinion as to 25

Page 302 1 MARK CALLAHAN 2 consistency. 3 I'm -- I simply am -- stated that I would have expected, that given the 4 5 facts and circumstances, it -- it would 6 have been useful to get advice of counsel, 7 to determine what to do in that 8 circumstance. 9 0. In what circumstance? 10 Α. So as to not to misrepresent 11 anything to investors. 12 Why would you be Q. 13 misrepresenting something to investors, in 14 May of 2016, by reporting Mr. Iacovacci, as 15 a Member of the Investment Team? 16 Which org chart are you looking 17 at? 18 I am not looking at an org Q. 19 chart. 20 I mean you are looking at the 21 May -- let's start with the March one. 22 In March of 2016; right? March 23 1, 2016, org chart, you see "Mr. Iacovacci" 24 listed there. 25 Am I understanding you

Page 303 1 MARK CALLAHAN 2 correctly to be testifying that you think 3 that that might be misleading to investors because Mr. Iacovacci had announced a 4 5 potential intention to retire from the 6 company. 7 Is that a --8 MR. SOLOMON: Objection. 9 Α. I don't know what org chart I 10 am looking at. 11 MR. SOLOMON: I object to the 12 question. 13 It misstates his testimony 14 about this very document. 15 Do you want him to look at 16 Exhibit 2? 17 MR. CYRULNIK: Yeah. One 18 second. 19 We are looking at Exhibit 2 and Q. 20 once again, I am not -- I can't be 21 misstating your testimony because I am not 22 stating your testimony, I am asking you a 23 question. 24 My question is: Do you believe 25 that it could be potentially misleading for

MARK CALLAHAN

- the March 1, 2016 organizational chart to list "Paul Iacovacci," under "sourcing" and the "investment committee," given whatever conversations he had with you about a prospective departure from Brevet; "yes" or "no"?
- A. So, first of all, I don't know what -- am I looking at the March org chart?
- Q. I can represent to you that you're looking at an organizational chart that was produced by Brevet, with metadata that is labelled "2016" -- "March 1, 2016." Yes.
 - (Witness reviews document.)
- A. And sorry, so, now that I am looking at the right document, I am looking at Page 2 of that pdf?
- Q. We looked at Pages 2 and pages
 -- and Page 3, both of which list that
 Mr. Iacovacci on the left side.
- A. And -- and I believe you made it reference in that question, to him being part of the Investment Team and on the

Page 305 1 MARK CALLAHAN 2 investment committee. 3 Q. No. I listed -- I made reference to 4 5 him being listed under the sourcing side of 6 the Investment Team, on Page 2, and under 7 the sourcing side, listed as a "managing 8 director, on Page 3. 9 Α. Okay. 10 My question is: Do you believe Q. 11 that it is, potentially, misleading to list 12 Mr. Iacovacci, in this March 1st 13 organizational chart, given his stated 14 intention to potentially separate from 15 Brevet? 16 MR. SOLOMON: And I object to 17 the question. 18 Α. Yeah. As I sit here right now, 19 I don't see how this document can be 20 misleading to anybody because it's not 21 going to anybody. 22 Q. Oh. How do you know that? 23 As I sit here right now, I look 24 at this and there are no disclaimers, 25 there's no title page, there's no who it's

	Page 306
1	MARK CALLAHAN
2	going to.
3	It's not a standard-form
4	presentation.
5	Q. Well, that, I understand.
6	But it doesn't need to be
7	disseminated outside of Brevet, in order to
8	be misleading; right?
9	A. As I sit here right now, I
10	I, you know, I don't know I am not sure.
11	I am not a lawyer.
12	But, to me, in order to be
13	misleading, you have to mislead somebody.
14	Q. Well, is it your testimony that
15	this document existed on some system but
16	was not viewed by anybody?
17	(Witness reviews document.)
18	A. As I sit here right now, I I
19	would imagine that this was on our network.
2 0	Q. Okay.
21	A. And and and our network
22	isn't open to outsiders.
23	Q. Okay. But it is open to Brevet
2 4	people?
2 5	(Witness reviews document.)

MARK CALLAHAN

- A. There are -- as I sit here right now, my recollection is at that point in time, there were various approvals for various drives, depending on what drive and what your employee, um, group that you were in, your employee status, you would, or wouldn't, have access to certain drives.
- with me that this organizational chart, whether or not it was disseminated outside of Brevet, whether it was stored on the Brevet drive, whether ten people had access to it or whether 50 people had access to it, that it was proper practice, for Brevet's executives, to ensure that its organizational charts contain accurate information about the various employees that are working on its Investment Team.

Is that fair?

 ${\tt MR. SOLOMON:}$ I object to the question.

And asked and answered several times.

A. As I sit here right now, I --

Page 308 1 MARK CALLAHAN 2 you know, no -- nothing -- nothing changes. Is the answer to my question 3 "yes" or "no;" is that accurate or not? 4 5 MR. SOLOMON: Objection. 6 Α. Your -- I don't agree with the 7 way that you characterize the question. 8 Q. I don't know what you mean by 9 that. 10 I am asking you whether or not 11 you agree that this needs to be accurate? 12 Α. I don't believe that this needs 13 to be accurate. 14 As I sit here right now, 15 looking at a draft document, draft 16 documents are, by their nature, normally 17 not accurate. 18 So, if you say that every draft 19 of every document on every folder on every 20 Brevet server has to be accurate is, 21 frankly, absurd. 22 Q. Mr. Callahan, what is the basis for your testimony that this is a draft 23 24 document? 25 (Witness reviews document.)

MARK CALLAHAN

- A. As I sit here right now, looking at this document, it is not in the form of a final document, to go out to anybody.
- Q. What is it missing? A stamp that says: Do not rely on this? Or what -- what -- what -- what exactly, are you claiming is missing from this document?

MR. SOLOMON: Asked and answered.

And therefore, I object.

- A. Yeah, as I sit here right now, among other things, it's -- it's missing disclaimers. It's missing a title page.

 It's missing context, as to what is on each of the -- what is on each of the slides and there could be other things that its missing, as well.
- Q. And so, if it's missing those things, is it your testimony that it need not be accurate -- it's not important for Brevet to be keeping accurate lists of its Investment Team Members, for example?
 - A. As I sit here right now, that

Page 310 1 MARK CALLAHAN 2 is not my testimony. 3 My testimony is that this is a draft document and that not all draft 4 5 documents are, by their nature, a hundred 6 percent quote/unquote accurate. 7 Do you have any idea why the Q. 8 people listed over here, under "sourcing," 9 in this functional organizational chart, 10 would change between March and May of 2016; 11 "yes" or "no"? 12 (Witness reviews document.) 13 Α. As I sit here right now, as I wasn't involved in these charts, no. 14 15 Q. And, specifically, with respect 16 to Mr. Iacovacci, any idea why 17 Mr. Iacovacci would appear on this chart, 18 in March of 2016, but disappear from this 19 chart in May of 2016; "yes" or "no"? 20 As I sit here right now, as I Α. 21 wasn't involved with these charts, I don't 22 know. 23 Any chance that Mr. Mahar 0. 24 consulted this chart, in providing the information, the false information, 25

MARK CALLAHAN

according to you, that he provided the investor, in the exhibit that we looked at previously?

5 MR. SOLOMON: I object to the question.

- A. As I sit here right now, I don't know whether or not Mr. Mahar had access this chart or whether or not he consulted this chart.
- Q. Fair to say that if you had received a copy of a chart that removed Mr. Iacovacci, prior to October of 2016, you would have taken issue with that and sought to correct that error?
- A. As I sit here right now, I don't know what I would have, or wouldn't have, done, if I would have seen a chart with, or without, Mr. Iacovacci in that time period.

And as -- as I have talked to you about previously, I wasn't involved with putting out these charts anyway.

Q. Well, if you saw documentation that was identifying Mr. Iacovacci, as

Page 312 1 MARK CALLAHAN 2 "retired," prior to October of 2016, would 3 you have sought to correct information -that misinformation? 4 5 As I sit here right now, in 6 this -- in this exhibit that you are 7 showing, I don't see any reference to 8 Mr. Iacovacci being "retired." 9 Q. I am not asking you about an 10 exhibit, I am asking you, generally, 11 because I think you said you weren't 12 involved in the creation of this exhibit. 13 If you saw information that 14 indicated Mr. Iacovacci retiring, prior to 15 October of 2016, would you have sought to 16 correct that? 17 As I sit here right now, and, Α. 18 you know, speculating as to whether or not 19 I would have done anything, if I saw a 20 document that said definitively that 21 Mr. Iacovacci was retired, I would -- I 22 would -- I would question that document. 23 Knowing that that had-- that, 24 in fact, wasn't the case at that point in

time doesn't mean that the document had to

	Page 313
1	MARK CALLAHAN
2	be changed, it just means a question as to
3	why it was why it was communicated in
4	the way it was.
5	And again, what we are looking
6	at now, are draft documents.
7	Q. Let's take a look at the next
8	document, please.
9	(Witness complies.)
10	MR. SOLOMON: What does that
11	mean?
12	MR. CYRULNIK: What are you
13	asking?
14	MR. SOLOMON: What does that
15	mean?
16	We were just on 2. Should we
17	go to 3?
18	MR. CYRULNIK: No.
19	It doesn't mean go to 3. It
20	means look at the next exhibit that
21	was added at the bottom of the list,
22	which is Exhibit 11.
23	Q. Tell me when you have that
24	pulled up.
25	(Witness complies.)

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Page 314
1
                    MARK CALLAHAN
2
                MR. SOLOMON: Exhibit 11?
                MR. CYRULNIK: That is right.
3
                (Whereupon, a short recess was
4
5
          taken.)
6
                MR. SOLOMON: It's on the
7
           screen.
8
         Q.
                Who is Sherree Harris?
                (Witness reviews document.)
9
10
                As I sit here right now, I
         Α.
11
    believe that point in time, Sherree Harris
12
    was a -- was an employee, at Brevet
13
    Holdings.
14
               Do you know what her position
         0.
15
    was?
16
                As I sit here right now, I
17
    don't recall what her position was.
18
                And do you see that she is
         Q.
19
    sending you an e-mail here: "Mark, as
20
    requested, please find a list of current
21
    employees, along with their titles."
22
                (Witness reviews document.)
23
                I see that statement.
         Α.
24
                Do you recall requesting a list
         Q.
25
    of current employees, along with their
```

Page 315 1 MARK CALLAHAN 2 titles? As I sit here right now, I 3 Α. don't recall requesting that. 4 5 Any reason to doubt that you 0. did? 6 7 As I sit here right now, I 8 don't have any reason to doubt that I 9 requested it. 10 Would it surprise you that the 11 list attached to this e-mail indicated that 12 Paul Iacovacci had been retired? 13 Α. As I sit here right now, I -- I 14 quess I would be disappointed that 15 something that Sherree sent was wrong. But 16 I don't know that I would be surprised. 17 Did Sherree make many mistakes? Q. 18 Α. I didn't say that. 19 Please look at Exhibit 12? Q. 20 (Witness complies.) 21 Ο. That is going to be an Excel 22 spreadsheet and this is the attachment to that e-mail that we just looked at. 23 24 It will pull up a little differently, in all likelihood, in your 25

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Page 316
1
                    MARK CALLAHAN
2
    Exhibit Share, because it is going to pull
    up, in data form.
3
4
                So, let me know when you have
5
    it up on the screen.
6
                (Witness complies.)
7
                (Whereupon, a short recess was
8
          taken.)
9
                MR. CYRULNIK: Do you have that
10
          up?
11
                MR. SOLOMON: Exhibit 12 is
12
          open.
13
                (Witness reviews document.)
14
                Well, I am sure you can
         0.
15
    anticipate my next question because towards
16
    the bottom of the page, but Mr. Callahan,
17
    do you see that the document that was sent
18
    to you, with a list of 34 employees with
19
    their titles lists "Paul Iacovacci," as
20
    "retired"?
21
                (Witness reviews document.)
22
         Α.
                Looking at this spreadsheet,
    there's a column that lists "Mr. Iacovacci"
23
24
    as -- as "retired," despite him continuing.
25
                But it also says that his
```

Page 317 1 MARK CALLAHAN 2 current status is "employee." 3 And what does that mean to you? 0. 4 How can you be "retired" and 5 "employee" at the same time? 6 Α. That is a great question. 7 But the employee, clearly, 8 demonstrates that he is still an employee 9 and still getting paid. 10 So, employee -- "current Q. 11 status" refers to whether he is still 12 getting paid or not; right? As I sit here right now, I 13 Α. 14 don't know what -- what the rational or 15 what the current status was used for --16 Mr. --0. 17 -- based on looking at this, it Α. 18 -- it appears that -- just scrolling down, 19 to see if there is anything other -- any 20 other, um, items in that column, it looks 21 like all of those columns are -- are listed 22 as "employees." 23 And I believe, from the prior 24 exhibit you showed, this was a request for 25 current employees.

	Page 318
1	MARK CALLAHAN
2	So, that would be consistent
3	that this list would just contain current
4	employees and it would also include
5	Mr. Iacovacci.
6	Q. Does the designation
7	Mr. Iacovacci, as "retired," does that
8	strike you as an accurate designation?
9	(Witness reviews document.)
10	A. The, um as this as I sit
11	here right now, I don't believe that is an
12	accurate designation.
13	Q. Did you tell Ms
14	A. It also it also lists him as
15	being "retired," with respect to his I9
16	documentation.
17	I don't understand that.
18	MR. SOLOMON: Is that it. They
19	will go back over that.
20	Is that John Tripp?
21	THE WITNESS: Oh, that is John
22	Tripp.
23	Never mind.
24	A. It's hard to follow this
25	right to left, of this document.

Page 319 1 MARK CALLAHAN 2 Q. Why is that? 3 Because it doesn't fit on the Α. 4 screen. 5 Oh, okay. 0. 6 Well, you can -- you can 7 probably demagnify it. That is fine, for 8 the purposes of my question. 9 Did you tell Ms. Harris, when 10 you received this chart from her, that it 11 needed to be updated, that it was 12 inaccurate, because some of the information 13 reflected therein was misleading? 14 As I sit here right now, I 15 don't know whether or not I opened this 16 file and reviewed this file, had a 17 conversation with -- with Ms. Harris or 18 this file went to someone else because it 19 was from somebody else's request. 20 I -- I don't have a rec -- a 21 recollection as to what would have happened 22 with this document. 23 0. Any recollection of telling Ms. 24 Harris that she had it all wrong, Mr. Iacovacci had not, in fact, retired, 25

Page 320 1 MARK CALLAHAN 2 prior to June of 2016? 3 (Witness reviews document.) As I sit here right now, I 4 Α. 5 don't recall that I had any conversations because I don't recall if I even reviewed 6 7 this document that -- that Ms. Harris sent 8 and I guess I would refer you back, too, to 9 fact that I believe one of the people that 10 Ms. Fleischner had indicated had asked 11 about the -- Paul retiring because she 12 heard it from Paul was Ms. Harris. 13 Q. And Ms. Fleischner heard it 14 from Paul, you said? 15 Did she hear it from anybody else that Paul had retired? 16 17 Α. I mis --18 THE WITNESS: Sorry. I 19 misstated that. 20 I believe that it was -- my Α. 21 understanding is that Ms. Fleischner heard 22 it from a number of people, including Ms. 23 Harris. 24 Q. Who else? 25 And that Ms. Harris had heard Α.

	Page 321
1	MARK CALLAHAN
2	it from Mr. Iacovacci.
3	Q. Apart from Ms. Harris, who else
4	did Ms. Fleischner hear that Mr. Iacovacci
5	had retired from?
6	MR. SOLOMON: I object to the
7	question.
8	Q. To your knowledge.
9	A. As I sit here right now, I
10	believe it was Ms. Harris. I believe it was
11	Mr. Mahir.
12	I don't I don't recall who
13	else.
L 4	Q. Okay. Thanks.
15	MR. CYRULNIK: Let's go off the
16	record
17	THE VIDEOGRAPHER: Off the
18	record at 4:16.
19	This marks the end of Media
2 0	Unit Number 5.
21	Thank you.
2 2	(Whereupon, an off-the-record
2 3	discussion was held.)
2 4	THE VIDEOGRAPHER: We are on
25	the record at 4:25.

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1	MARK CALLAHAN
2	This marks the beginning of
3	Media Unit Number 6.
4	Thank you.
5	Q. Mr. Callahan, do you have a
6	computer that you have in your Brevet
7	office?
8	A. There is a Brevet work computer
9	in in Brevet's office that I utilize.
10	Q. Is that your work computer?
11	Is that is that are you
12	the only Brevet employee who uses that work
13	computer?
14	MR. SOLOMON: I object to the
15	form.
16	A. It is it is not it is not
17	my computer, it's Brevet computer.
18	And and, um, there are
19	others that can utilize that computer.
20	Q. So, does Brevet have these
21	shared computers, as opposed to dedicated
22	computers, for individual employees, or
23	executives, in the work in the
24	workplace?
25	A. It's my understanding that

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computers are all hooked up to a network and -- and a username and -- and password can be utilized to -- to log into that network from -- from a computer that may not be at your desk or in your office.

- Q. So, if another Brevet employee wanted to use the pinnacle machine that you had used yesterday, they can go into your -- into -- into that machine, type in their username and password and use it the same way that you did the day before?
- A. As I sit here right now, I -- I am not a tech guy, I don't -- I don't know if that is the case. I -- I believe that it's the case, where you can log into other computers and whether or not they can use it the same way I used it? I don't know if they used it the same way because they -- they can't access my files because it's -- they are logging in to their specific login, would be my understanding.

 But, again, I am not a tech
 - Q. When you use a computer in the

guy.

MARK CALLAHAN

office, are you using the same machine each time or are you just choosing whatever machine that your eyes happen to spot and logging in with your credentials?

- A. The -- I haven't been to the office in a long time. When I -- when I go to the office, I have utilized computers -- I have a computer in my office and I have utilized computers in conference rooms and logged into them, in both places.
- Q. Do you know whether anyone else used a computer that was in your office, apart from you?
- A. As I sit here right now, I
 don't know whether or not somebody has been
 -- has utilized my computer.

But having not been to the office in, probably, five months and -- and I know that I have offered other people to use my office, in my absence, so, I don't know whether or not they have or they haven't.

But it's certainly possible that they have.

Page 325 1 MARK CALLAHAN 2 Q. Is that a desk-top machine or a 3 -- or a laptop computer, that you are referring to? 4 5 I believe that it's a desk top. 6 A Brevet desk-top computer that is sitting 7 in my office. 8 Okay. What about working from Ο. home? I know we were talking back in the 9 10 2016 time period. I don't know if anything 11 has changed, since COVID. 12 Back in 2016, did you But: 13 also have a computer that you used at home? 14 It is my recollection that I 15 have had a -- a Brevet computer that I have 16 utilized for -- for work, when I had been 17 at home for quite some time. 18 Q. You said "Brevet computer." 19 Do you mean that that computer 20 is dedicated to Brevet and only Brevet 21 work? 22 Α. When I say "Brevet computer," I 23 -- I -- my intention is to clarify that it 24 is -- is a computer that was purchased by, 25 maintained, owned, all of the software on

	Page 326
1	MARK CALLAHAN
2	it is is, um, is, as well, purchased by
3	and owned by, um, by Brevet.
4	Q. Okay. Thanks for the
5	clarification.
6	Do you use that computer for
7	non-Brevet purposes?
8	MR. CYRULNIK: Let me
9	re-phrase.
10	Q. Have you used that computer for
11	non-Brevet-work purposes?
12	A. Are you talking about a 2016
13	computer?
L 4	Q. Well, thanks for for
15	clarifying that. I didn't get really into
16	the details.
17	Have you had more than one
18	computer at your house that was purchased
19	by Brevet?
2 0	A. Yes.
21	Q. How many have you had over the
22	years?
2 3	A. As I sit here right now, I
2 4	don't know how many that I have had.
2 5	Q. More or less than five?

Page 327 1 MARK CALLAHAN 2 Α. As I sit here right now, I would say that it would probably be five or 3 more. 4 5 0. Do you think it's more than 6 ten? 7 As I sit here right now, I 8 don't believe it's more than ten. 9 Q. Have you ever had more than one 10 such computer in your house at one time? 11 Α. Yes. 12 During COVID, I -- I -- I have 13 a desk top, which does not have video 14 functionality. So, I also have a laptop, 15 which allows me to do, um, video calls from 16 my home. 17 0. So, the computers that you had 18 at your house that were purchased by 19 Brevet, prior to COVID, had been desk-top 20 computers? 21 As I sit here right now, that 22 is my recollection. 23 Q. And then, with the advent of 24 COVID --25 Sorry. I -- I -- let me -- let Α.

Page 328 1 MARK CALLAHAN 2 me correct. 3 As I sit here right now, prior to COVID, it was -- yes, it was a desk-top 4 5 computer. 6 I believe one of the computers 7 over the years, meaning, you know, fifteen, 8 for twenty years, I believe one of the 9 computers that I used at home was a laptop 10 some years ago. 11 Okay. Who -- who selected the 0. 12 -- the specs and the specifics of the 13 computer that Brevet purchased for your use 14 at home? 15 Α. It's my understanding that --16 that depending on the time period, it would 17 be Mr. Tripp or Mr. Lan. 18 You didn't have any involvement Q. 19 in identifying, say, the specs of a 20 computer that you were looking for or any 21 particular features that you wanted or they 22 would just send you a computer of their 23 choice; is that right? 24 Α. Um, unfortunately, I am not

sophisticated enough to under -- to -- to

MARK CALLAHAN

know what features to request.

- Q. All right. So, the answer, I take it is no, you were not involved in the selection at all?
- A. I don't know who "we" is but I

 -- I had not been involved in -- in

 determining what features, what models,

 what types, what setup of -- of computers.
- Q. Okay. Did you ever use that -well, so, when would you -- apart from the
 COVID situation, you described, where you
 had two at one time, is it the case that
 you had one of these computers for a period
 of time and, then, you would swap it out
 for a new one?
- A. It's my recollection that that -- yes, when a new computer is provided, the old computer is returned.
- Q. And you would upgrade to a new computer when -- was it a set interval or was it based on, you know, the request that you were feeling the computer was obsolete or what was the criteria for getting a new one?

Page 330 1 MARK CALLAHAN 2 Α. It's -- it's my recollection that -- I -- I -- that Mr. Tripp, or 3 Mr. Lan, would, um, inform me that it was 4 5 time for a new one and ask me to bring the 6 old one in and they would provide me with a 7 new one. 8 Do you know what happened to Ο. the old one, when you brought it in? 9 10 As I sit here right now, I 11 don't know what happened to the old 12 computers. 13 Did you ever use these old Q. computers --14 15 MR. CYRULNIK: Withdrawn. 16 Did -- did all Brevet employees 0. 17 get a similar setup, with a computer that 18 Brevet purchased, for the employee's home 19 use, prior to COVID? 20 As I sit here right now, I --Α. 21 I, you know, I don't -- I don't know, prior 22 to COVID, whether all employees had a -- a, 23 um, a setup. 24 But I believe that, um, prior

to COVID, all employees had laptops and so,

Page 331 1 MARK CALLAHAN 2 which allowed them to bring them home, if 3 they didn't have a -- a setup. Meaning as opposed to the desk 4 Q. 5 top, that you described, in your office, 6 other employees had laptops that, in 7 theory, could be used both, in the office 8 and at home? 9 That is -- that is my 10 recollection. 11 Did anyone else have, um, um, 0. 12 this setup, where you had two computers; 13 one at the office and one that they 14 purchased at home, separate from the one 15 that was being used in the office? 16 I believe that to be the case. 17 Q. Was that setup reserved for the 18 high -- high-level executives, at Brevet? 19 No. It was not. Α. 20 0. Approximately how many Brevet 21 employees, or executives, had, in addition 22 to a computer that was -- they used in the 23 office, had a computer that Brevet had 24 purchased for their use at home? 25 Α. As I sit here right now, I

Page 332 1 MARK CALLAHAN 2 don't know that number. 3 More or less than two or 0. greater than ten? 4 5 As -- as -- as I sit here right 6 now, I don't know. 7 However, ten seems like a low 8 number, given the time we are talking 9 about. 10 You had that setup. Q. 11 Did Mr. Monticciolo have that 12 setup, to your knowledge? 13 It is my understanding that 14 Mr. Monticello has a set up at home, as 15 well. 16 How about Mr. Iacovacci? 0. 17 Did he have a computer that was 18 purchased by Brevet for his use at home? 19 Α. Yes. 20 Mr. Iacovacci had a computer, 21 purchased by Brevet, owned by Brevet, that 22 he utilized at home. 23 0. How about Mr. Lan, did he? 24 Α. I don't -- as I sit here right 25 now, I don't know whether or not Mr. Lan

Page 333 1 MARK CALLAHAN 2 had a computer. 3 It was -- I would assume so but I don't know. 4 5 0. How about Mr. Tripp? 6 Do you know one way or the 7 other whether Mr. Tripp had the same setup? 8 As I sit here right now, I Α. would say the same for Mr. Tripp. 9 10 I -- I haven't been there, to 11 determine whether or not he has the same 12 setup. 13 Apart from yourself, Mr. 14 Monticciolo and Mr. Iacovacci, is there 15 anyone else, as you are sitting here today, 16 that you are aware of, has a similar setup; that had a computer that was purchased by 17 18 Brevet, for use at home, separate and apart 19 from the computer that the employee had at 20 the office? 21 What time period are you talking about? 22 23 I would say up until 2017. 0. 24 Um, can I go back and look at 25 that exhibit, to see some of those employee

Page 334 1 MARK CALLAHAN 2 names? 3 just -- as I sit here right now, I don't recall who the employees were, 4 5 at that time, regardless of whether or not, 6 you know, they had a computer. 7 That is fair. I -- I want to Q. 8 try to keep it efficient. So, it's fine. 9 It's fair to say sitting here 10 now the only way you could tell me, with 11 any level of certainty, that you know had a 12 similar setup, where yourself, Mr. 13 Monticciolo and Mr. Iacovacci, subject to 14 looking at any other org charts or lists of 15 people? 16 As I sit here right now, if I 17 were given a list of employees, I know, 18 certainly, there were a number of junior 19 people at the firm, who worked long hours, 20 who had setups at home which enabled them 21 to work those long hours. 22 I just don't know, sitting here 23 right now, which junior employees were 24 employed, in the 2017 and prior timeframe

that you're referring to.

Page 335 1 MARK CALLAHAN 2 Q. Got it. 3 Okay. Let -- let's -- let's talk about your use of the computer that --4 5 that was purchased by Brevet for your use 6 at home. 7 Did you ever use that computer 8 for any purpose, other than Brevet-related 9 work? 10 As I sit here right now, I am Α. 11 sure that I have done, um, you know, 12 personal work on that computer, as it, you 13 know, as I was working and simultaneously, 14 perhaps, looking at a personal document or 15 -- or the such. 16 I am sure that I have used it 17 for personal reasons. I don't recall 18 anything specific. 19 Is it your understanding that Q. 20 using that computer for personal work or 21 personal reasons was consistent with your 22 Employee's Practices and Guidelines. 23 It's my understanding that --24 that utilizing a computer is, you know, I 25 -- especially at that point in time,

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utilizing a computer is, for personal items, would be consistent, so long as it wasn't in contravention of Brevet's, um, policies and procedures.

- Q. That kind of assumes the question: What do you mean "so long as it wasn't in contravention of Brevet's policies and procedures"?
- A. As I sit here right now, I could think of -- of the extent that you're -- you are utilizing that computer in a personal manner, to the detriment of -- of Brevet, whether it be by sharing information, taking information, that would be something that would be in contravention of the policies and procedures of Brevet.
- Q. What about watching a movie?

 Is it your understanding that
 you are permitted to watch a personal
 movie, that Brevet purchased, for your use
 at home?
- A. I -- I don't -- um -- as I sit

 here right now, I am not sure how one would

 watch a personal movie on a computer but

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- maybe that is because I am not that sophisticated. Because this -- I think of a DVD being used to watch a movie and the DVD drives, I am not even sure they are in them now but they have been disabled, when they were in them.
- Q. You have heard of Netflix, for example, or YouTube?
- A. I've -- I've heard of Netflix and YouTube.
 - Q. And you had internet access on -- through a browser on your, um, um, computer that was purchased by Brevet for your use at home?
 - A. I have internet access at home on the computer that Brevet is hooked up to.
 - Q. Is it your understanding would it be inconsistent with Brevet's policies and procedures for you to have gone to a web browser and logged on to YouTube or Netflix to watch a movie?
- A. As I sit here right now, I don't know.

Page 338 1 MARK CALLAHAN 2 But I have never logged in to 3 YouTube, to watch movies, and I have never logged in to Netflix on my -- my work 4 5 computer. 6 0. Do you have a separate home 7 computer that you purchased with your own funds? 8 9 Yes, I do. 10 Is that a laptop or a desk top Q. 11 or do you have more than one? 12 Α. More than one. 13 Q. And did you, generally, use 14 those computers for personal work and the 15 Brevet computer for business activities? 16 That is correct. 17 I use one of the many -- we 18 have many laptops in the house, I believe 19 at least four laptops that are -- that we 20 use. 21 Did any of your other household 22 members ever use your Brevet-purchased 23 computer? 24 Α. As I sit here right now, I am 25 not aware of any other members of the house

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using the Brevet-purchased computer.

- Q. Did they use the other -- one of the other fouir laptops or whatever other personal devices that you purchased, as what -- what the other household members used, if they wanted to use a computer?
- A. The rest of my household would util -- utilize, um, the com -- the laptops that -- that we separately purchased, that we owned, or that my children would use laptops that were provided from their school, which is more -- more frequently what they do.
- Q. In order to use the Brevet computer that you had at home, did you have to log in with your -- with a password, a Brevet cre -- a set of -- a Brevet set of credentials?
- A. Again, are we talking about -yes. You would have to log in with -- with
 Brevet credentials.

I am not clear as to what timing you are -- you are asking about but it's -- the answer is yes, in cross time.

Page 340 1 MARK CALLAHAN 2 Q. Yeah. And that -- and that's 3 -- that's a fair clarification. If -- if any of the questions I 4 am asking vary across time, please let me 5 6 I'm -- I'm trying to ask -- I am 7 trying to flag a particular timeframe, 8 where it's obvious to me that -- that it wouldn't matter and if I am not flagging 9 10 it, at least, you know, my view is that it 11 -- it probably does not but just let me 12 know if your answer is going to change, 13 based on the time period. 14 Um, who chose the log-in 15 credentials for your -- for your log in to 16 that computer; you or someone at Brevet or 17 a combination? 18 It's -- it's -- it's my 19 recollection that I am the one who chose --20 choses my password, the username is -- is 21 -- my recollection is that it has always 22 been selected by the technology person at 23 the firm. 24 But the password, itself, is 25 something that -- that, um, my recollection

Page 341 1 MARK CALLAHAN 2 -- that is the way it is now. My recollection, historically, 3 is that I have chosen the password. 4 5 0. Okay. And is there a separate 6 username and password that is needed or a 7 separate password that is needed to access 8 any particular functions on the computer 9 after you log into the computer? 10 For example, to access e-mail 11 -- work e-mail, or otherwise, are there 12 particular passwords or usernames or 13 credentials that are needed beyond that initial set? 14 15 (Whereupon, a short recess was 16 taken.) 17 Α. You know, I am thinking about 18 every time, so, if it's -- if you're 19 talking about now, there is a -- it is my 20 understanding there would, for example, be a Microsoft Office, or whatever it is 21 22 called now, um, credential that would need 23 to be signed in to. 24 I am trying to think of the 25 different things that come up on the

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computer that -- that, perhaps,

periodically would need to be re-logged

into; that it can be Microsoft, it can be

Adobe.

You know, there -- there's various systems that Brevet utilizes that -- that would require -- that could require additional passwords.

It's pretty synchronized now but it may not have been as synchronized, historically.

Q. And how would you access your work e-mail, would that be on a native application or would you be, essentially, channelling into your work computer's desktop, in order to access your work e-mail, back, let's say, in 2015, 2016?

A. In 2015/2016, my recollection is that I could access e-mail through a web browser, through my iPad, through a phone, a cell phone, through my desktop in the office and through my computer at home.

But when I used it at home, my recollection is that I would -- I would

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- utilize the web browser to access e-mail.
- Q. So, you wouldn't be using a
- 4 | program, like "go to my P.C.," to tunnel
- 5 into a work desktop, in order to access
- 6 your e-mail; right?
- 7 A. My recollection, as I sit here
- 8 right now, is that that is something that
- 9 vou could do.

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- But the -- it wouldn't reflect
- 11 | the -- the fastest way at that -- in those
- 12 dates or in that timeframe, to be able to
- 13 access e-mails.
- Q. And were there any markings, on
- 15 the physical machine, that indicated that
- 16 the computer was Brevet property, any of
- 17 the computers at home?
- 18 A. As I sit here right now, I
- 19 don't have a recollection as to whether
- 20 there were or weren't markings on -- on any
- 21 computers in the, you know, in the 2015/'16
- 22 timeframe, which, I think, is what you're
- 23 asking about.
- Q. How about now?
- I was asking about the cross

Page 344 1 MARK CALLAHAN 2 period. So, if that has changed overtime, 3 I would like to know. It is my understanding that 4 Α. 5 there are markings on -- on computers at 6 this point in time. 7 Q. Does your computer that you 8 have at your house, that Brevet purchased 9 for you, does that have the markings that 10 you just referenced? 11 As I sit here right now, I 12 believe it does. 13 It sits -- the desktop sits in 14 a drawer of the desk, so I haven't --15 haven't looked at it in quite some time. 16 Do you know when Brevet started 17 putting such markings, or insignia, on the 18 computers? 19 As I sit here right now, I Α. 20 don't know when that happened. 21 Was it before or after 2016? Ο. 22 Α. As -- as I sit here right now, 23 I don't know when it happened. 24 Q. So, it could have been before, 25 it could have been after?

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- A. As I sit here now, I don't know when it happened.
- Q. Were you involved in the decision to institute the placement of markings, or insignia, of Brevet, on its new machines that it's purchased?
- A. As I sit here now, I don't recall being involved in -- in -- in the technology side of things or -- or the decision to mark, or not mark, computers.
- Q. What type of monitoring was done of the Brevet employee's usage of -- of the computers that Brevet purchased for use at home?
- A. It is my understanding that -that I can speak to, my computers, that I
 -- that I was provided, periodically, I
 would be asked to bring it in -- bring in a
 computer and -- and for -- for updates or
 -- or, frankly, I don't know what the
 technology folks were doing. But that
 would be part of it.
- At certain times, it was logging in remotely, into my computer.

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- Again, I am not sure exactly what the technology folks were doing. They had access, to be able to -- to log in to the computer.
- Q. The technology folks had access to log in to your computer for the purpose of monitoring activity or for the purpose of maintaining your computer, with updates and the like?
- A. All of the above.
- 12 Q. Let's --
- A. And -- and, potentially, more.
- I mean, frankly, it was a
- 15 Brevet computer. And the -- that computer
- 16 is -- is -- would be something that -- that
- 17 Brevet would have an obligation to
- 18 preserve, anything that was on there, that
- 19 that wasn't already, um, saved on the
- 20 network in the office or the network in the
- 21 cloud.

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- Q. Well, what -- what -- what is
- 23 the basis for your statement that Brevet
- 24 had an obligation to maintain anything on
- 25 that computer?

Page 347 1 MARK CALLAHAN 2 Α. It is my understanding that --3 that similar to the discussion where we were talking about earlier, where, with 4 5 respect to Global Relay and the -- the requirement to maintain all e-mail 6 7 documentation, or e-mail communication, 8 Brevet, similarly, has a requirement to 9 maintain all documents related to Brevet 10 materials. 11 Ο. Oh. Related to Brevet 12 materials? I understand. 13 My -- I guess my question 14 wasn't clear enough. 15 Brevet didn't have any 16 obligation to maintain, um, any files, um, 17 on the computer, that you are talking 18 about, to the extent those files were not 19 business files; right? 20 As I sit here right now, I am Α. 21 not sure how Brevet would determine whether 22 or not a file was a business file or not a business file, without -- without looking 23 24 at it. 25 I -- I -- I don't believe for

Page 348 1 MARK CALLAHAN 2 -- you're asking about me. I didn't maintain personal files on -- on that -- on 3 the Brevet computer. 4 5 But still, if -- if they are 6 doing -- they are looking -- looking at a 7 computer and trying to determine what to 8 back up? I don't know how one determines 9 what is or isn't personal. 10 Well, who is in charge of doing Q. 11 that, at Brevet? 12 Α. Who is in charge of doing what? 13 Q. Of maintaining the backups of 14 the files that you are talking about. 15 Α. It's my understanding that that 16 is something that is, um, coordinated with 17 compliance and technology. 18 Do you make those decisions? Q. 19 It's -- it's my under -- as I Α. 20 sit here right now? 21 0. Yeah. 22 Α. I did not make those decisions. 23 Q. What about as you sat there, in 24 2016? 25 Α. There -- over time? There have

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been times when I have made those -- those decisions.

At times, when there were fewer people at Brevet or fewer, um -- yeah, fewer people at Brevet.

Q. What qualifications, Mr.

Callahan, with all due respect, did you have to make the determination with respect to what backups needed to be kept of files that were housed on the machines that employees had at home, purchased by Brevet, if you just told us that you didn't even know how you would go about determining what files were Brevet-related and what files were personal-related?

A. As -- as I sit here, you know, right now and I think about okay, how do you determine whether something is personal or business-related, I -- it's -- it's unclear to me how one determines that, without first looking at the file or -- or, um, you know, or -- or copying the file, to look at it at a -- at a later time.

One can endeavor to do it's

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best to, um, try but it's a -- it's something where the personal files shouldn't be on Brevet's computer, you know, that is really the first thing.

The -- the second thing is that it's -- it's clear to Brevet's employees that they should have absolutely no expectation of privacy, with respect to any computer, with respect to any -- any systems that -- that Brevet utilizes, with respect to any -- any Brevet materials, um, and -- and -- and I would say furthermore, the employees understand that -- that there's, you know, no expectation that it -- that it is okay for them to be copying, distributing, stealing documentation of Brevet materials.

- Q. What is the basis for your testimony about what employees understand, apart from yourself?
- A. It's my understanding that -that Brevet employees respect the rules. It
 is my understanding that Brevet employees,
 um, take seriously policies and procedures.

Page 351 1 MARK CALLAHAN 2 It is my understanding that -- that Brevet 3 employees appreciate that when they are asked to review and understand a document 4 5 and -- and when they are asked to 6 acknowledge their review of a document, my 7 understand -- my belief is that -- is that 8 Brevet employees take that, um -- take that 9 seriously. 10 And -- and by -- by doing that, 11 it's -- it is -- it is clear to Brevet 12 employees that there is no expectation of 13 privacy. 14 When you say "it is my Ο. 15 understanding," do you mean to say you 16 would hope or are you telling me that you 17 have a basis for your understanding, 18 separate and apart from your hope or 19 expectation? 20 As I sit here right now, I 21 believe I have a basis for my -- for my 22 understanding. 23 What is that basis? 0. 24 Α. The basis is, you know, as I

sit here right now, that basis is in

Page 352 1 MARK CALLAHAN 2 Brevet's policies/procedures employee 3 handbook. 4 Your employee handbook and Q. 5 policies and procedure have statements with 6 respect to whether or not employees do, 7 indeed, have expectations or don't have 8 expectations of privacy, for example? It is my understanding that --9 10 that whether it's using those words, it's, 11 certainly, um, it's certainly, um, the 12 topic is certainly in there and the fact 13 that, um, that Brevet has the -- the right to -- to access their, um -- the -- access 14 15 its computers, its systems, its -- its 16 materials is something that I believe is 17 incorporated those documents. 18 I believe you testified that it Ο. 19 was improper for an employee, such as 20 yourself, to store any personal work 21 documents, personal documents on the 22 computer. 23 Did I get that right? 24 MR. SOLOMON: I object to the 25 question.

Page 353 1 MARK CALLAHAN 2 Α. Yeah. I -- I -- my 3 recollection is that I -- yeah. I -- I already answered it but didn't answer it in 4 5 that manner. 6 I -- I believe that it was -- I 7 believe that I had stated -- yeah, I don't 8 recall exactly what the question was but 9 the -- the -- it was more along the lines 10 of to the extent that you are using the 11 computer for any personal matters? 12 My -- my focus was on the --13 was that you weren't doing it to the 14 detriment of Brevet. And most importantly, 15 doing it to the detriment of Brevet's 16 investors. 17 Set -- setting aside doing 18 whatever it is you are referring to, to the 19 detriment of Brevet; "yes" or "no," was it 20 fine -- was it in compliance with Brevet 21 policies and procedures, in your view, for 22 an employee to store, say, a personal poem that they drafted on the computer that 23 24

As I sit here right now,

Brevet had purchased for use at home?

Yeah.

Α.

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without you showing me the -- the policies and procedures, you know, the specifics of that, I -- I wouldn't -- I wouldn't know whether or not that was, or wasn't, within the -- within those policies and procedures.

- Q. What about personal e-mail accounts; G mail, AOL, Yahoo, e-mail accounts that can be accessed through a browser; "yes" or "no," was it in compliance with Brevet policies and procedures for employees, such as yourself, to access their personal e-mail communications using a browser on the machine that Brevet had purchased?
- A. It's -- it's -- as I sit here right now, it is my understanding that that -- I am not even sure that is still the case today.

But at some point, yes, it was

-- it was permissible, for Brevet

employees, to access their personal e-mail,

um, um, accounts through a web browser and,

you know, it was -- I believe it's clear to

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Brevet employees that accessing those -those, um, e-mails through the computer,
through the Brevet computer, also generates
some -- some files on that computer, which
-- which could -- could provide -- provide
for some personal information being on the
-- being on the Brevet computer, which is
something that -- that, um, I believe
Brevet -- I believe it's clear to Brevet
employees that that is the case.

- Q. Why do you believe that?
- A. As I sit here right now, as we discussed, I believe it's in the policies, procedures and the employee handbook.
- Q. You believe that the policies, procedures and employee handbook state that if an employee accesses a personal e-mail file, using a browser on their computer that any temporary or other files that are generated, in connection with that access, are things that are going to be stored on their computer and accessible by Brevet?
- A. As I sit here right now, that is not at all what I just said.

Page 356 1 MARK CALLAHAN 2 Q. Well, do you believe what I 3 just said? Α. Do I believe that -- that what 4 5 you said is specifically in Brevet's 6 policies and procedures? No. 7 Do I believe that, 8 conceptually, if that -- that any file, no matter where it comes from, that ends up on 9 10 a Brevet computer, employees should have an 11 expectation that Brevet has a right and an 12 obligation to review it, to determine 13 whether or not it's something that should 14 be preserved. 15 Who told you that Brevet has an 16 obligation to review any file that appears 17 on its machine? 18 Α. As I sit here right now, I 19 quess I wouldn't say it has to -- has to 20 review but I would change that to be "has 21 to preserve." 22 Q. Who told you that Brevet has an 23 obligation to preserve any file that 24 appears on a Brevet computer? 25 Α. As I sit here right now, I

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believe that is -- when you say "every file that is on a Brevet computer," to the extent that Brevet doesn't preserve something, one -- I believe that one would have to review it, to determine they didn't have to preserve it.

But my understanding of the requirements of the SEC, with respect to the registered -- being a registered Investment Advisor, is that all documents are required to be preserved for some time period. I don't know how many years but for some time period.

As to who communicated that? I
-- I don't recall specifically but it would
have included chief Compliance Officers and
outside counsel and outside service
providers.

Q. Is it your testimony that one or more CCO's informed you that files that appeared on machines owned by Brevet, regardless of whether those files had anything to do with Brevet business, they needed to be preserved by Brevet, in order

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to comply with their obligations under the Registered Advisement Law?

- A. As I sit here right now, it is my recollection that -- I am not sure who it is from, it is my recollection that it has been communicated to me, as I understand it, that all -- all files related to the business have to be preserved for some time period that I don't know and to the extent that a file is not being preserved, I believe that -- and I don't know what the process is, I believe there would be a process to determine, definitively, as to that -- that that document or that file should not be preserved.
- Q. If your child went on to your computer, while you stepped out to use the restroom, and typed a one -- you know, a shopping list and saved it on the computer, is it your view that Brevet has an obligation to store that file until it determines that that file has nothing to do with Brevet business just because that file

Page 359 1 MARK CALLAHAN 2 was stored on a machine owned by Brevet? 3 It's my understanding that Brevet looks to do everything to the -- to 4 5 the -- to the best of its abilities. 6 And so, therefore, in that 7 situation, I -- I think it would make sense 8 to preserve everything. 9 You don't have to review it but 10 why not preserve everything. And to the 11 extent it's needed in the future, to the 12 extent that the SEC requests something, it 13 would be an available file to be reviewed. 14 At which point, if it came 15 across as hitting a key word, at that point 16 in time, it would, likely, get determined 17 that it was, obviously, not relevant. It seems to me that it would be 18 19 a waste of time to be making those 20 decisions, in realtime, and it would be a better use of time to -- to just backup 21 22 everything. 23 Q. Is that your own judgment that 24 25 Α. And --

Page 360 1 MARK CALLAHAN 2 Q. Let me just finish the 3 question. Is it your own judgment that in 4 5 the interest of the most efficient use of 6 time, you're going to err on the side of 7 preserving communications regardless of 8 whether they have anything to do with 9 Brevet business because you think that 10 would be a better way to plant vis-à-vis 11 the rules and regulations? 12 It is my understanding, as I 13 sit here right now, that the rules and 14 regulations require the preservation of --15 of documents. 16 I was --17 Q. Do you have an understanding that the 18 19 I was making a follow-on 20 observation, which I probably shouldn't 21 have, that it would seem to be that it would be burdensome to be reviewing all --22 23 all documents, in -- in realtime, to 24 determine yes, no, by document, whether or 25 not it should be preserved or not and

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wouldn't it be the, um, most-conservative approach just to backup everything.

Q. Well, you understand, when you say: The "most-conservative approach" that from the perspective of the individual whose files they are, be it theirs or their family's, that would, actually, be the most-liberal approach; right?

MR. SOLOMON: I object to the question.

A. Yeah. As I sit here right now, if -- that is -- these are files that shouldn't be on Brevet's computers and clearly, employees understand that they have no expectation of privacy.

So, why would you be putting files, on Brevet's computers, that you felt were personal or that you didn't want to allow Brevet to see, if you knew that Brevet had an obligation to preserve and -- and potentially, in the future, review those documents.

Q. I'll apologize in advance for retreading but I believe you just gave me a

Page 362 1 MARK CALLAHAN 2 different answer, which is a question that 3 I had asked a few minutes ago, so let me make sure I can clarify: "Yes" or "no," is 4 5 there something wrong with you, or any 6 other Brevet employee, storing a personal 7 file; a shopping list, a recipe, a picture, 8 on the computer that Brevet purchased for 9 that employee's use at home? 10 MR. SOLOMON: Asked and 11 answered. 12 THE WITNESS: Sorry. 13 Α. And I can hear you, Mr. 14 Cyrulnik, you don't have to raise your 15 voice. 16 The, um -- and now I can't 17 remember. I was listening to the tone of 18 your voice and I missed the question. 19 Q. Yeah, I would ask you to, 20 please, focus on the substance. 21 The tone is just meant to make 22 sure that you are answering the question 23 because I believe I got two different 24 answers to this question.

So, I would agree with Mr.

Page 363 1 MARK CALLAHAN 2 Solomon's objection, which is rare, that it 3 was asked and answered. But I believe you gave me a different answer the last time we 4 5 spoke, which is why I am asking it and I am 6 asking ask it a little more slowly than 7 usual. 8 My question is a yes-or-no 9 question. 10 "Yes" or "no," is it your view 11 that there is something wrong with a Brevet 12 employee storing a personal file; a 13 shopping list, a recipe, a picture, on the 14 computer that Brevet purchased for that 15 employee's use at home? 16 MR. SOLOMON: Asked and 17 answered. 18 MR. CYRULNIK: Agreed; 19 sustained. 20 It is my understanding that in Α. 21 order to determine whether it is right or 22 wrong, you go to the policies and 23 procedures. 24 But the point, in my second

response, was that if it's a document that

Page 364 1 MARK CALLAHAN 2 an employee doesn't want to have reviewed 3 by Brevet, it shouldn't put it on a Brevet computer or a Brevet machine. 4 5 I appreciate that point but 6 that is not the question I asked you. 7 I want to know, "yes" or "no," 8 whether or not you think there is something 9 wrong with doing it. Do you think it is or 10 is not a violation of some rule, 11 regulation, policy or procedure for a 12 Brevet employee to store a personal file on the machine that we are talking about. 13 14 Yes or no? MR. SOLOMON: Asked and 15 16 answered. 17 THE WITNESS: Yeah. 18 As -- as I sit here right now, Α. 19 I would -- I am happy to go through the 20 policies and procedure with you, to figure 21 out if it -- if there is something specific 22 that makes that not permissible. 23 I don't know. It doesn't seem 24 to me that having a grocery list on the --

on the computer would be something that

Page 365 1 MARK CALLAHAN 2 there would be a policy for but I am happy 3 to look with you. You and Mr. Monticciolo had 4 5 your own independent access to Brevet's 6 entire e-mail system; correct? 7 At various -- as I sit here 8 right now, at various points in time, I 9 have had various access rights, with 10 respect to Brevet e-mail system. 11 Have you had full access to 0. 12 view any e-mail that was ever sent or that 13 was received on the Brevet e-mail system? 14 As I sit here right now, I 15 believe at times, I have had full access to 16 Global Relay, which is the e-mails --17 e-mail depository to be utilized. 18 Do you currently have that Q. 19 access? 20 As I sit here right now, I have Α. 21 access to Global Relay. I don't know the 22 level of that access. 23 0. Do you know whether anybody, 24 apart from yourself or Mr. Monticciolo, had

that level of access, to view any e-mail

Page 366 1 MARK CALLAHAN 2 through the Global Relay system? 3 As I sit here right now, I don't know, over time, who has had access 4 5 but I believe it would be compliance and 6 legal personnel that would also have access 7 such as that. 8 0. And if you -- when -- when you 9 had that access, you had the capability of 10 reviewing any Brevet e-mail that you wanted 11 to review, without anybody knowing about 12 it; right? 13 As I sit here right now, I 14 believe when I had full access, I would 15 have the ability to review, um, all e-mails 16 -- e-mails to and from Brevet e-mail 17 addresses. I don't know whether or not 18 19 there is an ability for others to know 20 whether I have done it. 21 Have you exercised that ability 22 at any point in time? 23 Have I exercised the ability to 24 review Brevet e-mails? 25 Q. Yeah.

Page 367 1 MARK CALLAHAN 2 Have you secretly gone and 3 looked at people's e-mails, in the Global Relay system, without them knowing about 4 5 it? 6 MR. SOLOMON: I object to the 7 question. 8 Α. Yeah. As I sit here right now, I wouldn't characterize it as secretly. 9 10 It's something, again, if you 11 go back to the policies and procedures and 12 the handbook, it is clear to -- to, um, to 13 employees that they have no expectation of 14 privacy, with respect to anything that they 15 have sent to or from a Brevet e-mail 16 address. 17 Q. Let me clarify the question. 18 What I mean by "secretly" is: 19 Have you gone without informing a 20 particular Brevet employee, have you gone 21 into their e-mails, using Global Relay, to 22 review one or more of their communications, without their knowledge, that you were 23 24 doing so? 25 Α. As I sit here right now, I

Page 368 1 MARK CALLAHAN 2 believe I -- I have -- utilized Global 3 Relay, to search various, um, e-mail addresses, with various searches, and, you 4 5 know, authorization or or not, 6 authorization is not required to do so. 7 Q. Can you describe for me the 8 frequency and the circumstances under which 9 you use that access, to look through 10 people's e-mails? 11 MR. SOLOMON: I object to the 12 question. 13 MR. CYRULNIK: It's compound so 14 I will break it down. 15 Mr. Solomon's right. 16 Let's start with the frequency: 0. 17 Can you describe for me the frequency with 18 which you use the access that you just 19 described, to look through one or more 20 Brevet employee's e-mails, other than your 21 own? 22 Α. Well, as I sit here right now, 23 the -- you know, I would say I used that --24 I don't know. I don't know. I would say 25 that I use it frequently. I don't know how

Page 369 1 MARK CALLAHAN 2 to describe what "frequently" is. 3 It is something that I would say gets used a couple -- few times a 4 5 month, at lest. 6 Okay. And with respect to the 7 circumstances that would prompt you to do 8 so, can you describe those circumstances to 9 me? Is it just -- is it anything ranging 10 from shared curiosity as to what an 11 employee is talking about to a particular 12 subject matter you were interested in 13 looking at? 14 As I sit here now, with respect 15 to what I would look at, as to what 16 compliance would have a different --17 different view, I would be looking for -- I 18 can be utilizing it, to find any -- any --19 as we discussed earlier, time -- timeframe 20 of e-mails. 21 So, if I am looking for e-mails 22 that, perhaps, predate what is saved in

Outlook files or if employees come to me

e-mails or if we have had employees that

and ask for a search of -- of folder

23

24

Page 370 MARK CALLAHAN have left and -- and e-mail correspondence, with respect to a transaction is -- is

related to -- is -- is in their e-mails and 5 new -- new employees are looking for -- for 6 that information.

Or it can be looking for deceitful activities.

- Have you ever gone to an Q. employee's e-mail account, without their knowledge, through the Global Relay system, to view messages just because you were curious to find out what they were talking about?
- As I sit here right now, I believe that most of the instances would be without the -- you know, the sender or receiver's knowledge.
- Q. And how about the impetus for doing so?

Have you ever done so just because you were curious as to what types of communications the employee was having?

Α. As I sit here right now, I don't know what you mean by "curious," as

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Page 371 1 MARK CALLAHAN 2 it makes it -- you're, kind of, implying 3 that there is -- that there is -- that there is -- it's baseless and, I quess, my 4 5 -- my view is that there is no reason -- I 6 don't need a justification, a reason, 7 permission to review any, you know, Brevet 8 e-mail correspondence. 9 That is something that it is 10 made clear to -- to employees: That all 11 communications, e-mail or otherwise, we are 12 able to -- to, um, view, monitor, you know, 13 and that is something that -- that is done 14 often. 15 Q. Okay. 16 MR. SOLOMON: Can we just get a 17 time of how long have we been going? 18 MR. CYRULNIK: We can take a 19 break in about ten minutes. 20 MR. SOLOMON: No. No. No. Τ 21 am just wondering on -- on -- on the 22 clock how long we have been going? 23 THE VIDEOGRAPHER: We have been 24 going -- stand by. 25 (Whereupon, a short recess was

Page 372 1 MARK CALLAHAN 2 taken.) 3 THE VIDEOGRAPHER: We have another fifteen minutes on the record 4 5 and that would be seven hours. 6 So, we have been going for six 7 hours and forty-five minutes, give or 8 take a few seconds. MR. SOLOMON: No. I wasn't 9 10 asking for a break. 11 Have you ever -- separate and 0. 12 apart from the Global -- Global Relay --MR. CYRULNIK: Withdrawn. 13 14 0. The Global Relay system would 15 allow you to view conversations or -- or 16 exchanges that Brevet employees were having 17 over their Brevet e-mail addresses only; is 18 that correct? 19 It is my understanding that the 20 Global Relay system captures any e-mail 21 sent to or from a Brevet Capital e-mail 22 address. 23 Okay. So, with the exception --0. 24 you know, setting apart e-mails sent to or 25 from Brevet e-mail addresses, the Global

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- 2 Relay system doesn't give you, Mr.
- 3 Callahan, the ability to view any other
- 4 communications that Brevet employees are
- 5 engaged in, without -- without the
- 6 knowledge of that employee; is that
- 7 | correct?

- 8 A. It is my understanding that the
- 9 | Global Relay system has some sort of a
- 10 database of all of the e-mails, from and
- 11 to, a Brevet e-mail address and it, thus,
- 12 enables -- enables users to be able to
- 13 search parameters related to the e-mails
- 14 that are in -- in that database.
- Q. What about a Brevet employees
- 16 personal e-mails?
- Do you have the ability to read
- 18 those, without their knowledge?
- A. It is my understanding that any
- 20 e-mails that are personal, in nature, that
- 21 are sent, from or to a Brevet e-mail
- 22 address, would be reviewable by -- would be
- 23 eligible to be reviewed by Brevet, as well
- 24 as any e-mail that's on a Brevet computer
- 25 or -- or other equipment.

Page 374 1 MARK CALLAHAN 2 Q. When you say "e-mail that is on a Brevet e-mail or other equipment," are 3 you referring to any e-mail that -- system 4 that is accessed, via a web browser, that 5 6 is open on a Brevet computer? 7 Is it your understanding that 8 you have free reign to read those e-mails, 9 as well? 10 Α. It's -- what I was referring to 11 is if there is an e-mail that is somehow 12 saved on to a computer, that is what I was referring to. 13 14 Why is it significant that the 0. 15 e-mail be saved on the Brevet computer? 16 As I sit here right now, I 17 don't -- I don't know what makes it 18 significant, except for the fact that if 19 it's -- I -- I -- again, I am not the tech 20 quy. But I believe -- I --21 THE WITNESS: Excuse me. 22 Α. If the file isn't saved, does 23 it -- does it exist on it? I don't -- I 24 don't know. 25 Q. What about e-mails that are not

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saved on the computer but are accessible via a browser?

Right? You go to yahoo.com, you go to gmail.com and you access your e-mails, it's not -- is it your understanding that all of those e-mails immediately become saved on the machine which has the browser that is accessing them?

A. As I sit here right now, again,
I am not the tech guy, I don't know what
happens in the inner-workings of a
computer, to know what happens when
somebody opens a -- you know, a personal G
mail or whatever -- whatever e-mail, as to
what happens, whether or not a file may, or
may not, get saved, just somewhere on -- on
the computer.

That is -- that is beyond my knowledge.

Q. Okay. So, you wouldn't know whether or not, in your view, you can read those e-mails until you find out whether or not they are, indeed, being saved on a

Page 376 1 MARK CALLAHAN 2 computer. 3 Is that fair? Α. It's my understanding that --4 5 again, I don't know -- I don't know when a 6 -- I don't know what happens in the 7 network's computer. 8 In my layman's term, Right? 9 what I understand, when you save a file to 10 the computer, then, that -- then that file 11 you can go to and -- and look at. 12 I don't know what happens in 13 the intricacies of web browsers and G mail 14 and all of that stuff. 15 Now, in October of 2016, did 16 you bother to find out the intricacies of 17 what exactly happens with personal e-mails 18 and documents that are accessed on a 19 machine, in order to determine what you 20 were permitted to and what you were not 21 permitted to do, vis-à-vis Paul Iacovacci's 22 computer, or the computer that Brevet had 23 purchased for Paul Iacovacci's use at home 24 in June of 2016? 25 MR. SOLOMON: I object to the

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1	MARK CALLAHAN
2	question.
3	If you were kind enough to fix
4	the compounding before, you want to
5	do it to this one or no?
6	MR. CYRULNIK: The other
7	compounding was clear to me. This
8	one was not.
9	But I am happy to restate the
10	question.
11	MR. SOLOMON: Just be clear:
12	What computer you're clear about?
13	MR. CYRULNIK: What did you
1 4	say?
15	MR. SOLOMON: Just be clear
16	what computer you're talking about.
17	It's not clear from your
18	question and, therefore, I am
19	objecting.
2 0	MR. CYRULNIK: No.
21	I am not going to restate it,
22	to make sure we're we are talking
23	about the same thing.
2 4	I am referring Mr. Callahan to
25	Paul Iacovacci the computer that

MARK CALLAHAN

Paul Iacovacci was using at home, the one that was purchased by Brevet.

I believe we can refer to it as the Dell OptiPlex.

Does that work for you?

- A. Um, that is fine.
- Q. Okay. And my question is: You were talking about not having a full grasp of the details as to what exactly happens with respect to certain files that are accessed on a computer because you were not the tech guy.

And my question to you was:

Before you, either, reviewed or directed someone to review Mr. Iacovacci's files, on the Dell OptiPlex, did you bother to get a full understanding of the nitty-gritty details associated with what files he was accessing, via a browser, what -- what files were being stored on the machine and any other related issues that you thought were important to know before you reviewed his files?

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I object to the

MR. SOLOMON:

Page 379 1 MARK CALLAHAN 2 question. 3 As I sit here right now, I -- I recall that Mr. Lan, upon preserving 4 5 documents on the -- on Brevet's Dell 6 OptiPlex, that he highlighted that he had 7 carefully and intentionally tried to avoid 8 any of the -- what looked like personal 9 documents on Brevet's Dell OptiPlex and 10 focused on preserving Brevet materials; 11 The same Brevet materials that I right? 12 was talking about earlier that -- that all 13 employees, including Mr. Iacovacci, had --14 had -- had -- understood that there's no 15 expectation of privacy. 16 Ο. Let's see if we can take a step 17 back. 18 Mr. Callahan, you directed Mr. 19 Lan to log in to the Dell OptiPlex, in 20 October of 2016, to download files for 21 purposes of copying those files; is that 22 correct? 23 Α. As I sit here right now, my --24 my recollection is that, you know, the --25 the -- the intention was not to -- it

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wasn't search and destroy. It was preservation.

It was preserving Brevet

materials and my -- my recollection is that

Mr. Lan had had conversations with others

at Brevet, about the need to -- to backup,

to preserve those files and -- and Mr. Lan

asked if he should do it, which I -- which

I told him "yes."

Q. And Mr. Callahan, the buck stopped with you? You were the one who ordered the intrusion into the computer?

MR. SOLOMON: I object to the question.

Q. Do you agree or disagree?

A. As I sit here right now, the -as -- as -- as I just said, my recollection
is that there were conversations that were
happening away from me about the need to do
it and then, ultimately, I gave the final,
affirmative response to Mr. Lan, to
preserve Brevet's materials, as, you know,
as we have gone through before; right?

That on Brevet's Dell OptiPlex

Page 381 1 MARK CALLAHAN 2 and that -- and that Paul had -- had 3 acknowledged, as well as all employees had acknowledged that they had no expectation 4 5 of privacy, with respect to -- to anything 6 on their computer and I believe that Mr. 7 Lan had, you know, when -- went above and beyond, in trying to avoid any of the 8 9 personal materials that were -- that --10 that sounds like we are on the -- we are on 11 Brevet's Dell OptiPlex. 12 Q. Well, we will get to that. 13 But, please, describe for me 14 the conversations that you were just 15 referencing that happened outside of your 16 presence, with respect to Mr. Lan logging 17 in to -- the need for Mr. Lan to log in to 18 Mr. Iacovacci's computer without his

19 knowledge?
20 MR. SOLOMON: I object to the question.

You're misstating the record.
You're saying Mr. Iacovacci's
computer.

Be careful as to what you're

22

23

24

	Page 382
1	MARK CALLAHAN
2	saying.
3	MR. CYRULNIK: Yeah.
4	That that is just going to
5	be a natural step.
6	You can replace Mr. Iacovacci's
7	computer with the Dell OptiPlex for
8	that question.
9	Q. Do you need me to ask you that
10	again?
11	A. Yes, please.
12	Q. You referenced a few moments
13	ago conversations that, ultimately, lead to
14	your ultimate decision to authorize Mr. Lan
15	to download materials.
16	Do you recall, generally,
17	testifying about those conversations?
18	A. As as I sit here right now,
19	I recall him communicating that to you,
2 0	yes.
21	Q. Can you tell me what
22	conversations you are referring to?
23	I am asking for what other
2 4	individuals were involved with that
25	decision, when those conversations took

Page 383 1 MARK CALLAHAN 2 place, relative to your ultimate say so and 3 what the substance of those conversations were? 4 5 Whatever you're aware of. 6 Α. As -- as I sit here right now, 7 my recollection is that Mr. Lan had conversations with Mr. Monticciolo and I 8 9 don't know the timing of those 10 conversations but I -- I know that -- that 11 Mr. Lan, um, approached me about -- about, 12 um, I guess, that final decision to 13 preserve our documents and, um, it was part 14 of the conversation that it was something, 15 as well, that Mr. Monticciolo was 16 expecting, pursuant to our obligations, 17 with respect to preserving files. 18 Q. Did you have ultimate authority 19 and preventative --20 (Whereupon, a short recess was 21 taken.) 22 MR. CYRULNIK: I'm sorry about 23 that. 24 Hold on. 25 (Whereupon, a short recess was

1 MARK CALLAHAN

2 taken.)

- Q. Did you have ultimate authority, at Brevet, relative to the authority that Mr. Monticciolo had?
- A. As -- as I sit here right now, it's -- it's, um, um, my recollection is that it would depend on -- on what authority you would be talking about, depending on what -- what is being asked but I would say that for the most part, at that point in time, we would prefer to do things that we were both supportive of.
 - Q. I guess what I am struggling with and I'm trying to understand: If Mr. Monticciolo had discussed this with Mr. Lan and told him his view as to what he needed to download from Mr. -- from the Dell OptiPlex, without Mr. Iacovacci's knowledge, why did Mr. Lan need to get the ultimate consent, or say so, from you?
- A. As I sit here right now, it's not -- I wasn't -- it wasn't -- my under -- my understanding is that -- my recollection is that he was not coming, to me, for the

Page 385 1 MARK CALLAHAN 2 ultimate final sign off. 3 It was to -- to ensure consistency, amongst myself and Doug. 4 5 0. I see. 6 So, it's your view that it 7 wasn't really you who gave the ultimate --8 who made the ultimate decision but that Mr. 9 Lan did check in with you, prior to 10 engaging in the activity, to ensure that 11 your view was consistent with the one that 12 Doug Monticello had expressed to Mr. Lan? 13 Is that a fair summary? 14 Α. As I sit here right now, it's 15 -- you know, I guess it's depending on --16 on what ult -- what you mean by "ultimate"? 17 But was my decision the final? Was it the last decision? Yes. 18 19 Would you have made that 20 decision without Mr. Monticciolo -- without 21 knowing Mr. Monticciolo's view? 22 Α. As I sit here right now, I 23 don't believe I -- I would have made that 24 decision, without -- without Mr. 25 Monticciolo, um, being in agreement.

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1	MARK CALLAHAN
2	MR. CYRULNIK: Okay. I I
3	wanted to finish this line of
4	questioning but I just got a note
5	from the Court Reporter that she
6	needs a break and I'm happy to give
7	everyone a break.
8	Let's go off the record for a
9	second.
10	THE VIDEOGRAPHER: Going off
11	the record at 5:36.
12	This marks the end of Media
13	Unit Number 6.
14	Stand by. Stand by.
15	(Whereupon, a short recess was
16	taken.)
17	THE VIDEOGRAPHER: We are on
18	the record at 5:48.
19	This marks the beginning of
20	Media Unit Number 7.
21	Thank you.
22	MR. SOLOMON: Can you see,
23	Jason?
24	THE WITNESS: He is there.
25	MR. SOLOMON: Are we waiting

	Page 387
1	MARK CALLAHAN
2	for anything else?
3	THE VIDEOGRAPHER: We are on
4	the record.
5	MR. SOLOMON: Okay. Thank you.
6	MR. CYRULNIK: Very good.
7	My audio was off.
8	Can everyone hear me?
9	MR. SOLOMON: Yeah.
10	MR. CYRULNIK: Okay. Are we
11	ready to go?
12	You wanted you wanted a
13	little bit of a of an update?
14	So, yeah, look, I have I
15	think we have gone through a good
16	portion of the outline. I have, you
17	know, a few things left on this
18	subject and then, I have the
19	30(b)(6). I want to go to the
20	30(b)(6) topics and see what, you
21	know, hasn't been addressed, through
22	this testimony, although I think we
23	have covered most of the topics
2 4	already.
25	But that is that is what my

Page 388 1 MARK CALLAHAN 2 plan is. My plan is to finish this 3 up and, then, you know, run through the 30(b)(6) topics and see what 4 5 specific questions I -- I need to get 6 the witness' view on, in the 30(b)(6) 7 capacity, on -- on anything that he hasn't already covered. 8 9 MR. SOLOMON: Okay. Let's --10 let's -- let's be reasonable. 11 We have -- we have a person who 12 has been sitting here all day. You 13 are done with your seven hours. 14 Can you give us a time -- how 15 much time -- how much more time do 16 you need? 17 I think you have a sense of the 18 cadence here. 19 Yeah, I do. MR. CYRULNIK: 20 I am just -- I am reluctant to 21 do it because I -- I always find that 22 if -- if that ends up being 23 inaccurate, it ends up setting the 24 wrong expectations. 25 My goal would be to try to

Page 389 1 MARK CALLAHAN 2 complete the deposition in the next 3 hour and fifteen minutes. MR. SOLOMON: You know, I think 4 5 that's not -- that -- maybe you 6 should turn to the 30(b)(6) topics 7 because this doesn't feel reasonable. 8 And that brings us to after 9 7:00 and if you're going to be --10 well, I don't want to be taking time 11 doing this, either, and I appreciate 12 that. 13 I thought if you could finish 14 -- finish in thirty minutes but 15 finish, we would be happy to sit. 16 But otherwise, maybe we should 17 just complete the deposition and 18 schedule a time for you to talk to 19 about the 30(b)(6) topics, insofar as 20 you haven't already. 21 I -- I -- I just -- I looked 22 through them on the break, too, to 23 see what you covered. 24 MR. CYRULNIK: I think -- I 25 think -- I think you're probably

Page 390 1 MARK CALLAHAN 2 right, although, I just -- I -- I 3 have to go through them. I am happy to do whatever you 4 5 think is best for Mr. Callahan and 6 for you. 7 As I said, I think I can 8 complete the -- the non-30(b)(6) 9 pieces, in approximately the next, 10 you know, thirty to thirty-five 11 minutes. 12 So, why don't we do that and 13 see where we are and you will tell me 14 how you would like to finish, whether 15 you want to designate someone else on 16 some of the topics, that we didn't 17 cover. 18 And again, I agree with you. 19 don't think it's voluminous but I am 20 trying to multi-task and, you know, 21 make sure --22 MR. SOLOMON: No. Fair enough. 23 Fair enough and also, it's Zoom 24 and colleagues aren't even there. 25 But I do get all of that but I

Page 391 1 MARK CALLAHAN 2 -- I have a witness who -- who has put himself out and he is still here. 3 I am going to let him go in 4 5 thirty minutes and we will figure out 6 if there is anything more to do. 7 Please continue. 8 Go ahead. A Catskill joke: 9 Answer as fast as you can. 10 MR. CYRULNIK: Are we ready to 11 go back on the record? 12 THE VIDEOGRAPHER: We have been 13 on the record. 14 MR. CYRULNIK: Oh. I didn't 15 even know that. Okay. 16 Well, Mr. Callahan, we are Ο. 17 talking about the decision to log into Mr. 18 Iacovacci's -- to -- to the Dell OptiPlex 19 and download the materials that were --20 that -- that Mr. Lan came across. 21 I believe that you testified 22 that Mr. Lan, in your view, or to your 23 knowledge, undertook steps to ensure that 24 he wasn't downloading anything that was not 25 Brevet related or wasn't personal.

Page 392 1 MARK CALLAHAN 2 Did I hear you correctly? 3 Two things there; it's the Α. computers -- Brevet Dell OptiPlex and, um, 4 5 it's my understanding that Mr. Iacovacci 6 did not preserve all documents on Brevet's 7 -- from Brevet's Dell OptiPlex. 8 It's -- it's my understanding 9 that he attempted to identify items that 10 were -- that may have been personal 11 did not --12 MR. SOLOMON: You said 13 "Mr. Iacovacci." 14 Do you mean that? 15 THE WITNESS: Sorry, no. 16 MR. SOLOMON: Why don't you, if 17 you can remember the question, answer 18 the question. 19 THE WITNESS: Sorry. 20 Α. With respect to, um, the, you 21 know, this is coming from what Mr. Lan 22 informed me is that he -- in reviewing 23 Brevet's Dell OptiPlex, he attempted to 24 evaluate whether certain of -- of the files 25 that Brevet was entitled to -- to preserve

1 MARK CALLAHAN 2 all of them, he tried to -- attempted to 3 identify files that appeared to him to be clearly personal and made an attempt not to 4 5 preserve those personal files that were --6 that were on Brevet's Dell OptiPlex and 7 that Brevet had an entitled -- an entitled -- was entitled to be able to preserve them 8 but did not. 9 10 I want to make sure I got this. Q. 11 So, what -- what was your 12 directive to Mr. Lan: Download everything 13 or download only the business-related 14 materials? 15 MR. SOLOMON: Asked and 16 answered. 17 THE WITNESS: Yes. 18 Α. As I sit here right now, it's 19 -- it's my recollection that I had no 20 expectation that there were going to be personal files, certainly, of the magnitude 21 22 that it sounds like were there. I don't 23 know the directive. 24 My recollection would be to go 25 ahead and execute on the -- on the

Page 394 1 MARK CALLAHAN 2 preservation of Brevet materials that we're 3 entitled to. Yeah. I just want to make sure 4 Q. 5 that my question's clear. 6 I am not asking what your 7 directive would have been, I am asking what 8 was your direction to Mr. Lan? 9 Did you tell him "Johnny, log 10 into the Dell OptiPlex and download 11 everything" or did you tell him "Johnny, 12 log onto the Dell OptiPlex and download 'X'"? 13 And by "X," I am -- I would be 14 15 asking you to fill in the scope of the 16 directive, if it wasn't everything. 17 MR. SOLOMON: I object to the 18 question. 19 Just answer it. 20 Q. And I apologize if you have answered it already. I -- I can assure you 21 22 that I have zero interest in hearing the 23 same answer again. 24 So, the -- the only reason I am 25 asking is because I -- I don't under --

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2 don't know the answer to that question.

So, if you answered it again,

4 you will forgive me for asking it again.

5 It's simply because I didn't hear the

answer to that question.

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A. As I sit here right now, my recollection is that the -- that I -- that I didn't know that there was -- that there were none.

There were personal materials on that computer.

Q. Okay.

A. And so, it -- it would have been a -- you know, my recollection is that it is just a general backup of Brevet's materials. It wasn't a backup Brevet's materials and don't -- don't go after the personal files.

I had no expectation that there were going to be personal files and -- and my recollection is that I didn't learn that there may have been personal files until afterwards, when Mr. Lan had informed me of such.

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Q. Well, what files did you have an expectation you would be downloading from the Dell OptiPlex?

And I ask because I want to make sure that I got this straight but all e-mails that involved Mr. Iacovacci's Brevet e-mail business address, those are e-mails you did not need Mr. Lan to be downloading from the Dell OptiPlex because you already had those backed up in the Global Relay system.

Is that right?

- A. As I sit rear right now, it is my understanding that we -- we had e-mails, to and from, um, Paul's Brevet e-mail address in the Global Relay system.
- Q. Okay. So -- so, you didn't need Mr. Lan to be downloading those, in order to preserve those e-mails; right?
- A. As I sit here right now, it's my -- it's my understanding that -- that -- that in preserving all Brevet materials, it's my understanding that that would also include Brevet's PSC file, if that is what

Page 397 1 MARK CALLAHAN 2 you're asking. 3 Well, the Brevet PSC file that 0. you are referencing was just another 4 5 iteration of the e-mails that had already 6 been preserved on the Global Relay system; 7 right? 8 As I sit here right now I -- I don't know what is in a PSC that is not in 9 10 a, um -- that is not in a Global Relay 11 backup, for example. 12 I don't believe that --13 THE WITNESS: Excuse me. 14 -- calendar appointments or Α. 15 drafts are backed up, in Global Relay. 16 Calendar appointments without 17 -- that hadn't been sent to others and draft e-mails that haven't been sent to 18 19 others. 20 Global Relay is just tracking 21 the -- the exchange of those e-mails. 22 Did you tell Mr. Lan to go to 23 the non-inbox and non-sent items portions 24 of the e-mail and save those because you 25 didn't already have a backup on the Global

Page 398 1 MARK CALLAHAN 2 Relay system? 3 As I sit here right now, it's Α. my recollection that there was not a 4 5 detailed conversation about that. If it 6 was -- as I have already disclosed, it was 7 a general discussion of backup Brevet's --8 preserve Brevet's -- Brevet materials and 9 as we discussed previously; right? 10 pursuant to our handbook policies and 11 procedures, Brevet is entitled. 12 How long was the discussion Q. 13 that you had with Mr. Lan? 14 Are you talking about a quick 15 conversation, are you talking about more or 16 less than ten minutes long; do you know? Do 17 you remember? 18 As I sit here right now, my 19 recollection is that the conversation was 20 less than ten minutes. 21 Was it less than five minutes? 0. 22 To the best of your 23 recollection, as you sit here right now? 24 Α. As I sit here right now, I

don't know how long the conversation was.

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- Q. Did you have any discussion directly with Mr. Monticciolo about his view, with respect to this undertaking or were you relying on what Mr. Lan had communicated Mr. Monticciolo told him?
- A. As I sit here right now, I
 don't recall if there was a conversation
 with Mr. Monticciolo on the -- the day of
 -- the date of the meeting with Mr. Lan but
 I do recall conversations prior to that,
 with Mr. Monticciolo, where the topic of -of preserving Brevet materials was a topic.
- Q. "Preserving Brevet materials" specifically to Mr. Iacovacci and the Dell OptiPlex?
- A. As I sit here right right now,
 I have a recollection of conversations with
 Mr. Monticciolo about preserving Brevet
 materials on computers that were in
 employee -- on Brevet's computers, in
 employees' homes, in general.
- Q. The conversations that you were recalling with Mr. Monticello didn't have anything to do specifically with

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- Mr. Iacovacci or the Dell OptiPlex that was in his home; is that right?
- A. As I sit here right now, my recollection is that the conversations were about all Brevet computers, in employees' homes, including Mr. Iacovacci's.
- Q. Do you know how far back those conversations went back in time and what prompted you to have those discussions?
- A. As I sit here right now, I do not recall the timing or the prompt of those conversations.
- Q. Do you think they were in the weeks leading up to the decision that was made in October of 2016?
- A. As I sit here right now, I don't recall the timing of those discussions.
- Q. What was Mr. Monticell's view, as he expressed it to you, with respect to preserving materials on the machines that Brevet had purchased for Brevet employees, to use at home?
 - A. As I sit here right now, my

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- 2 recollection is that things that Mr.
- 3 Monticciolo believed that -- that Brevet
- 4 was entitled to preserve Brevet materials
- 5 on Brevet computers in employees' homes.
- And -- and -- my
- 7 recollection is that he was of the opinion
- 8 | that it was a best practice, um, to do
- 9 that.

- Q. And did you share his view?
- 11 A. As I sit here right now, my --
- 12 my recollection is that -- that -- I had no
- 13 reason to disagree with his view.
- Q. Did you express agreement with
- 15 his view as you recall or did you just
- 16 remain silent?
- A. As I sit here right now, I
- 18 don't recall the back and forth
- 19 conversation regarding that.
- 20 Q. In order to retrieve downloaded
- 21 materials from these machines, that is
- 22 machines, like the Dell OptiPlex, that were
- 23 in employees' homes, you needed to log in
- 24 or have someone, like Mr. Lan, log in,
- 25 using credentials that employees were not

Page 402 1 MARK CALLAHAN 2 required to share with Brevet; is that 3 correct? Α. As I sit here right now, I do 4 5 not believe that that is correct. 6 So, it's your understanding 7 that you could log in and download those 8 materials, without the employee's 9 knowledge, even without using credentials 10 that had not been shared with Brevet? 11 MR. SOLOMON: I object to the 12 question. 13 Α. As I sit here right now, my 14 understanding is that your two prior 15 questions are a little bit different. 16 0. Okay. 17 But it -- it -- you implied Α. 18 that the first question, I believe you 19 said, that Brevet -- that employees were 20 not, um, required to provide maybe log-in 21 information or something you said. 22 But it is my understanding that 23 it was required and it was my understanding 24 that -- that Mr. Lan had had, you know, the

highest level of -- of rights, with respect

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to Brevet's Dell OptiPlex that was in -that was in Mr. Iacovacci's apartment.

- Q. Is it your understanding that

 -- that the only reason Mr. Lan was able to
 get the access that he got, when he logged
 into Mr. Iacovacci's machine, is that

 Mr. Iacovacci had previously provided Mr.

 Lan with log-in credentials to a program
 known as "log me in," for the purpose of
 facilitating Mr. Lan's technical assistance
 with configuring or maintaining his machine
 periodically?
 - A. No.
- Q. Sitting here today, are you aware, one way or the other, as to whether or not Mr. Lan used credentials that Mr. Iacovacci had shared with Mr. Lan for the sole purpose of facilitating Mr. Lan's technical assistance, at times prior to October, 2015, that Mr. Lan used his credentials the night that you directed him to log in to the Dell OptiPlex, to download the materials?
 - A. Are you asking me if I know

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when -- are you asking me what Mr. Lan --

Q. I am asking you whether you were aware -- whether you are aware, sitting here today, that Mr. Lan used log-in credentials that Mr. Iacovacci had provided him for the sole -- that Mr. Iacovacci had previously provided him for the sole purpose of enlisting Mr. Lan's technical assistance, which credentials Mr.

he used those credentials the night that you had directed him to log in to the Dell OptiPlex?

Lan still had stored on some document, that

A. As I sit here now, I am not aware of -- of any instructions that -- that Mr. Iacovacci gave to Mr. Lan regarding a limitation of -- of what -- of log-in credentials could, or couldn't, be used for and -- and I would say that -- it goes back, again, to -- to the -- to the employee handbook and the -- and the policies and procedures in that.

This was something that -- that was something that Brevet was entitled to

Page 405 1 MARK CALLAHAN 2 and that all employees had -- had 3 acknowledged and, you know, is contained in there that there's no expectation of -- of 4 5 privacy. 6 And I think that -- my view is 7 that that extends throughout this. 8 Q. And did you know --9 MR. CYRULNIK: Withdrawn. 10 Did you direct Mr. Lan to Q. 11 download e-mails from Mr. Iacovacci's 12 personal e-mail system, at Yahoo or a 13 personal e-mail account, the Yahoo account? 14 As I sit here right now, my 15 recollection is that I didn't, um, request 16 that that Mr. Iacovacci --17 THE WITNESS: Not 18 Mr. Iacovacci. 19 Sorry. 20 Mr. Lan. Α. 21 Go into, what you say, go into 22 the Yahoo account and download? 23 That is not what I requested, 24 as I think we have gone through. Ι 25 requested that he preserve Brevet

Page 406 1 MARK CALLAHAN 2 materials. 3 Did Mr. Lan check with you Ο. before downloading any materials concerning 4 5 Mr. Iacovacci's Yahoo e-mail account? 6 As I sit here right now, my 7 recollection is that Mr. Lan updated me as 8 to what he had done but not in realtime. 9 Q. Did he update you that night, in the middle of the night? Did he update 10 11 you the next day? 12 As I sit here right now, I --Α. 13 my recollection is that probably -- I 14 wasn't a night owl, like Johnny, so, I 15 probably got an update, when the sun was 16 up. 17

- Q. Okay. Did you express a view, one way or the other, on the propriety of what he had done, with respect to the Yahoo e-mail account?
- A. And I am not sure -- I am not certain what you're talking about, with respect to "the Yahoo e-mail account."
- Q. Did -- did -- did he -- did Mr.

 Lan report to you that he had downloaded

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e-mails from Mr. Iacovacci's personal
e-mail account, in addition to what he had
downloaded from the Brevet e-mail account?
MR. SOLOMON: Objection; lacks

foundation.

A. As I sit here right now, Mr.

Lan communicated that he had downloaded

Brevet materials and he communicated, as we discussed that he made an effort to avoid any -- any personal documentation.

Mr. Lan had not -- I -- I -you know, I believe he communicated that he
hadn't had an opportunity to -- to review
the tremendous quantity of stolen documents
that existed on the -- on the Brevet Dell
OptiPlex.

- Q. How did Mr. Lan know there was a "tremendous quantity of stolen documents on the Dell OptiPlex" if he didn't have an opportunity to review them?
- A. My understanding, as I sit here right now, based on my recollection, is that Mr. Lan -- in -- in -- in attempting to identify which folders were personal, he

Page 408 1 MARK CALLAHAN 2 had done reviews, he reviewed some 3 opportunities, which were, clearly, Brevet documents that had been modified in -- in a 4 nature to, potentially, compete with 5 6 Brevet. 7 Your understanding is that Q. 8 while he was logged in to Mr. Iacovacci's 9 10 MR. CYRULNIK: Sorry. 11 While he was logged in to the 0. 12 Dell OptiPlex, Mr. Lan was able to conclude 13 that there was a tremendous number of 14 Brevet documents that Mr. Iacovacci had 15 altered, for potential competing business, 16 before he downloaded those documents to the 17 USB drive? 18 As I sit here right now, that 19 is not my understanding. 20 My understanding is that he 21 identified some of those documents. 22 Q. So, you -- he didn't tell you there was "a tremendous amount of 23 24 documents" that had been stolen from 25 Brevet, did he?

Page 409 1 MARK CALLAHAN 2 Α. At this point -- as I sit here 3 right now, I don't recall specifically what he -- what he communicated. 4 5 But he did communicate which --6 um, which folders to focus on in a review 7 and those folders had a tremendous number 8 of Brevet documents in it. 9 Q. How did you know the documents 10 had been altered? 11 Α. How did I? 12 Q. How did he? 13 MR. SOLOMON: I object. 14 I object to the statement. 15 There's no foundation. 16 Did you testify that he had 0. 17 viewed the documents and had reported back 18 to you that there were documents that had 19 been altered for a potentially-competing 20 business? 21 It's my -- as I sit here right 22 now, it is my recollection that he 23 identified documents that -- in which 24 Brevet logo had been removed. 25 Q. Why would Mr. Lan be looking at

Page 410 1 MARK CALLAHAN 2 whether the logo was in or not in the document if his -- in directive from you 3 was to preserve all of the documents? 4 5 MR. SOLOMON: I object. 6 I object to the question. 7 Jason, you're totally 8 misstating what the witness said. 9 I object to this statement. 10 Did I misstate what you said? Q. 11 MR. SOLOMON: "Preserve all of 12 the documents"? 13 Is that your question? 14 MR. CYRULNIK: I am asking the 15 witness whether I misstated what he 16 said. 17 Α. I -- I believe so. 18 I -- I -- I, um --19 What was the misstatement? Q. 20 My recollection is that I -- I Α. 21 -- I had previously answered to you that --22 that Mr. Lan went above and beyond, trying 23 to determine what folders in -- in -- you 24 know, the file system, and this is my 25 understanding as to what he did, were --

Page 411 1 MARK CALLAHAN 2 contained personal information. 3 In order to do that, my understanding is that he may have had to 4 5 open certain files in the folders to 6 determine "okay, yeah, this is likely a 7 personal folder, this is not something that 8 would be -- that he was going to preserve" 9 versus another folder, open the file, take 10 a quick look at it and go okay, this is --11 this -- this looks to him like Brevet 12 materials. 13 Again, this is something he 14 went above and beyond and it wasn't a 15 blanket "preserve everything." 16 It was -- it was quite the 17 opposite. 18 When you just communicated to Ο. 19 me -- is that what Mr. Lan told you he did; 20 that he went above and beyond opening 21 files, to determine whether or not they 22 were personal? 23 It -- it's -- as I sit here Α. 24 right now, it is my recollection that that 25 is something that Mr. Lan has told me.

Page 412 1 MARK CALLAHAN 2 I don't recall whether or not he told me the -- the next day or that is 3 something that he has told me in the -- in 4 5 the process of litigation. 6 0. I understand. 7 For -- for how --8 MR. CYRULNIK: Withdrawn. 9 Q. For how long had you been 10 monitoring Mr. Iacovacci's e-mails prior to October 17th of 2016? 11 12 Α. What do you mean by 13 "monitoring"? 14 Well, were you reviewing, 0. 15 without Mr. Iacovacci's knowledge, were you 16 reviewing these e-mail communications 17 through the Global Relay system, or 18 otherwise, prior to October 14th of 2016? 19 As I sit here right now, I Α. 20 recall that in May of 2016, I reviewed -- I 21 did a search of Global Relay and, again, as 22 we previously talked about, there is --23 there is no expectation of privacy. 24 There's no need for any authorization. 25 So -- but I did -- I did a

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review of -- of Global Relay and in that review, was -- was, um, was undertaken as a result of actions that Mr. Iacovacci and his counsel or positions that his counsel was taken, assuming it was Mr. Iacovacci, regarding the overall separation agreement.

It was -- it was my understanding, in speaking with -- with counsel, that -- that Mr. Iacovacci or Mr. Weiss, I don't know which -- which you want to talk about was -- was -- was taking positions that -- that didn't really make a lot of sense and caused us to have a concern as to what his -- his true intentions were.

My recollection was at the time, he was, um -- Mr. Weiss was disputing whether or not Mr., um, Iacovacci was even an employee. It seems that Mr. Iacovacci failed to disclose that to Mr. Weiss.

It was -- it was -- it was a time when they were -- Mr. Weiss was trying to remove any reference to Brevet Capital Management to -- from the --

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THE WITNESS: Sorry.

- A. Brevet Holdings, his
 employment, from the separation agreement,
 which was, I guess, find interesting, as
 well, with respect to our earlier
 conversation, with respect to, you know,
 whether or not a separation agreement was
 needed because of the -- of the -- of the
 terms of the LLC Agreement but it was -- it
 was -- my understanding from speaking to
 counsel is that Mr. Weiss was looking for a
 separation agreement to just have the LLC
 agreements in it.
- Q. So, it was based on that and based on the, um, you know, and I don't -- I don't remember the timing as to when Mr. Weiss had committed to our counsel and my understanding from counsel is that the -- was that there was pushback on -- on the Non-Compete or -- or the -- you know, certain terms, which started to lead -- lead counsel to ask whether or not Paul, potentially, could be disingenuous in his potential to -- to, you know, sort of, ride

Page 415 1 MARK CALLAHAN 2 away in the sunset and, instead, was 3 looking to compete with Brevet. And so, in the ending of 2016, 4 Q. 5 in response to those concerns, you initiate 6 what -- what -- did you, personally, engage 7 in searches of Mr. Iacovacci's e-mails, 8 through the Global Relay SYSTEM, to see if 9 you could identify any supporting evidence 10 for the -- the theory that you just 11 described? 12 MR. SOLOMON: We are now going, 13 I think, a little more than a half an 14 hour. 15 So, I would like to finish up. 16 Just finish this last question. 17 It's -- it's my, um, Α. recollection that I did a search and I 18 19 wasn't looking to support any theory. It 20 was simply just a factfinding search of 21 Global Relay, for which I, then, forwarded 22 on certain of those results to counsel. Um, ultimately -- ultimately sought advice 23 24 from counsel and -- and at that point in 25

time, the -- the -- the view was that, um,

Page 416 1 MARK CALLAHAN 2 while he had --3 MR. SOLOMON: Sorry. I'm sorry, you -- counsel? 4 5 Just be careful with that. 6 THE WITNESS: Yeah. 7 MR. SOLOMON: I think we are 8 beyond the -- the Court Reporter will 9 confirm this is way beyond a half an 10 hour. 11 MR. CYRULNIK: Just to finish 12 your last answer and I -- I 13 appreciate Mr. Solomon's instruction. 14 Can you tell me what your vow Ο. 15 was at that point in time? 16 As I sit here right now, my 17 recollection is that it was a massive 18 quantity of -- of Brevet materials, 19 confidential information, proprietary 20 information, frayed secrets, whatever you 21 want to call it, that Paul had, um, 22 nefariously forwarded to personal e-mail --23 various personal e-mail addresses. 24 Q. When you say "nefariously 25 forwarded, " how do you know that the

Page 417 1 MARK CALLAHAN 2 forwarding was nefarious? 3 Α. As I sit here right now, I understand that it was nefarious. I might 4 5 not have known it was nefarious at the time 6 and I likely did not know it was nefarious 7 in the -- in the timeframe of -- of May, 8 into 2016, as, at that point in time, we didn't have any -- we didn't have a view 9 10 yet as to whether or not he was doing 11 anything to the detriment of Brevet or 12 Brevet investors. 13 When did you first formulate Q. 14 the view that he was --15 MR. SOLOMON: Jason? Jason? 16 This is four questions 17 beyond. I am not a happy -- I -- I --I don't like this. It's 18 19 inappropriate. 20 We had an understanding. We had 21 an understanding. 22 MR. CYRULNIK: It's a follow up 23 to, um, to -- to Mr. Callahan's last 24 -- last answer. 25 I want to understand what he

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2	did.
3	He said likely not
4	MR. SOLOMON: This is the last
5	question. This is the last question;
6	okay?
7	We are concluding the
8	deposition at this point.
9	Ask your last question.
10	Q. Mr. Callahan, when did you just
11	formulate the view that you just described?
12	A. Are you asking when did I have
13	when did I form the view of what?
14	MR. CYRULNIK: Can the Court
15	Reporter read back the the last
16	exchange, so, we can have a very
17	clear question and answer?
18	THE COURT REPORTER: Sure.
19	(Whereupon, the referred to
2 0	testimony was read back by the
21	Reporter.)
22	A. As I sit here right now, with
23	respect to when we learned of what we
2 4	what I guess what is being characterized
25	as "nefariousness," I I don't I don't

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1	MARK CALLAHAN
2	recall specifically.
3	But I I would say it's
4	around the beginnings of it? Around
5	October of 2016.
6	MR. SOLOMON: All right.
7	Thank you.
8	MR. SOLOMON: Madam Court
9	Reporter for some reason, I am going
10	to need to ask you for the rough
11	transcript.
12	MR. CYRULNIK: Let let me
13	let me just let me just finish.
14	First of all, one half a
15	question follow up:
16	Q. How did you formulate that view
17	in the time period that you just described
18	it, around October of 2016?
19	MR. SOLOMON: Listen, this is
20	not appropriate. This is not this
21	is not appropriate.
22	This is there is no 30(b)(6)
23	addressed to it. We went more than a
24	half an hour, just as an accomodation
25	to you.

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We have a witness, who has been sitting here all day and is tired.

This is just not appropriate.

You said "okay, we will go for another half hour and that would be it."

That -- that is to say that we need to talk about the 30(b)(6) because I think he has covered many of them.

But I think he has -- he has completed his personal deposition.

MR. CYRULNIK: Yeah. Look, I am happy to discuss with you the -- the -- the issue that you are talking about.

Obviously, we are going to have different views. But I -- I respect yours and I am happy to try to work this out in a way that works for you, for Mr. Callahan and obviously, I have no interest in taking more time than we need. I think -- I don't think we need that much time.

Page 421 1 MARK CALLAHAN But I -- I -- I think it -- I 2 3 think we can both agree that with 4 respect to a question that I asked, 5 where he -- where I have a, you know, 6 a clarification to the answer he just 7 gave, it would be a minimal intrusion 8 to ask Mr. Callahan to explain the 9 basis for his last answer. 10 MR. SOLOMON: It -- it was a 11 minimal intrusion four questions ago. 12 I really would like to finish 13 this up. If you can answer this last 14 question, please do. And we can 15 conclude today. 16 Can you clarify: I think you Ο. 17 said that you -- you think that you first 18 formulated the view in October of 2016. 19 Can you tell me how you 20 formulated the view that it was nefarious? 21 MR. SOLOMON: Right. 22 And -- and you added some stuff 23 to the question, so, I am going to 24 object to the question. 25 MR. CYRULNIK: I didn't mean

Page 422 1 MARK CALLAHAN 2 I didn't mean to. But, okay. I was 3 just trying to streamline the -getting the question in Mr. 4 5 Callahan's head. 6 As I sit here right now, it is 7 my recollection was that it was on -- on 8 advice of counsel. 9 So, you -- you -- you Q. 10 determined, not through any additional 11 reviews of any additional e-mails, you 12 determined, sometime between May of 2016 13 and October of 2016, that Mr. Iacovacci's 14 forwarding of certain e-mails to his 15 personal e-mail address was nefarious, based on the advice of counsel. 16 17 Is that your answer? 18 Α. No. 19 Okay. I'm sorry. I Q. 20 misunderstood. 21 Can you please tell me again 22 what the answer to my question is: How you 23 first formulated the view that you did not 24 think or expect to have been nefarious in 25 May of 2016 was, in fact, nefarious by

Page 423 1 MARK CALLAHAN 2 October of 2016? MR. SOLOMON: And I object to 3 the form. 4 5 The, um, as I -- as I sit here 6 right now, my recollection is that my 7 understanding, from our counsel, was that the actions of the -- of Mr. Weiss and 8 9 Mr. Iacovacci and the inability of Mr. 10 Weiss to control Mr. Iacovacci, in -- in 11 combination, with various information 12 provided to counsel, resulted in them 13 providing that -- that advice. 14 Did you say -- Mr. Callahan, Ο. 15 did you say: "The inability of Mr. Weiss 16 to control Mr. Iacovacci"? 17 Α. Yes. 18 MR. SOLOMON: That is what he 19 said. 20 What do you mean by "control"? Q. 21 It's my recollection that Mr. 22 -- from my understanding, from our counsel, 23 was that every time our counsel and Mr. 24 Weiss felt like they were close, 25 Mr. Iacovacci changed his demands.

	Page 424
1	MARK CALLAHAN
2	Q. I see.
3	And it was that that
4	MR. SOLOMON: He has now
5	answered your question and he has
6	answered the second and the third and
7	the fourth. Please move on. Move
8	on.
9	MR. CYRULNIK: I understand.
10	MR. SOLOMON: Great. Okay.
11	Please.
12	MR. CYRULNIK: Okay.
13	MR. SOLOMON: Thank you.
1 4	MR. CYRULNIK: All right.
15	Let me just state for the
16	record: First of all, I appreciate
17	your time, Mr. Callahan, and I know
18	it has been a long time and I
19	appreciate both your time and, of
2 0	course of course, Lou's.
21	Obviously, we have a lot we
2 2	started to get through because you
23	were designated not only as a
2 4	30(b)(6) witness on, you know, more
2 5	than a dozen topics but but also

MARK CALLAHAN

you're an important witness in your personal capacity.

So, I -- I think, you know, we endeavor to try to streamline the deposition with the two different parts of this deposition together.

And I think we largely succeeded in doing so in the sense that I think I was able to cover, you know, a substantial portion of the 30(b)(6) portion of this deposition through discussion through having on some topics I was asking you about, initially, in your personal capacity.

But as I indicated earl -previously, I -- I believe there are,
you know, likely still, am, a -- a
few topics that -- that still war -warrant some -- some questions.

So, obviously, my preference would be to finish but my -- I -- I completely respect your -- your time and how lengthy this deposition has been.

Page 426 1 MARK CALLAHAN 2 I also recognize that if I have 3 the luxury of looking through those topics, you know, sort of, off line, 4 5 it would likely result in even fewer 6 questions that I need to ask. 7 And so, I'm -- I'm happy to 8 arrange with Mr. Solomon for a short 9 conclusion to this deposition, once 10 he and I touch base on our schedules 11 and your schedule and once I am able 12 to review, likely tonight, the 13 remaining topics that -- that we 14 weren't able to cover. 15 So, I am assuming that is okay 16 with you, Lou, that is what I would 17 plan to do and we can touch base on 18 that. 19 MR. SOLOMON: It is -- it is 20 and -- and I really don't think we 21 are going to find anybody else to 22 cover any of the topics. 23 On the other hand, if we do, we 24 will let you know. 25 So, if you could, look at it

Page 427 1 MARK CALLAHAN 2 tonight. And if you could identify 3 topics that -- I was reading it at the break, it looks like we covered 4 5 these, many of these. 6 MR. CYRULNIK: Yeah. 7 MR. SOLOMON: We identified the 8 balance and we will see if we can 9 find anybody else. I -- I am not 10 confident of that and then, we will 11 find an appropriate time and an 12 appropriate number of minutes to make 13 sure he is available, if we don't 14 find another witness. 15 I am not sure. 16 MR. CYRULNIK: Sounds good. 17 And, Mr. Callahan, I think is 18 suffering from the need to -- from 19 withdrawal from -- from sitting in 20 the deposition chair. 21 I am happy to get him back up 22 there, even if there is another 23 candidate for the 30(b)(6) piece. 24 So, thanks you for your time. 25 I will be in touch with you,

	Page 428
1	MARK CALLAHAN
2	Lou.
3	And for now, we will hold the
	· ·
4	deposition open, on those grounds.
5	MR. SOLOMON: Okay.
6	THE VIDEOGRAPHER: This
7	concludes today's testimony, given by
8	Mark Callahan, as stipulated by all
9	parties.
10	The total number of Media Units
11	used was seven and we will be
12	retained by Veritext Legal Solutions.
13	We are off the record at 6:35.
14	Thank you.
15	THE COURT REPORTER: Mr.
16	Solomon, would you like a copy of the
17	transcript?
18	MR. SOLOMON: Yes, please.
19	(Whereupon, at 6:36 p.m., the
20	Examination of this witness was
21	concluded.)
22	
23	0 0 0 0
24	
25	

	Page 429
1	MARK CALLAHAN
2	DECLARATION
3	
4	I hereby certify that having been
5	first duly sworn to testify to the truth, I
6	gave the above testimony.
7	
8	I FURTHER CERTIFY that the foregoing
9	transcript is a true and correct transcript
10	of the testimony given by me at the time
11	and place specified hereinbefore.
12	
13	
14	
15	MARK CALLAHAN
16	
17	
18	Subscribed and sworn to before me
19	this day of 20
20	
21	
22	NOTARY PUBLIC
23	
24	
25	

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2	EXHIBITS	
3		
4	PLAINTIFF'S EXHIBITS	
5		
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7	NUMBER DESCRIPTION	
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11	Exhibit 6 Calender entry for	
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16	Mark and Doug	202
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5	MR. CYRULNIK 6
6	
7	INFORMATION AND/OR DOCUMENTS REQUESTED
8	INFORMATION AND/OR DOCUMENTS PAGE
9	(None)
10	
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12	QUESTIONS MARKED FOR RULINGS
13	PAGE LINE QUESTION
14	(None)
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1	MARK CALLAHAN
2	CERTIFICATE
3	
4	STATE OF NEW YORK)
	: SS.:
5	COUNTY OF NEW YORK)
6	
7	I, KARYN CHIUSANO, a Notary Public
8	for and within the State of New York, do
9	hereby certify:
10	That the witness whose examination is
11	hereinbefore set forth was duly sworn and
12	that such examination is a true record of
13	the testimony given by that witness.
14	I further certify that I am not
15	related to any of the parties to this
16	action by blood or by marriage and that I
17	am in no way interested in the outcome of
18	this matter.
19	IN WITNESS WHEREOF, I have hereunto
2 0	set my hand this 19th day of October, 2021.
21	Laryn Chinisano
22	Laugh
23	KARYN CHIUSANO
2 4	
2 5	

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Federal Rules of Civil Procedure Rule 30

- (e) Review By the Witness; Changes.
- (1) Review; Statement of Changes. On request by the deponent or a party before the deposition is completed, the deponent must be allowed 30 days after being notified by the officer that the transcript or recording is available in which:
- (A) to review the transcript or recording; and
- (B) if there are changes in form or substance, to sign a statement listing the changes and the reasons for making them.
- (2) Changes Indicated in the Officer's Certificate. The officer must note in the certificate prescribed by Rule 30(f)(1) whether a review was requested and, if so, must attach any changes the deponent makes during the 30-day period.

DISCLAIMER: THE FOREGOING FEDERAL PROCEDURE RULES

ARE PROVIDED FOR INFORMATIONAL PURPOSES ONLY.

THE ABOVE RULES ARE CURRENT AS OF APRIL 1,

2019. PLEASE REFER TO THE APPLICABLE FEDERAL RULES

OF CIVIL PROCEDURE FOR UP-TO-DATE INFORMATION.

VERITEXT LEGAL SOLUTIONS COMPANY CERTIFICATE AND DISCLOSURE STATEMENT

Veritext Legal Solutions represents that the foregoing transcript is a true, correct and complete transcript of the colloquies, questions and answers as submitted by the court reporter. Veritext Legal Solutions further represents that the attached exhibits, if any, are true, correct and complete documents as submitted by the court reporter and/or attorneys in relation to this deposition and that the documents were processed in accordance with our litigation support and production standards.

Veritext Legal Solutions is committed to maintaining the confidentiality of client and witness information, in accordance with the regulations promulgated under the Health Insurance Portability and Accountability Act (HIPAA), as amended with respect to protected health information and the Gramm-Leach-Bliley Act, as amended, with respect to Personally Identifiable Information (PII). Physical transcripts and exhibits are managed under strict facility and personnel access controls. Electronic files of documents are stored in encrypted form and are transmitted in an encrypted fashion to authenticated parties who are permitted to access the material. Our data is hosted in a Tier 4 SSAE 16 certified facility.

Veritext Legal Solutions complies with all federal and State regulations with respect to the provision of court reporting services, and maintains its neutrality and independence regardless of relationship or the financial outcome of any litigation. Veritext requires adherence to the foregoing professional and ethical standards from all of its subcontractors in their independent contractor agreements.

Inquiries about Veritext Legal Solutions' confidentiality and security policies and practices should be directed to Veritext's Client Services Associates indicated on the cover of this document or at www.veritext.com.